

NATIONAL
ANTI-CORRUPTION
BUREAU OF UKRAINE

REPORT

AUGUST 2016 – FEBRUARY 2017

ABOUT THE BUREAU

THE NABU MISSION

Cleaning government of corruption for the purpose of construction and development of a successful society and efficient state

TASK

Prevention, detection, termination, investigation and disclosure of corruption offences classified by the law as those under the jurisdiction of the Bureau, as well as prevention of new ones

CREATION

On 14 October 2014 the Verkhovna Rada of Ukraine adopted the Law "On the National Anti-Corruption Bureau of Ukraine" No. 1698-VII. On 16 April 2015 the President of Ukraine Petro Poroshenko signed two Decrees – No. 217/2015 on the establishment of the National Anti-Corruption Bureau of Ukraine and No. 218/2015 on the appointment of Artem Sytnyk as Director of the Bureau. This created the new government agency.

EXECUTIVES

Director – Artem Sytnyk
First Deputy Director – Gizo Uglava
Deputy Director – Anatoly Novak
Deputy Director – Tetiana Varvarska

UNIQUENESS

NABU is the only law-enforcement agency in independent Ukraine which created from scratch. All employees, other than deputy directors, are appointed exceptionally through an open competition. NABU formed the Civil Oversight Council, whose members (15 people) are selected annually through an online-voting open competition. Detective is a new position in Ukraine which combines the functions of a field officer and an investigator. NABU also set up the Information Processing and Analysis Department which has no parallel in Ukraine. Both detectives and analysts have access to more than 100 key state registers and databases and use them in their work. Within eight months of the establishment of the Bureau detectives entered data on the first criminal offences in the Unified Register of Pre-Trial Investigations and started investigations.



2016 was the first full year of the NABU's work. Looking back, it is hard to believe that we entered it with only 70 detectives and 50 criminal proceedings registered. Within the following 12 months we, together with Specialized Anti-Corruption Prosecutor's Office, already managed to return 115 mln UAH to the state enterprises' accounts, to prevent more than half a billion UAH public funds embezzlement, to destroy a set of large-scale corruption schemes. As of beginning of February 2017 we have sent more than 50 cases to court and already have 12 convictions. 176 detectives are already in Bureau's team and we hope that soon the unit will be staffed completely.

Having a good inside view of all the processes, I would compare the NABU's work in 2016 with sprint: we did our best to achieve the maximum result and to demonstrate the public our capability to be the driving force of positive changes in the country. And indeed in 2016 the public trust was stably increasing with every new investigation. And on the contrary – an absolutely different picture could be seen when it came to politics. It was obvious from the very beginning that the lion's share of complaints and negative messages regarding the NABU's work were coming from participants of criminal proceedings and their party fellows. But a year after I can say that we are used to work disregarding information attacks. Our aim is to keep the same level of trust the public and international society granted us. And we are sure that one of the main conditions for this is convictions. That is the very reason we don't hide our disturbance when we see how our cases are "getting stuck" in unreformed courts, how the trials are delayed for months.

Still we continue to do our job and we will stay our ground, openly and reasonably advocating for the changes. We do insist on creation of specialized anticorruption courts and on granting the Bureau with the right for autonomous wiretapping.

I have no doubts Ukraine has made its first serious steps on the way to recovering from the corruption sickness. All NABU's resonance cases, launch of e-declarations, ProZorro system adoption and restriction of judges' immunity are the first valid results of 25 years of Ukraine's independence. And I urge all indifferent – do not get disappointed! Let us better protect all the achievements together, stand shoulder to shoulder to ensure all the changes are irreversible, because the fight against corruption requires systematic approach and ongoing public control.

I would like to express my sincere gratitude to all the NABU's national and international supporters. Together we have made an excellent start. But there is a long and hard marathon ahead and we hope that it will lead to the real convictions, to the funds returned and most of all – that it will break the impunity of Ukrainian officials, because inevitable punishment is the best vaccination against corruption sickness.

Director of the National Anti-Corruption
Bureau of Ukraine
Artem Sytnyk

LAW OF UKRAINE “ON THE NATIONAL ANTI - CORRUPTION BUREAU OF UKRAINE”

ARTICLE 26.

CONTROL OF THE NATIONAL BUREAU ACTIVITIES AND ITS ACCOUNTABILITY

2. Director of the National Bureau: <...>

2.2 annually by 10 February and 10 August provides the President of Ukraine, Parliament of Ukraine and the Cabinet of Ministers of Ukraine with a written report on the National Bureau activities for the previous 6 months period.

3. The written report on the National Bureau activities should contain the following information:

3.1 statistical data on the results of activities with mandatory reference to the:

- number of applications and reports on criminal offences in terms of criminal offences classified by the law as those under jurisdiction of the National Bureau;
- number of investigations initiated by the National Bureau and their results;
- number of people standing indicted for committing criminal offences classified by the law as those under jurisdiction of the National Bureau;
- number of people officially found guilty of committing criminal offences classified by the law as those under jurisdiction of the National Bureau;
- number of people officially declared innocent of committing relevant criminal offences;
- information by categories of people indicated in part 1 of the Law of Ukraine “On preventing corruption”;
- information on the amount of loss and damage from criminal offences classified by the law as those under jurisdiction of the National Bureau, state and amount of compensation;
- information on funds and other property acquired as a result of criminal offences classified by the law as those under

jurisdiction of the National Bureau, confiscated by court order, funds amounting to value of illegally received services and benefits, forfeited to the state, and their use;

- information on funds and other property acquired as a result of criminal offences classified by the law as those under jurisdiction of the National Bureau, recovered from abroad, and their keeping;
 - information on seizure of property, confiscation of objects and proceedings acquired as a result of criminal offences classified by the law as those under jurisdiction of the National Bureau, and their use;
 - number of submissions made as to the elimination of causes and conditions contributing to committing criminal offences;
 - results of the character tests;
- 3.2 cooperation with other public authorities, local authorities, companies, organizations and establishments;
- 3.3 cooperation with competent foreign authorities, international and foreign organizations and signing agreements on cooperation and representing interests abroad;
- 3.4 cooperation with NGOs and mass media;
- 3.5 number of the National Bureau employees, their qualification, work experience and further training;
- 3.6 work of the National Bureau Internal Control Department; number of reports on offences committed by the National Bureau employees, investigation results and bringing to justice;
- 3.7 budget of the National Bureau and its execution;
- 3.8 other information concerning the results of the National Bureau activities its duties.

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FORMATION AND DEVELOPMENT



Gizo Uglava,
First Deputy Director
National Anti-Corruption Bureau of Ukraine

We have continued staffing the detective's department of the National Bureau in H2 2016. We have also developed the required infrastructure and created strong partnerships with law enforcement bodies of other countries, which helps us to receive information on crimes participants' financial operations outside Ukraine. Analytical department and forensic laboratory, which are unique for Ukraine, work effectively. I can say that providing special equipment for detectives and analysts, teaching them to use innovation approaches and modern instruments for investigation are among our priorities. Moreover, we plan to launch a system of electronic criminal proceeding, which will simplify the work of the Bureau detectives, prosecutors of the Specialized Anti-Corruption Prosecutor's Office as well as judges.



Anatolii Novak,
Deputy Director
National Anti-Corruption Bureau of Ukraine

The last year showed how extraordinary creative are Ukrainian corrupt officials. Some of them did not neglect using firearms, some – services of so-called «bullies». The NABU Special Operations Department and Operational and Technical Department secure the work the Bureau's detectives while conducting investigative, operational or search activities. We plan to keep on «building muscles» in order to ensure the main principle of NABU - «Eradicate and Prevent» - is fully implemented.



Tetiana Varvarska,
Deputy Director of the
National Anti-Corruption Bureau of Ukraine

Technical and material basis development, creation of appropriate conditions for functioning of structural units of the National Bureau initiated in 2015 also continued in 2016. All the plans for this period were fulfilled. Capital repair of one of the NABU's buildings has started. There is also a current repair of premises and equipment of workplaces for employees. Among other achievements is the opening of Lviv Territorial Office. 134 procurements were made during the last year with more than 15.56 million UAH of budget funds saved.

NABU detectives exposed the judge of Dniprovskiy District Court of Kyiv Mykola Chaus on taking a bribe in the amount of 150 thousand USD. The judge left the country using his judicial immunity. As of now he is put on the international wanted list. In January 2017, the NABU and the Specialized Anti-Corruption Prosecutor's Office submitted petitions on granting permission to conduct a so-called «default investigation».



NABU received 6 modern interrogation rooms that were equipped under international technical support of the European Union Advisory Mission to Ukraine.



Acting Chancellor of the National Aviation University of Ukraine was caught on bribery

The NABU detained an official of Management of Industrial Enterprises of the State Administration of Railway Transport of Ukraine State Enterprise (branch of Ukrzaliznytsia) due to suspicion in misappropriation of the public funds in the amount of 13.65 million UAH.



9 August 2016



A so-called «Chaus' jar» where the judge kept a part of the bribe

12 August 2016

The first NABU Territorial Office is opened in Lviv.

17 August 2016



First Deputy Director of NABU Gizo Uglava receives keys to the interrogation rooms

26 August 2016

The NABU detectives exposed the Acting Chancellor of the National Aviation University of Ukraine on receiving an improper advantage in the amount of almost up to 3 million UAH. Beside the Acting Chancellor, an intermediary lawyer and retired major general were indicted. Cases are considered at court.

31 August 2016



Emblem of Ukrzaliznytsia PJSC

9 September 2016

An indictment was sent to court regarding the Chairperson of the State Aviation Service of Ukraine, who was suspected of abuse of official position, which resulted in more than 750 thousand UAH losses to the Ukrainian-Mediterranean Airlines Ltd.

The NABU detectives detained an investigator of the Prosecutor General's Office of Ukraine on the suspicion of abuse of official position and misappropriation of the property owned by the village council in Cherkasy region, namely, fuel coupons for 300 l of fuel. The case was sent to court.

22 September 2016



4 October 2016

An indictment was sent to court regarding the Head of village and member of the village council in Vasylkiv District, Kyiv region, who had allegedly received 300 thousand EUR and 10 thousand USD of improper advantage for land lease.

The NABU detectives detained a judge of Zhovtnevyi District Court of Dnipro for receiving a more than 250 thousand UAH bribe. It was the first detention of a judge at the crime scene, which had become feasible upon entry into force of amendments to the Constitution of Ukraine on September 30, 2016 as well as the new version of the Law of Ukraine «On Judicial System and Status of Judges».

7 October 2016



Funds were found with the judge at the search

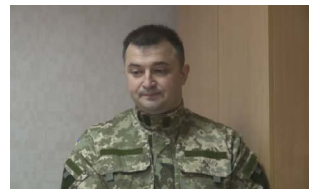


19 October 2016

A case of embezzlement of more than 5 ha of land in Brovary District of Kyiv region was sent to court; four officials were indicted.

A case on illegal enrichment of the prosecutor of Anti-Terrorist Operation (ATO) forces Kostiantyn Kulyk was sent to court. The case is being considered at the court.

24 October 2016



Military prosecutor of ATO forces



1 November 2016

Employees of the NABU Internal Control Department exposed a group of 3 people who were promising to employ anyone as a NABU detective for 10 thousand USD. The case is being considered at the court.

The NABU exposed a corruption scheme at the State Enterprise Plant Electrotyazhmash, resulted into 37.2 million UAH losses. A former deputy director of the State Enterprise was indicted; one more suspect is on the national wanted list.

8 November 2016





9 November 2016

The top managers of the National Joint Stock Company Naftogaz of Ukraine and Odessa Port Plant PJSC were indicted. They are incriminated in 205 million UAH public fund embezzlement.

Based on the investigation of corruption cases taking place at law enforcement agencies in Ternopil region, five persons were indicted. Court consideration is at the stage of preparatory meeting.

11 November 2016



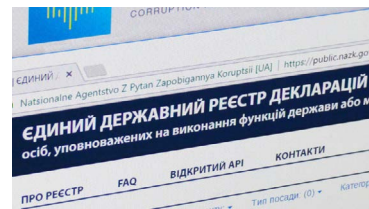
The Director of the Latvian Bureau Jaroslavs Strejčenoks and the Director of the NABU Artem Sytnyk while signing the Memorandum

15 November 2016

At the 16th conference of the European Partners Against Corruption Forum (EPAC), the NABU and Corruption Prevention and Combating Bureau of the Republic of Latvia (KNAB) signed the Memorandum of Understanding. The Parties agreed to cooperate in conduction of anti-corruption activities.

The NABU submits information in the Unified Register of Pre-Trial Investigations on the first criminal proceedings based on the e-declarations analysis results. As of January 23, detectives investigate 25 proceedings as of the facts of submission of false information to e-declarations and of the facts of illegal enrichment.

17 November 2016



Kyoto Protocol

21 November 2016

Detectives of the NABU detected a tenth suspect in attempted misappropriation of public funds allocated for Ukraine on the basis of the Kyoto Protocol. As of January 23, 2 persons are already found guilty, one person received a notice of suspicion, three persons are under house arrest, three persons are put on the national wanted list and one person – on the international wanted list.

The NABU exposed an organized group the members of which tried to misappropriate more than 18 million UAH of funds of the State Enterprise State Design Institute Zaporizhzhia civil project. The pre-trial investigation is finished; the defending party is granted an access to the materials of investigation.

24 November 2016



Building of the State Enterprise State Design Institute Zaporizhzhia civil project



The NABU Director Artem Sytnyk participates in the 17th International Anti-Corruption Conference (Panama)

1 to 6 December 2016

The NABU Director Artem Sytnyk took part in the 17th International Anti-Corruption Conference (Panama). Participants of the event had an opportunity to learn about experience of the leading world countries in fight against corruption.

The NABU detectives exposed a current Deputy Head of one of the units of the Prosecutor General's Office of Ukraine on giving 5 thousand USD bribe for influencing the results of an initiated by the NABU unscheduled site revision of financial and economic activities of the Prosecutor General's Office of Ukraine. Investigation is at the final stage.

9 December 2016



13 December 2016

In terms of the pre-trial investigation of the so-called Party of Regions «black ledger» case the Head of the Central Election Commission was given a notice of suspicion. He is suspected of taking 161,698 thousand USD of improper advantage.

NABU signed an Agreement on Cooperation with the Special Investigation Service of the Republic of Lithuania (STT) on joint investigation of corruption offenses, conduction of joint operational-search activities and mutual actions on corruption prevention.

13 December 2016



The NABU Director Artem Sytnyk and the Head of the Special Investigation Service of the Republic of Lithuania Saulius Urbanavičius

28 December 2016

The NABU finalized the pre-trial investigation as of the fact of taking 150 thousand USD improper advantage by an official of the Ministry of Agrarian Policy. This case is sent to court.

Funds found in a car of detained



12 to 16 January 2017

The NABU detectives detained 6 persons suspected of approximately 50 million UAH embezzlement and legalization of property owned by the enterprise subordinated by the National Academy of Agrarian Sciences of Ukraine. The pre-trial investigation is in progress.



The NABU and the National Agency on Corruption Prevention signed the Memorandum of Cooperation and Exchange of Information. Technical issues are being currently settled.

13 January 2017



НАЦІОНАЛЬНЕ АГЕНТСТВО
З ПИТАНЬ ЗАПОБІГАННЯ КОРУПЦІЇ
NATIONAL AGENCY ON
CORRUPTION PREVENTION



23 January 2017

The NABU detectives detained a Judge Assistance of the Kyiv Regional Court of Appeal on the suspicion of fraud and on taking 23 thousand USD improper advantage. The pre-trial investigation is in progress.

The NABU detained three more suspects of so-called «Onyshchenko gas scheme». The following 20 suspects were identified: 6 – arrested, 1 – under house arrest, 2 – received a preventive measure in the form of a bail, 3 – are to receive a preventive measure in the nearest future. The rest are on the wanted list.



24 January 2017



The NABU detectives detained a former Head of the Public Joint-Stock Company (PJSC) State Food and Grain Corporation of Ukraine and a representative of the international Grain Trader on suspicion of causing losses to the PJSC in the amount of more than 60 million USD (more than 1.6 billion UAH). Another case regarding embezzlement of the funds of SFGCU in the amount of 50 million UAH is sent to court. (see the detailed scheme on page 21)

24 January 2017

The NABU detained three officials of the PJSC United Mining and Chemical Company on a suspicion of participation in a corruption scheme, which resulted in 300 million UAH company losses. The participants were given notices of suspicion. The investigation is in progress. (see the detailed scheme on page 22)



Detention of officials of the PJSC United Mining And Chemical Company

25 January 2017



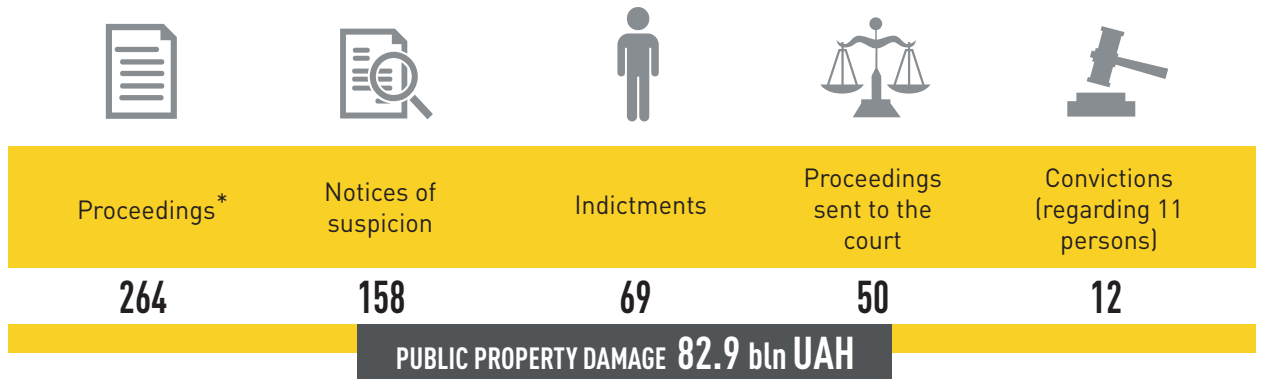
26 January 2017

The NABU detectives detained a judge of Solomianskyi District Court of Kyiv and his accomplice on taking 22 thousand USD of improper advantage.

INVESTIGATION

NABU`S INVESTIGATIONS: KEY INDICATORS (Fig. 1)

(as of January 27, 2017)









* all proceedings, except the completed ones, directed according to investigative jurisdiction, stopped, joined with other criminal proceedings

INFORMATION ABOUT SEIZED PROPERTY

Money

601.94 mln UAH	80.16 mln USD	7.41 mln EUR	3,170 GBP
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Other property

Corporate rights (participatory interests in companies) 	Securities 	Integral property complexes 
28 participatory interests in companies (to the amount of 5.066 mln UAH)	75.5 mln USD	1
Gold and jewelry 	Vehicles 	Other equipment 
56 units of jewelry and inglots; 0.79 mln UAH value of precious metals (gold) on accounts	69 cars and 2 aircrafts	228 agricultural machinery and accessories

Land and real estate

Land plots 	Non-residential premises 	Houses 	Apartments 
114	54 + 6 parking slots and 1 garage	27	66 + 2 shares in apartments

The NABU has been conducting pre-trial investigations since December 4, 2015, i.e. more than a year already. During this period of time, the NABU detectives – in cooperation with prosecutors of the Specialized Anti-Corruption Prosecutor’s Office – managed to return over \$115 million to the state and prevent misappropriation of more than half a billion Ukrainian hryvnias. Within the framework of investigation, funds exceeding 601 million UAH were seized together with \$80 million and more than €7 million as well as a large number of movable and immovable property. The amount related to crimes currency being investigated by NABU exceeds 82 billion Ukrainian hryvnias. As of the end of January 2017, materials on 50 proceedings regarding 69 persons have been provided to court (see figure 1).

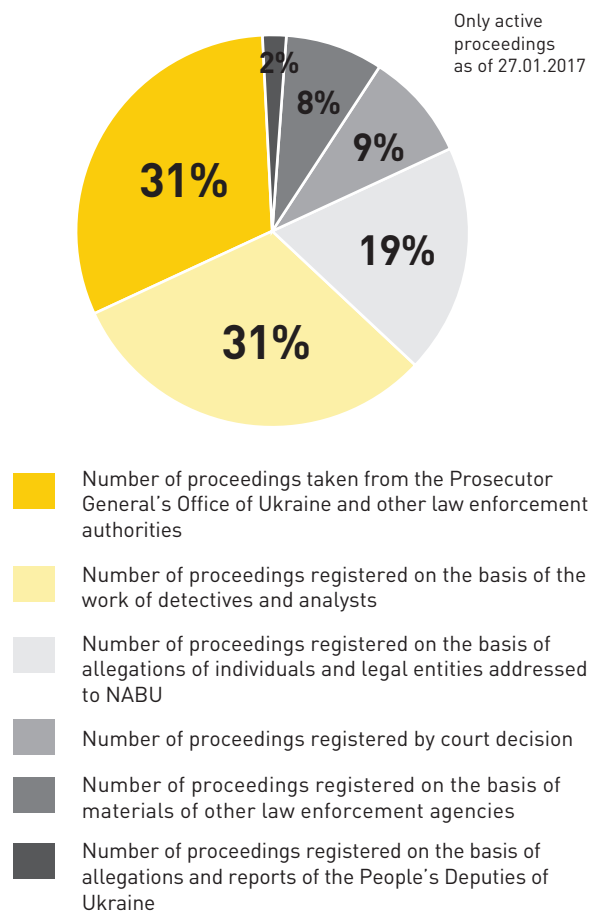
OUTCOMES

Currently, detectives of the Bureau are working on 264 criminal proceedings, the majority of which are related to offences in the sphere of energy, transport and public administration.

So, of the total number of proceedings being investigated by detectives of the Bureau, 27 are related to abuse in the sphere of transport and logistics, 21 to power and gas supply, 15 to agriculture, 13 to abuse in the financial sector, 5 to corruption crimes in the mining industry etc. The most significant share of criminal proceedings – namely 116 – in one way or another is related to the activities of governmental authorities.

The largest number of cases under investigation by the NABU, according to Article 216 of the Criminal Procedural Code of Ukraine is in the category of “heads of state-owned enterprises where over 50% is owned by the state” (23%). The second largest category is “other officers of public and law-enforcement agencies, military formations, local self-government authorities, who committed corruption crimes, where the amount of subject thereof or damage incurred by it exceeds 500 living wages” (15%). Judges are the third largest category of defendants in current investigations (14%). The number of defendants from officials of local self-government and civil servants of category ‘A’ has increased over the past six months (10%) along with the

Breakdown of the criminal proceedings according to information sources



number of defendants from among senior officials of the state (9%, see figure 2).

In terms of typology of offences, the largest number of crimes investigated by detectives of the Bureau are covered by Article 191 of the Criminal Code of Ukraine: ‘Misappropriation, embezzlement of property or seizure of it by abuse of official position’ (88 proceedings). The second most common article is Article 364 of the Criminal Code of Ukraine, namely: ‘Abuse of powers or official position’ (53 proceedings); and the third place in terms of a number of offences are crimes which are provided for in Article 368 of the Criminal Code of Ukraine: ‘Accepting proposal, promise or receipt of illegal benefit by officer’ (45 proceedings).

As of January 27, 2017, under the procedural management of the Specialized Anti-Corruption Prosecutor’s Office, detectives of the NABU reported its suspicion of 158 persons, including senior government officials, heads of state-owned enterprises, judges, law-enforcement officers, prosecutors, officials of local self-government authorities etc. (see figure 3).

COMPENSATION FOR DAMAGES INFLICTED ON THE STATE

To ensure compensation for damages inflicted on the state, the NABU detectives seized the funds, valuables and assets of suspects. Funds exceeding 601 million UAH have been seized as of today together with \$80 million and more than €7 million, as well as a large number of the following movable and immovable property: a whole property complex of enterprises, 114 land plots, 54 non-residential premises, 66 apartments, 27 buildings, 69 cars and 2 planes as well as 28 shares in enterprises and securities worth \$75.5 million (see figure 1). Such property may be confiscated in favour of the state in the event of entry into force of guilty verdicts with regard to its owners.

At the same time, both the NABU and the Specialized Anti-Corruption Prosecutor's Office also apply other mechanisms of money recovery to the state at the stage of pre-trial investigation, which resulted in the return of more than 116 million UAH to the state throughout the course of 2016. Almost 70 million UAH from the amount of funds mentioned above was returned to State Food and Grain Corporation of Ukraine Public Joint-Stock Company; 39.6 million UAH was credited to the accounts of Zaporizhzhiaoblenerho OJSC and

another 5 million UAH and 6 million UAH were transferred in favour of Zaporizhzhiaoblenerho OJSC and UkrGasVydobuvannya PJSC respectively in the form of compensation for losses.

Detectives and analysts of the Bureau managed to expose and prevent embezzlement of more than half a billion UAH of public funds for 2016. In particular, the intervention of the NABU detectives made it impossible to misappropriate 480 million UAH received by Ukraine under the Kyoto Protocol for financing of energy efficiency and energy conservation projects. In November 2016, detectives of the National Bureau together with the officers of the Security Service of Ukraine in Zaporizhzhia Region exposed an organised group which tried to misappropriate funds of the State Design Institute Zaporizhzhiacivilproject State Enterprise to the amount of over 18 million UAN. In addition, upon removal of corruption factors at Ukrainian Railways (Ukrzaliznytsia), during the subsequent procurement of hardware products, the state-owned enterprise achieved savings of more than 50 million UAH (50% of procurement prices), which are the subject of pre-trial investigation.

Breakdown of the criminal proceedings according to the subject (Article 216 of the Criminal Procedure Code of Ukraine)

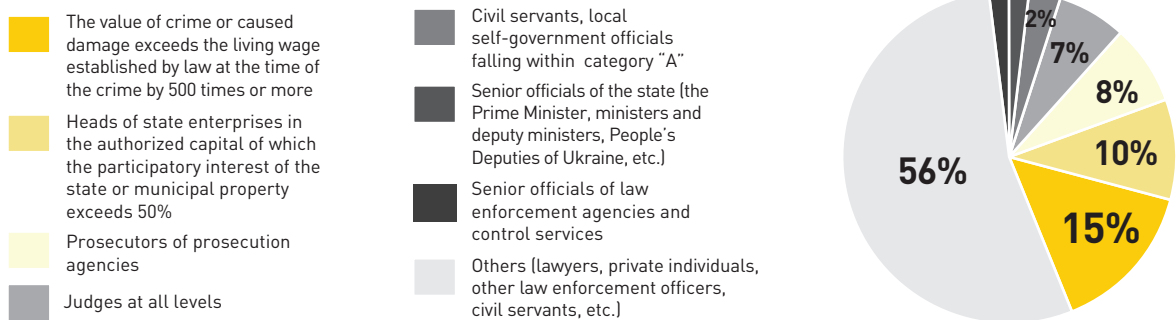
Only active proceedings as of 27.01.2017

(Fig. 2)



Breakdown of notices of suspicion according to the subject (Article 216 of the Criminal Procedure Code of Ukraine) (Fig. 3)

From 04.12.2015 until 27.01.2017



ELIMINATION OF CORRUPTION SCHEMES

Understanding that the arrest of people involved in corruption schemes is not sufficient to end the scheme, both the NABU and the Specialized Anti-Corruption Prosecutor's Office (SAPO) conduct court appeals work. So, the National Bureau lodged an appeal with the courts to cancel trilateral agreements concerning the deferral of debt for consumer electric power from Zaporizhzhiaoblenerho OJSC (where over 50% is owned by the state) to a private company. There is an ongoing legal proceeding. Due to the

work of the SAPO based on materials provided by detectives, UkrGasVydobuvannya PJSC achieved cancellation of agreements on joint activities with the companies involved in the so-called "Onyshchenko's gas scheme" via a court. The outcome was that during less than five months from the time of discontinuance of this scheme, UkrGasVydobuvannya earned five times as much as it earned almost for three years of joint activities with private companies controlled by Oleksandr Onyshchenko.

JUDICIAL REFORM AND DETENTION OF JUDGES

Of 264 criminal proceedings currently being investigated by detectives of the Bureau, almost 14% involves judges. During 2016, indictments were formulated and provided to court with regard to eight judges. The detention of judges was subject to the permission of the Verkhovna Rada of Ukraine before September 30, 2016. Thus, currently, we have two runaway judges, one of whom became famous for an original method of storing US dollars in cans.

Due to amendments to the Constitution of Ukraine in terms of justice as well as the Law of Ukraine 'On Judicial System and Status of Judges', which entered into force on September 30, 2016, NABU detectives had the right to detain judges directly at the scene or immediately after commitment of a grave or especially grave crime without having to wait for permission. A judge from Zhovtnevyi District Court of Dnipro became the first judge detained at the scene while receiving a

SUCCESS STORIES

INVESTIGATION OF EMBEZZLEMENT OF FUNDS WHILE PRODUCING AND SELLING GAS UNDER THE AGREEMENTS OF JOINT ACTIVITIES WITH UKRGASVYDOBUVANNYA PJSC

It was initiated in December 2015.

Amount of subject of the crime: approximately 3 billion UAH (losses of UkrGasVydobuvannya – 1.6 billion Ukrainian hryvnias, the rest – unpaid rental fee to the state budget).

Crime classification: part 4 of Article 28, part 5 of Article 191, part 4 of Article 28, part 3 of Article 209, part 4 of Article 28, part 2 of Article 205, part 4 of Article 28, part 2 of Article 205-1, part 4 of Article 28, part 2 of Article 366, part 4 of Article 28, part 2 of Article 364-1, part 4.1 of Article 388 of the Criminal Code of Ukraine.

Essence of the corruption scheme: During the period January 2013 to January 2016, companies which concluded agreements on joint activities with UkrGasVydobuvannya, sold produced gas at commodity exchanges at reduced prices. A number of related companies, which sold gas to the companies operating in the real economy at market prices, were the buyers. The difference in the cost was transferred to the accounts of private individuals through fake companies.

As detectives have detected, the whole chain of intermediaries, starting from the parties to agreements on joint activities and ending up with the winners of the bidding, which sold gas to end consumers, was controlled by the MP Oleksandr Onyshchenko.

Actions by the NABU: In June 2016, the NABU detectives detained 12 persons implicated in organisation of a "gas scheme". In January 2017, three more persons were arrested: two former deputies of the Head of the Management Board and one of the heads of a division of UkrGasVydobuvannya PJSC.

The MP Oleksandr Onyshchenko was notified of suspicion at the beginning of July 2016 after the Verkhovna Rada of Ukraine voted for withdrawal of his parliamentary immunity. Nevertheless, he managed to leave the territory of the country on the eve of the vote.

As of today, seven suspects have admitted guilt and made agreements with the investigation. Court sentences have entered into force with regard to them.



UkrGasVydobuvannya PJSC (hereinafter referred to as "UGV") is the largest player in the gas and gas condensate production market in Ukraine. It explores oil and gas deposits in 10 regions of Ukraine. It is 100% owned by the state.

OUTCOME:

- In August 2016, Oleksandr Onyshchenko was put on the national wanted list. The NABU sent all documents to Interpol that are necessary to put him on the international wanted list.
- An agreement on joint activities between UGV and companies controlled by Onyshchenko were cancelled within the legal procedure via the claiming work of prosecutors of the Specialized Anti-Corruption Prosecutor's Office on the basis of materials collected by the NABU detectives. UGV has already been compensated for losses via court to the amount of 6 million UAH.
- Less than half a year since the discontinuance of the corruption scheme, company profits exceeded 162 million Ukrainian hryvnias, which is five times more than for almost three years of joint activities of the state-owned company with the companies controlled by Oleksandr Onyshchenko.
- Following a request by the NABU detectives, funds in bank accounts in Latvia were seized together with a property belonging to the suspect to this criminal proceeding worth 315 million Ukrainian hryvnias; cash of 600,000 USD was also seized.

SUCCESS STORIES

INVESTIGATION OF EMBEZZLEMENT OF PUBLIC FUNDS BY OFFICIALS OF THE STATE FOOD AND GRAIN CORPORATION OF UKRAINE PUBLIC JOINT-STOCK COMPANY

It was initiated in December 2015.

Amount of subject of the crime: approximately 70 million UAH.

Crime classification: part 5 of Article 191 of the Criminal Code of Ukraine 'Misappropriation, embezzlement of property or seizure of it by abuse of official position'.



State Food and Grain Corporation of Ukraine PJSC is the most powerful state-owned vertically integrated company in the agro-industrial complex of Ukraine. It has 55 branches in 20 regions. 100% of its shares are owned by the state.

Essence of the corruption scheme: In March 2015, SFGCU PJSC made an advance payment in favour of Rokytnianskyi Bakery PJSC and Vasykivkhliprodukt PJSC (which are related companies) of approximately 70 million UAH for the supply of grade 3 corn. SFGCU never received the prepaid goods. As the NABU detectives discovered, the supply of grain was not expected from the very start.

Actions by the NABU: The NABU detectives initiated an investigation in December 2015. After seven months, in July 2016, the former Chairperson of SFGCU PJSC and Head of the Management Board of Rokytnianskyi Bakery PJSC were detained and notified of suspicion. At the end of 2016, the chairperson of Vasykivkhliprodukt PJSC officially became a suspect.

OUTCOME:

- The pre-trial investigation of the "supply" of grain worth 49,893 million UAH from Rokytnianskyi Bakery PJSC was finalised. A relevant indictment was provided to court in December 2016.
- At the end of January, a pre-trial investigation was finalised with regard to the same episode involving Vasykivkhliprodukt PJSC in the amount of 38.5 million UAH. A relevant indictment was provided to court.
- Upon the detention of suspects, both Rokytnianskyi Bakery PJSC and Vasykivkhliprodukt PJSC voluntarily compensated for losses throughout the course of 2016, losses that accrued due to the corrupt scheme worth 69.86 million UAH.

INVESTIGATION OF MISAPPROPRIATION OF PROPERTY BELONGING TO ZAPORIZHZHIAOBLENERHO OJSC IN ESPECIALLY LARGE AMOUNT

It was initiated in December 2015.

Amount of subject of the crime: 196 million UAH.

Crime classification: part 5 of Article 191 of the Criminal Code of Ukraine 'Misappropriation of other person's property in especially large amount'.



Zaporizhzhiaoblenerho PJSC (previously Zaporizhzhiaoblenerho OJSC) is one of three largest power supply companies in Ukraine. 60.2% of its shares are owned by the state.

Essence of the corruption scheme: In spite of the law, large industrial consumers, particularly Dneprospetsstal, Zaporozhye Titanium & Magnesium Combine pay for the electricity supplied by Zaporizhzhiaoblenerho OJSC not directly to a special account of the supplier but through an intermediary, which is a private PrJSC Energomerezha Holding Company. Funds paid accumulate on the accounts of PrJSC Energomerezha Holding Company, which transfers less than 1% of the cost of supplied electricity to Zaporizhzhiaoblenerho OJSC.

Actions by the NABU: The NABU initiated invalidation of agreements between the power supplying company, intermediary and consumers (debt assignment). There is an ongoing legal process. At the end of June 2016, Acting General Director of Zaporizhzhiaoblenerho OJSC and Head of the Management Board of PrJSC Energomerezha Holding Company were notified of the suspicion that a crime had been committed. Both of them are currently on the wanted list.

OUTCOME:

- The discontinuance of a corruption scheme at Zaporizhzhiaoblenerho OJSC
- Refund of 35.9 million UAH to the account of Zaporizhzhiaoblenerho OJSC at the end of April 2016
- Repayment of indebtedness of Dneprospetsstal PJSC against Zaporizhzhiaoblenerho OJSC totalling 5 million UAH
- There is an ongoing pre-trial investigation
- While investigating the case, detectives exposed similar schemes at other power supplying enterprises. There is an ongoing investigation.

INVESTIGATION OF AN ATTEMPT TO EMBEZZLE PUBLIC FUNDS RECEIVED BY UKRAINE ON THE BASIS OF THE KYOTO PROTOCOL

It was initiated in January 2016.

Amount of subject of the crime: over 480 million UAH.

Crime classification: part 1 of Article 205, part 2 of Article 15, part 5 of Article 191, part 1 of Article 366, part 2 of Article 382, part 4 of Article 358 of the Criminal Code of Ukraine.

Essence of the corruption scheme: Using the funds received within the framework of the Kyoto Protocol, the Ministry of Ecology and Natural Resources of Ukraine should have financed the project on replacement of incandescent lamps by LED lamps at facilities of social infrastructure all over the country.

As a result of a conspiracy of officials of the Ukrainian Environmental Investment State Enterprise responsible for the organisation of a tender with a number of private companies, the little-known Ahrotekhubud LLC was selected as a contractor and it should have performed the work on re-equipment on the terms of 70% advance payment. The investigation found that the criminals were not going to perform the work under the project and were supposed to transfer the received money to companies having signs of fictitious nature.



480 million UAH was allocated for Ukraine under the scheme of "green" investments as the compensation for sale of units of established quantity of greenhouse gas emissions from Japanese companies in compliance with the Kyoto Protocol to the United Nations Framework Convention on Climate Change.

Actions by the NABU: The NABU detectives detained the first suspect, namely, secretary of the public procurement committee of Ukrainian Environmental Investment State Enterprise, on May 16, 2016. A former director of the state enterprise was also detained after some time. A total of 10 persons are suspected of an attempt to embezzle funds, where two of them pleaded guilty and concluded agreements with the investigation. Two persons were put on the national wanted list and two persons on the international wanted list.

OUTCOME:

- As a result of the actions of the NABU detectives, it was possible to prevent embezzlement of 480 million UAH.

bribe. After some time, as the new order entered into force, other judges were detained too.

Nevertheless, achievements in judicial reform were in jeopardy in January 2017 because of unreasonable public statements made by the High Council of Justice (HCJ). In particular, despite amendments made to the Constitution that said HCJ authorization was no longer needed for NABU

to make arrests, the HCJ called on representatives of the judicial branch not to consider permitting the arrest of judges without a relevant permit of HCJ itself. Several days after that, on the basis of this public request, which does not have any legal basis, a court denied the request of the NABU detectives in October-December 2016 concerning the arrest of a judge at Solomianskyi District Court of Kyiv.

E-DECLARATION

The first wave of submission of e-declarations by senior officials during the period September to October 2016 showed the high expectations of society for control of civil servants' way of life. With the launch of e-declaration, the article 366-1 of the Criminal Code of Ukraine on responsibility for input of untrue data in declarations also entered into force.

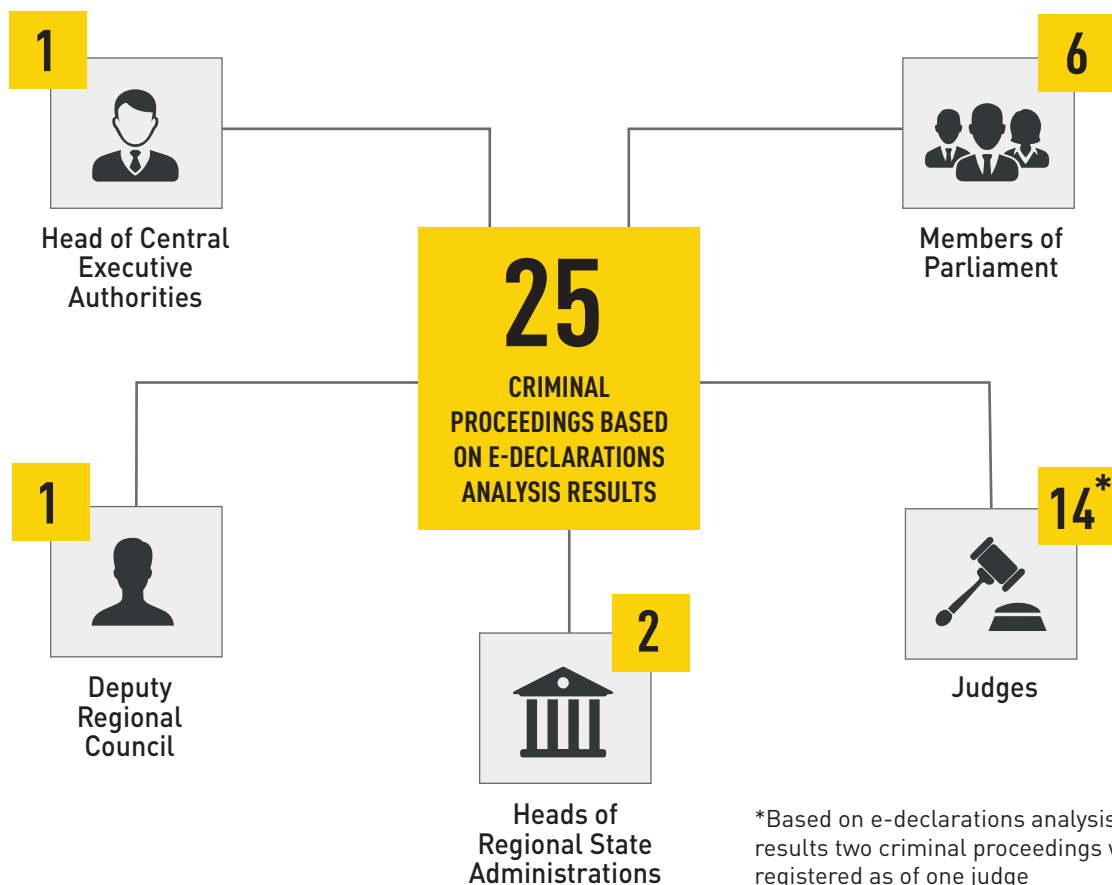
At the beginning of October, the NABU started to receive requests from members of parliament and public activists with a demand to check the legality of income and way of life of senior officials. So, on October 17, detectives registered the first 3 proceedings based on the outcome of analysis of information specified in e-declarations, which

was carried out by the NABU Information Analysis and Processing Department. There are 25 such investigations underway as of today. These concern illegal enrichment (Article 368-2) and/or input of untrue data (Article 366-1 of the Criminal Code of Ukraine) into the electronic declarations by judges, members of parliament, heads of regional councils and others (see figure 4).

It is anticipated that as soon as the process of checking declarations is launched by the National Agency for the Prevention of Corruption (NAPC), the number of proceedings will increase considerably. In the near future, the NABU should settle technical issues with the NAPC and be granted access to the Unified State

E-DECLARATIONS: THE NABU`S INVESTIGATIONS (Fig. 4)

as of January 23, 2017



Register of Declarations of Persons Authorized to Perform Functions of the State or Local Self-Government. Thus, information and analytical

work on detection of indications of criminal corruption offences included in the jurisdiction of the National Bureau will increase considerably.

COMPLETED INVESTIGATIONS

As of the end of January 2017, indictments on 50 proceedings regarding 69 persons have been provided to court. A guilty verdict has entered into force concerning 11 persons. However, the vast majority of verdicts are not the accomplishments of judges, they are those of the NABU detectives and prosecutors of the Specialized Anti-Corruption Prosecutor's Office, who managed to get valuable testimony of the suspects in exchange for admission of guilt. Twenty-three proceedings are currently at the stage of consideration. Court consideration has not even started concerning 12 further proceedings yet. Only four of them were provided less than a month ago; the rest are proceedings sent in 2016. Some proceedings were sent to the court as long ago as March 2016 (see figure 5).

or their sudden sickness. Sometimes cases are being sent from one court to another for months or the formation of board of judges (all cases from the NABU shall be considered by the board of three judges in compliance with the Law) takes months and months. This results into months or even year-waits for verdicts in high profile cases.

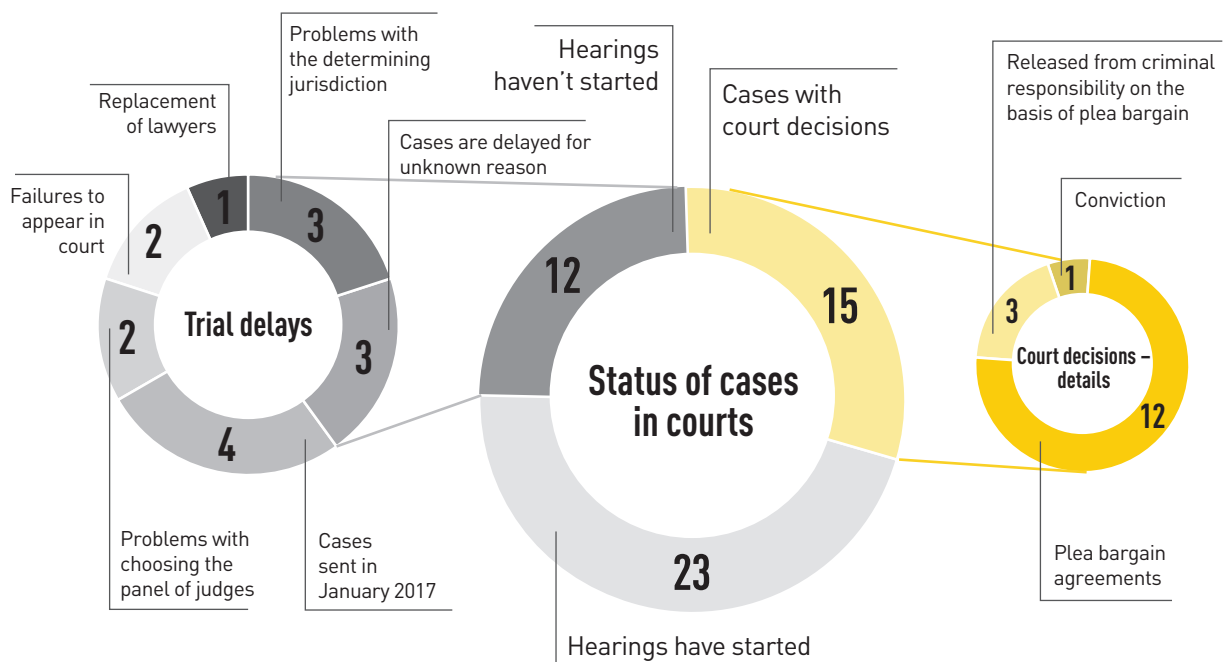
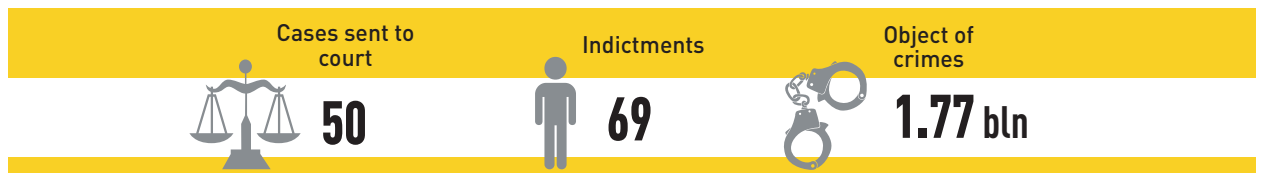
So, in order to ensure that the work of the NABU detectives results in court sentences and the return of assets, it is necessary to establish the Specialized Anti-Corruption Court. Its creation is strongly needed instead of the reform of courts of general jurisdiction because the latter will last not for one year, Ukrainian people do not have this time and the economy of the country doesn't have such endurance.

There is a lot of explanations of why the courts fail to start considering the NABU cases. The official reasons are self disqualification of judges,

The Anti-Corruption Court together with the NABU and the Specialized Anti-Corruption Prosecutor's Office will create a complete set of agencies to combat top corruption in Ukraine.

CASES IN COURTS (Fig. 5)

as of January 27, 2017

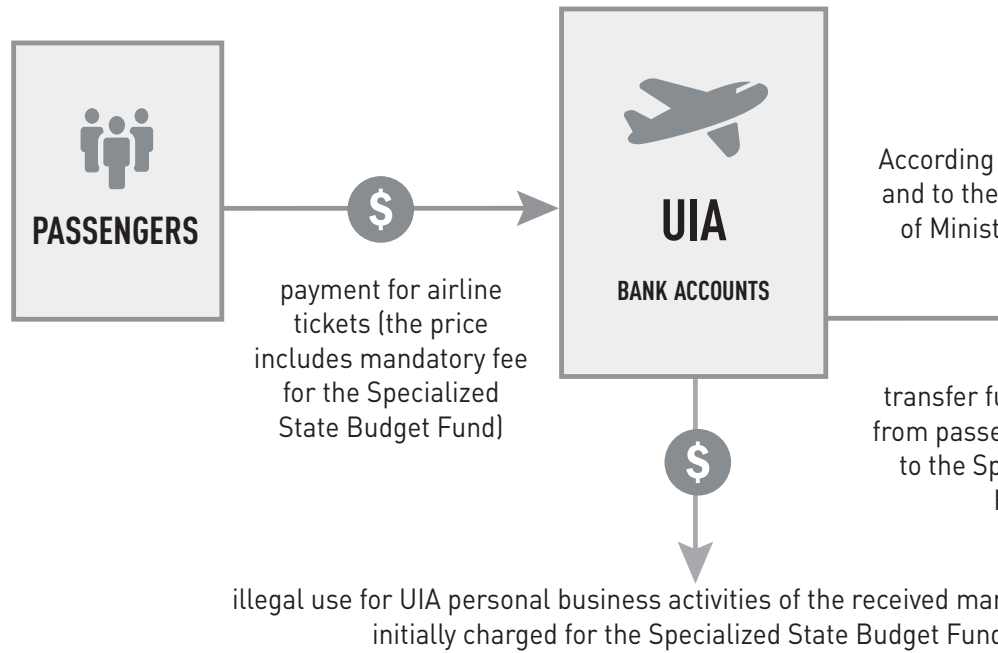


TOP-EIGHT OF CASES' DELAYS IN COURTS

INCLUDES CASES FOR WHICH A PREPARATORY MEETING HAS NOT HAPPENED WITHIN 3 MONTHS OR LONGER

PLACE	INDICTMENT WAS SENT TO	PROCEEDING	PERSONS ACCUSED	STATUS	NAME OF THE COURT
1 PLACE	25.04.16	Unlawful influence on the Minister of Economic Development and Trade of Ukraine	Former Executive Director of NJSC Naftogaz of Ukraine	As of January 27, 2017, preparatory meeting has not been set	Solomyansky District Court of Kyiv
 <p>The trial has not begun after 10 months</p>					
2 PLACE	01.06.16	Receiving improper advantage in the amount of 6,800 USD for withdrawal of appeal in a criminal case	Head of Department of the Prosecutor's Office of Ukraine in Kirovograd Region	Preparatory meeting was set on March 10, 2017	Solomyansky District Court of Kyiv
 <p>The trial has not begun after 8 months</p>					
3 PLACE	30.06.16	Receiving 47 thousand USD of improper advantage by officials of Regional State Administration in Vasytkivsky region	Acting Head of Architecture and Urban Planning Department of Regional State Administration and the Head of affiliated Municipal Enterprise	As of January 27, 2017, preparatory meeting has not been set	Vasytkivsky City and District Court of Kyiv Region
 <p>The trial has not begun after 8 months</p>					
4 PLACE	01.07.16	Embezzlement and misappropriation of NJSC Ukragroleasing property in the amount of 115 mln UAH	Chairman of NJSC Ukragroleasing jointly with his father who is a Member of Parliament of Ukraine	Preparatory meeting was set on March 3, 2017	Pechersky District Court of Kyiv
 <p>The trial has not begun after 7 months</p>					
5 PLACE	24.10.16	Illegal enrichment of military prosecutor of ATO in the amount of 2.8 mln UAH	Military prosecutor of ATO	As of January 27, 2017, preparatory meeting has not been set	Solomyansky District Court of Kyiv
 <p>The trial has not begun after 4 months</p>					
6 PLACE	03.10.16	Receiving an improper advantage in the amount of 300 thousand EUR for the allocation of land in Vasytkivsky District of Kyiv region	Head of the village council in Hvozdivsky region and a deputy of the village council in Hvozdivsky region	Preparatory meeting was set on February 16, 2017	Vasytkivsky City and District Court of Kyiv Region
 <p>The trial has not begun after 4 months</p>					
7 PLACE	11.11.16	Receiving an improper advantage in the amount of 12 thousand USD (the Ternopil Regional Prosecutor's Office case)	A deputy prosecutor of the Ternopil Regional Prosecutor's Office, a local prosecutor, a deputy Head of the Department of the of the Ministry of Internal Affairs of Ukraine in the Ternopil Region and an intermediary-lawyer	Preparatory meeting was set on March 2, 2017	Khmelnytsky City and District Court of Khmelnytsky region
 <p>The trial has not begun after 3 months</p>					
8 PLACE	19.10.16	50 mln UAH of public land appropriation in Brovary region	A former Head of Brovary Region State Service of Geodesy, Cartography and Cadastre and three accomplices	Preparatory meeting was set on March 2, 2017	Solomyansky District Court of Kyiv
 <p>The trial has not begun after 3 months</p>					

SCHEME OF MISAPPROPRIATION OF FUNDS BY OFFICIALS UKRAINE INTERNATIONAL AIRLINES (UIA)



January 2014 - December 2015



- President of UIA



- Chief Accountant of UIA

made a decision to terminate the transfer of money, previously received from p
Specialized State Budget Fund and to enter them into accounting records of U



- Former Head of the State Aviation Administration of Ukraine (former

abusing his official position contributed to the crime, committed by the airline
by easing some procedures, which included passing special orders for the ben

The investigation was started in late 2015. On November 10, 2016, the notices of
Anti-Corruption Prosecutor's Office for approval. However, the Head of the SAP

S OF

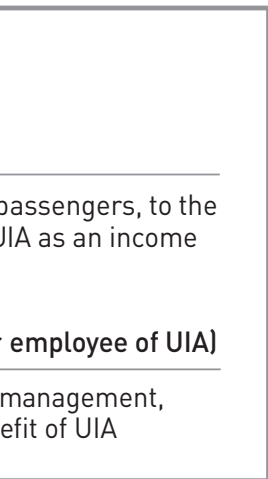
to the Air Code of Ukraine
Resolution of the Cabinet
of Ministers of Ukraine. The
Ukraine International Airline (UIA) must



...funds previously received
...passengers as appropriate fee
...Specialized State Budget
Fund's account

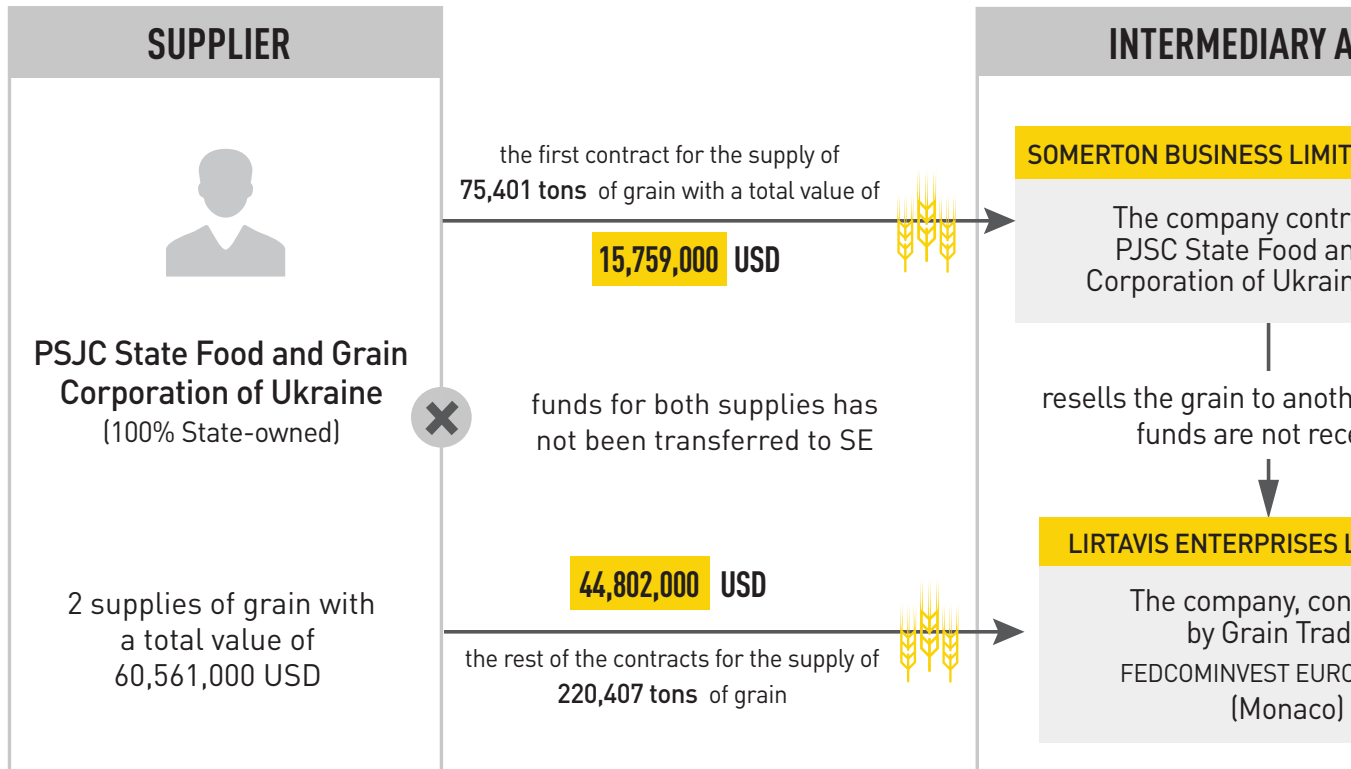


andatory fees,
d



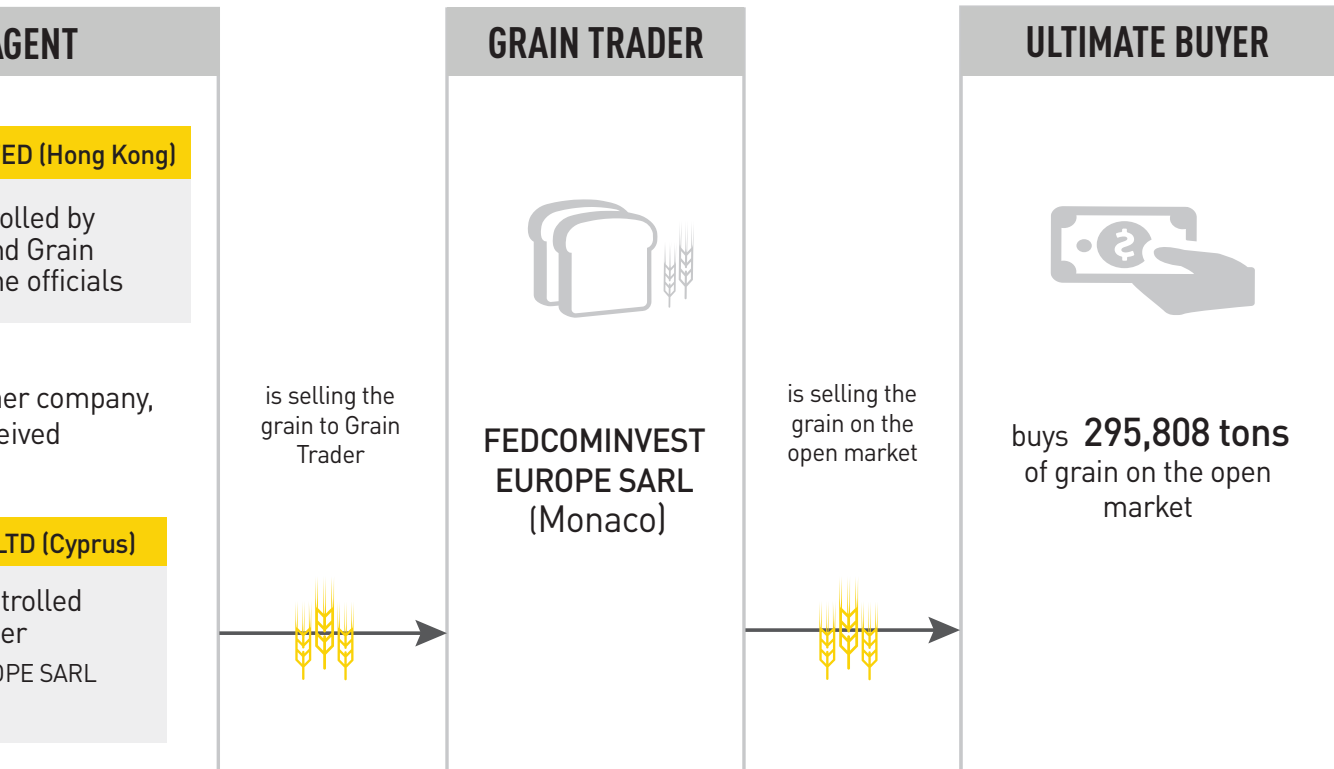
...of suspicion regarding three officials were sent to the Head of Specialized
...didn't approve them. The investigation continues.

SCHEME OF CAUSING LOSSES TO PSJC STATE FOOD AND GRAIN CORP



The investigation started in July 2016. In January 2017 the NABU detained 4 persons on suspicion of causing losses to PSJC State Food and Grain Corporation of Ukraine in the amount of more than 60 million USD. The investigation continues. It is noted that in 2014 the suspects organized a scheme for personal enrichment. The investigation continues.

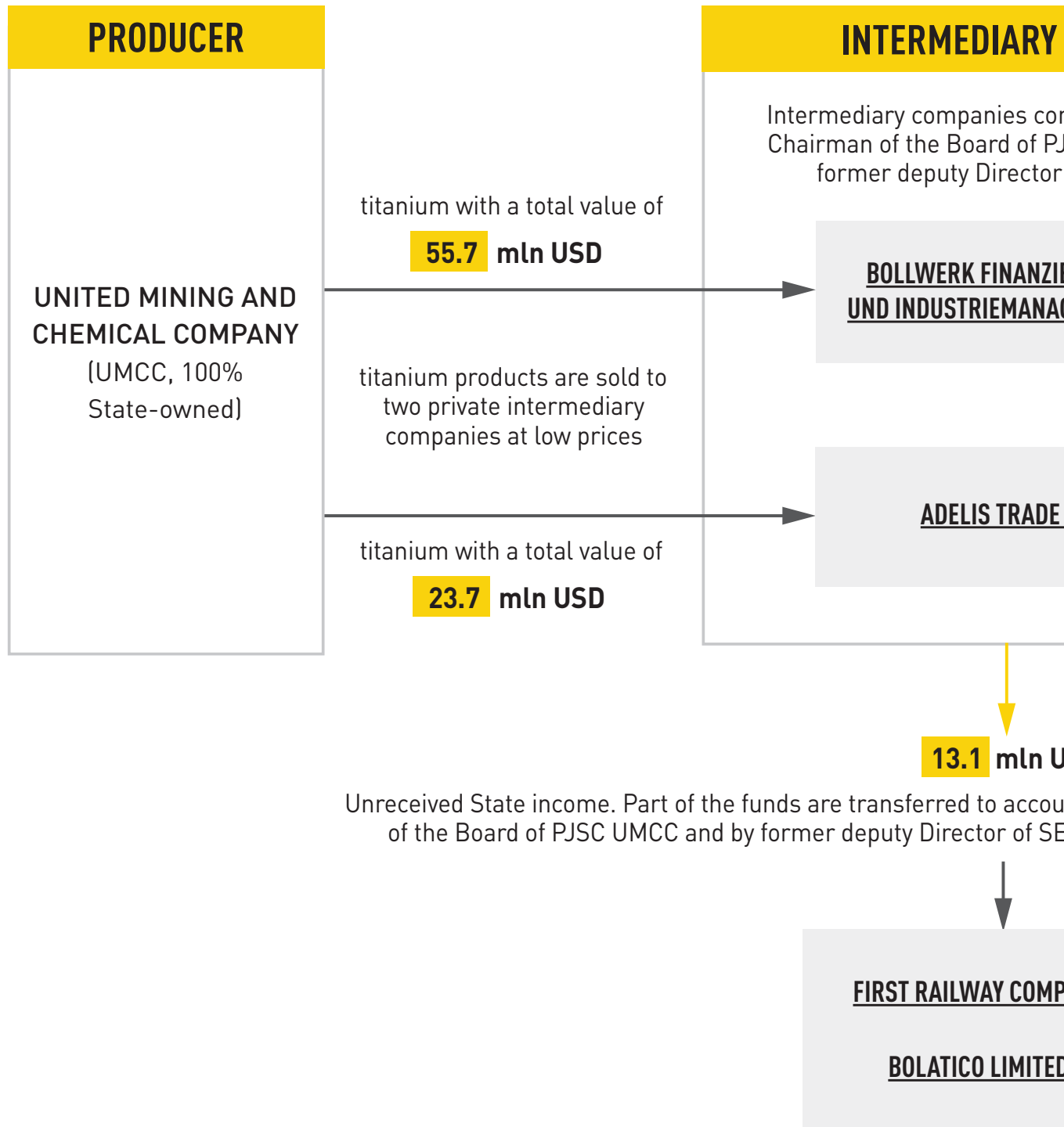
PROPORTION OF UKRAINE



Losses to the
on revealed

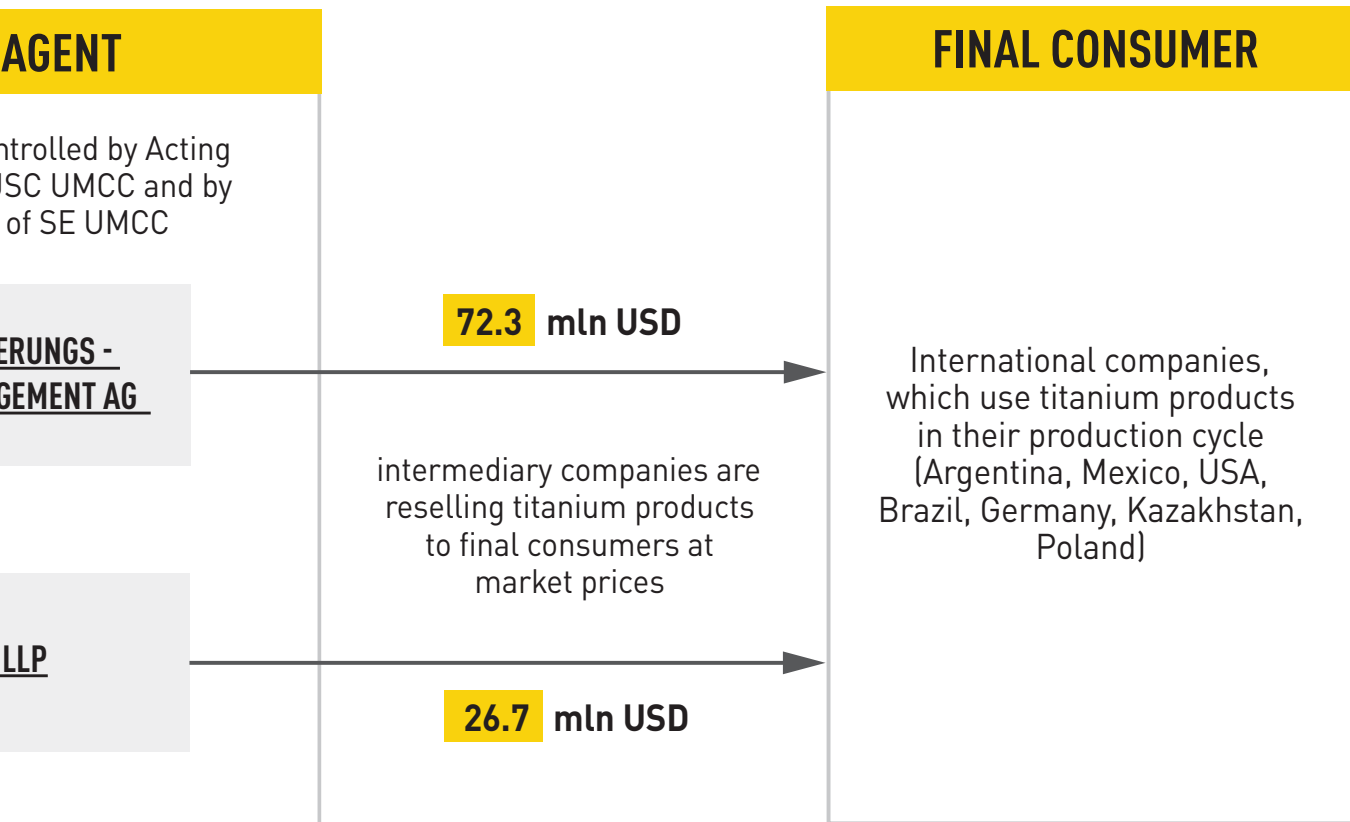
60,561,000 USD
DAMAGE CAUSED TO THE STATE

SCHEME OF CAUSING LOSSES TO PSJC UNITED MINING AND CHEMICAL COMPANY



The investigation started in July 2016. On November 25, 2017, the NABU detained 3 UMCC officials on suspicion of a corruption scheme. As a result of this scheme, SE UMCC suffered losses of more than 300 million U

TITANIUM CHEMICAL COMPANY



USD

ments of other companies controlled by Acting Chairman
UMCC in a form of payments for logistic services.

ANY LLP

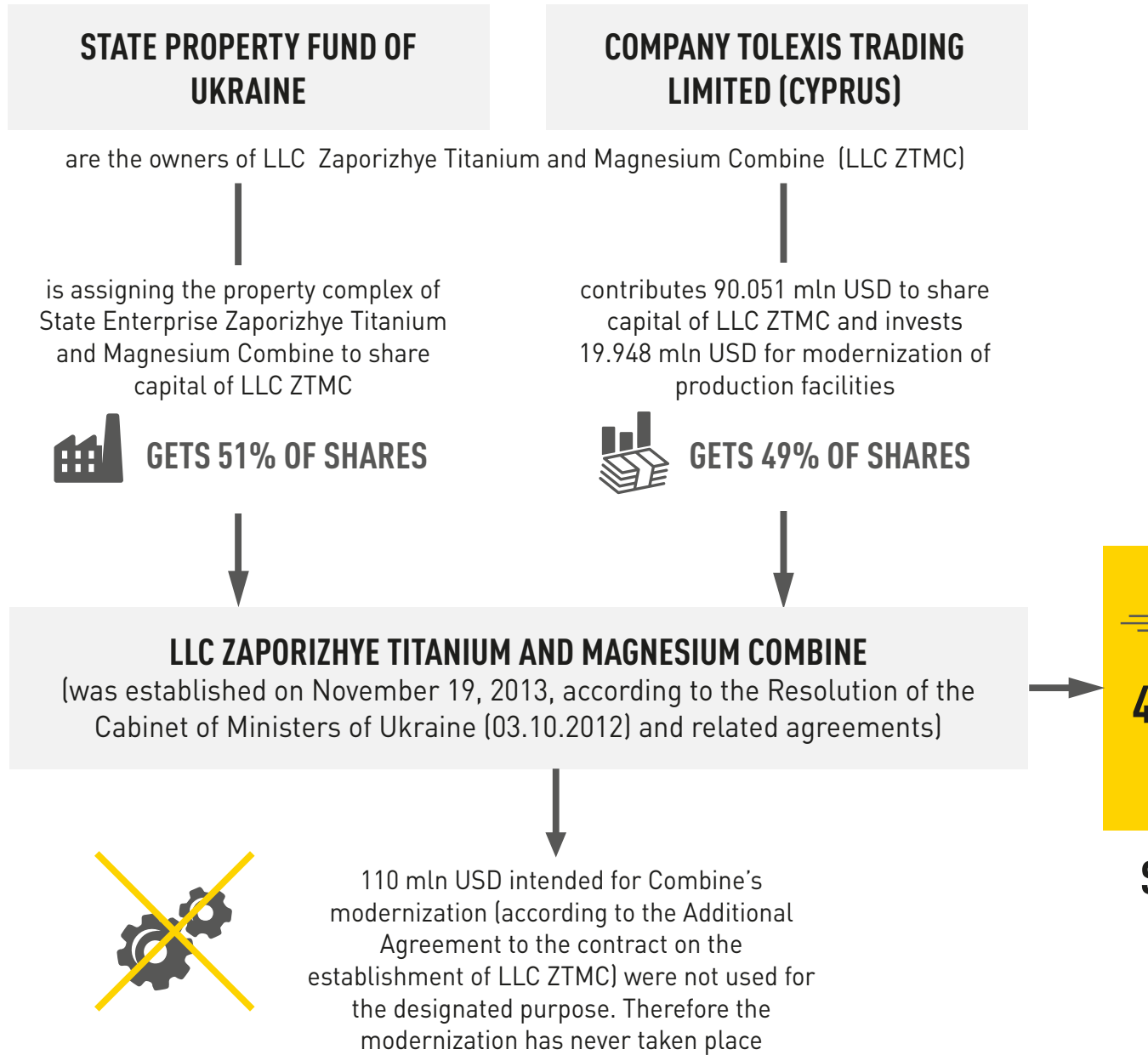
D LLC

13.1 mln USD

DAMAGE CAUSED TO THE STATE

suspicion of involvement in a
AH. The investigation continues.

SCHEME OF FUNDS EMBEZZLEMENT OF LLC ZAPORIZHYE



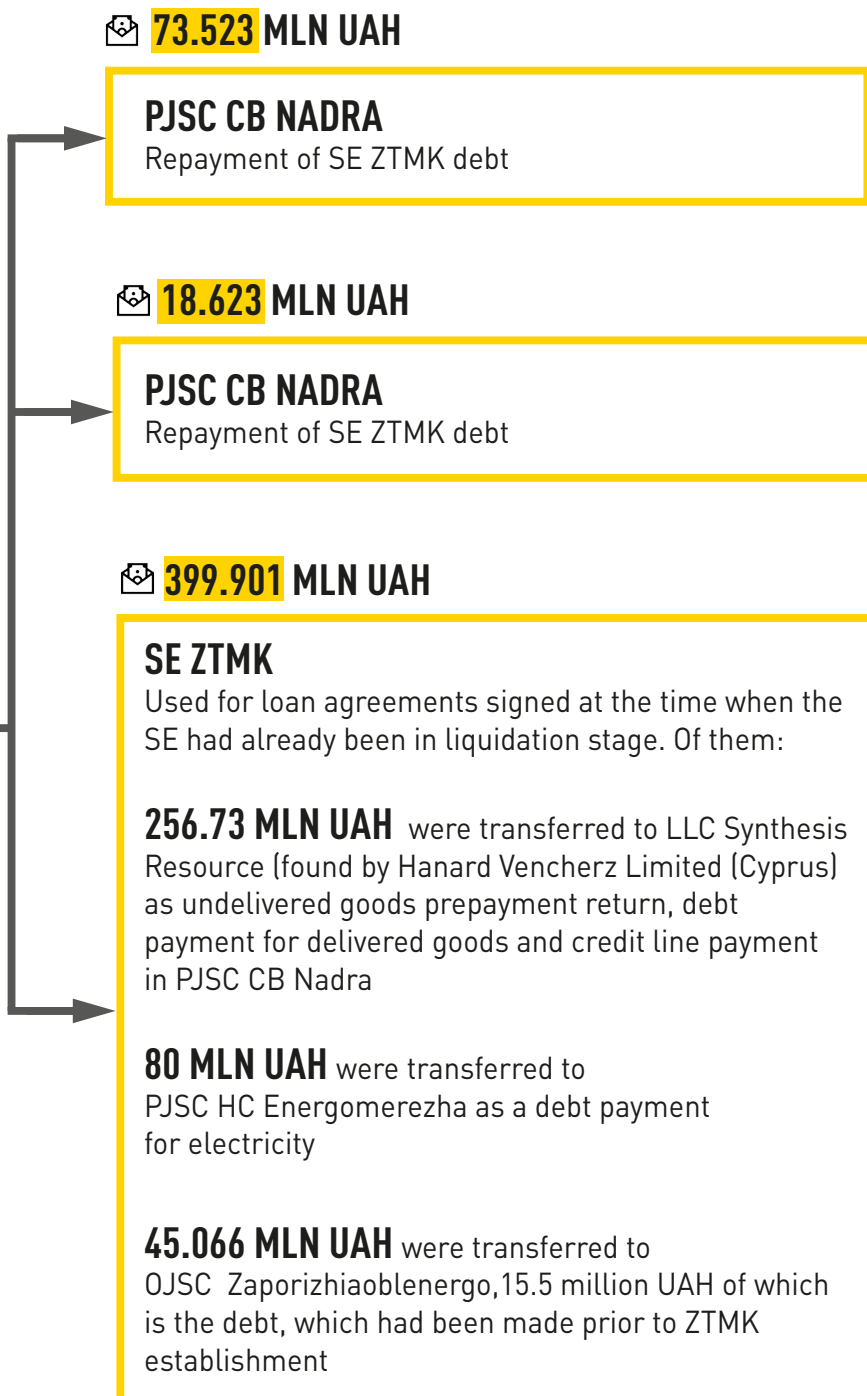
The investigation was started in June 2016. On December 26, 2016, a criminal proceeding regarding Zaporizhye Titanium and Magnesium Combine (ZTMC) on suspicion of embezzlement of enterprise property office was completed. The Court composition was appointed. Pre-trial investigation in other episode

TITANIUM AND MAGNESIUM COMBINE

92.047 MLN UAH
 is transferring to
 business entities

SUBJECT OF CRIME

the Director of
 property by abuse of
 is in progress.



PARTNERSHIP



Training for journalists and civil activists «Activities of the NABU in terms of the anti-corruption reform» supported by European Union Advisory Mission Ukraine, Lviv

The NABU` s activities are constantly on the radar of Ukrainian civil society and the international community. Institutional strengthening of the NABU and the results of the Bureau` s investigations have increased the public trust in the agency and witness on the consistent implementation of the anti-corruption reform in Ukraine.

According to the results of opinion polls conducted by the Razumkov Center in May and in September 2016 within 5 months the number of people who trust the NABU increased (from 14.5% to 28.1% respectively) and the number of people who do not trust reduced. According to another survey conducted by the American Chamber of Commerce in October 2016 businesses community also have trust in the NABU. The total of 46% of respondents believe that the NABU is the most effective anti-corruption authority and its director Artem Sytnyk is the Anti-Corruption Champion in Ukraine (25%).

Public assessment of the Bureau` s activities motivates the NABU` s employees to move on and continue fighting top-corruption in Ukraine.

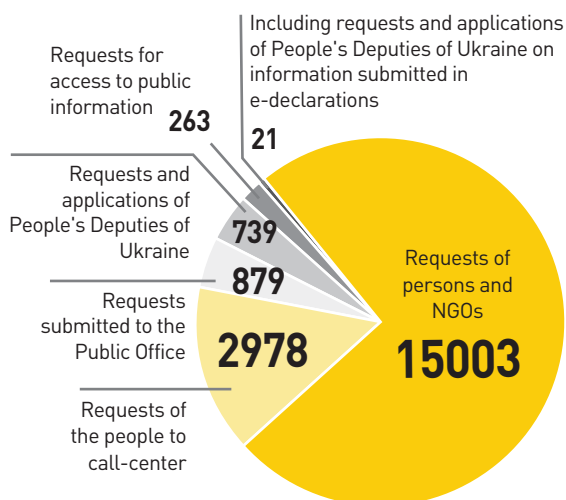
PUBLIC APPEALS

The National Bureau is the law enforcement agency that for the first time in Ukraine began to receive appeals on criminal offenses not only in a form of traditional appeals via the postal address

but also in the e-form in the NABU official website www.nabu.gov.ua. Also, to inform the NABU on a corruption offense citizens can come to the Bureau` s Central Office at 3, Vasylia Surykova

Requests to the NABU (Fig.1)

From 30.07.2016 until 27.01.2017



St., Kyiv, 03035 and to the Lviv territorial office 4, Kopernyka St., Lviv, 79000, and to call a free-dial of the NABU 0-800-503-200, functioning from Monday to Friday, from 09:00 a.m. to 06:00 p.m. The Personal Reception with the NABU executives is conducted according to the approved schedule available at the Bureau's web page.

Using the abovementioned channels of

communication the citizens can inform the body on the facts of corruption offenses, receive the information about the NABU's activities, status of investigations, and to follow open competitions for the vacancies in the Bureau.

During the reporting period the NABU received over 24 thousand requests and appeals (an average of 50 appeals per day). This number indicates high demand in society for corruption fight, and speak well for the interest and trust of the public in the work of the National Anti-Corruption Bureau. 75% received requests satisfied, 5% - redirected to other government agencies (Fig. 1).

After the E-Declaration system for Persons Authorized to Fulfil State and Local Government Functions was launched in autumn 2016, the National Bureau actively began to receive appeals on the facts of submitting false information to e-declarations (103) and on the facts of illegal enrichment (74). The received information is processed by the detectives of the Information Processing and Analysis Department, who then share their conclusions with the Detectives for appropriate procedural decisions.

CIVIL OVERSIGHT

The Civil Oversight Council (COC) is a platform for the dialogue between the National Bureau and society. The members of COC are elected on the basis of Open Competition in a form of Online Voting. Any citizen of Ukraine can take part in the election of members of COC that carry out public control over the NABU's activity. In August 2016 by-election was conducted and five members were elected instead of the members of the Civil Oversight Council, whose powers were terminated. These processes have shown that the Council (which has control over NABU's activities) cares about the reputation, credibility and absence of corruption risks associated with the people who belong to it.

Nine of the 15 members of the COC are members of the NABU's competition commissions and provide objective election of staff.

Jointly the COC and the Bureau managed to prevent the persons whose integrity test was negative to the NABU.

Currently COC works to improve processing of large amounts of information on candidates for vacancies at the NABU. For example, during the third wave of Competition for the



The Civil Oversight Council meeting at the NABU

position of detective more than 60 people claimed for one vacancy.

Representatives of the Civil Oversight Council are also members of the Disciplinary Commission of the NABU. It is one more evidence of the deep integration of civil society into the Bureau's activities. COC also plans to create a working group on enhancing the system of processing appeals from citizens and NGOs.

Top Council's priorities in the nearest future are: further check of the candidates for the NABU's vacancies, partnerships between the public and the newly established

Territorial Offices, control over the legality of the investigation, oversight over

procurement transparency, assessment of corruption risks.

TRANSPARENCY AND ACCOUNTABILITY

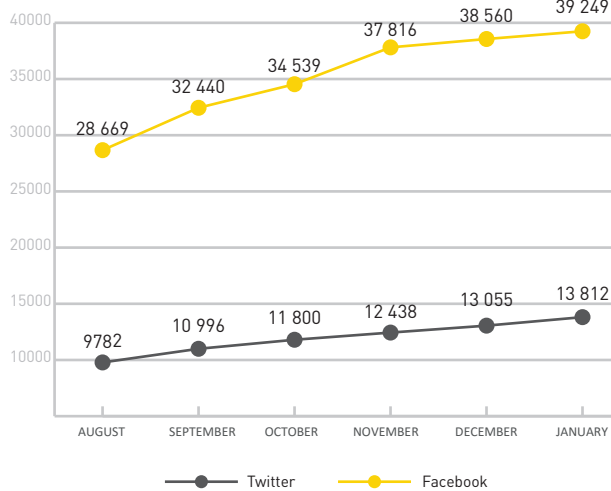
The NABU's official website is the main source of information about the Bureau's activities. Its most visited pages are: «Join the NABU» (information on vacancies, list of test questions, status and results of open competitions) and «News». During the reporting period, the NABU's press office prepared and circulated 166 news reports.

According to the Law, the section on «Public procurements» - which contains information on the NABU's budget program, its execution, and procurements made by the Bureau - is updated on a regular basis, as well as the NABU's in the Unified State Open Data Portal.

The updated version of the site, available since February 2017, contains monthly statistics on the main results of the National Bureau: the number of investigations, notices of suspicion, cases in courts, total amount

Dynamics of visits to the NABU's social media pages (August 2016 - February 2017) (Fig. 3)

as of 01.02.2017

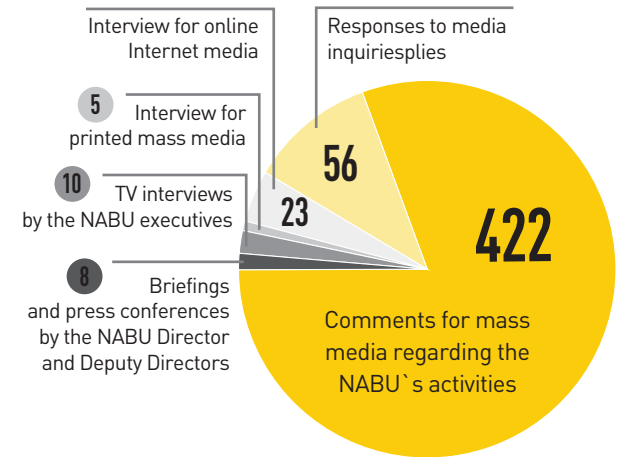


of losses caused to the State by the criminal offenses. The site also contains the information about trials on the NABU proceedings directed to the court. Among innovations there is also a separate section with the news of Territorial Offices, Live broadcast module and many other.

A special structural unit called the NABU Open Office educates people on the NABU specific features, and engages with experts and representatives of NGOs. In the relevant

Communication with mass media (Fig. 2)

as of 27.01.2017



section of the updated site one can find information about the upcoming events, top videos, infographics and schemes.

In the last 6 months the NABU effectively responded to reputation challenges and satisfied public interest in its activities. Director of the Bureau and his deputies took part in 8 briefings and press conferences, gave 10 interviews for TV, 5 - for printed media, and 23 interviews - for online publications (Fig. 2). Director of the Lviv Territorial Office provided about 10 interviews and comments on the request of regional media. The NABU Communication Department prepared and provided 56 responses to media inquiries and 422 comments.

The NABU actively communicates with public via its Facebook page. As of February 1, 2017, its audience was almost 40,000 people. During the reporting period press office published 279 posts. The Twitter page audience was 13,812 users with 554 tweets published. As compared to previous reporting periods, the Bureau enhanced its communication via Youtube-channel, to which over 1,800 people subscribed (Fig. 3).

The Code of Ethics of the National Anti-Corruption Bureau of Ukraine is the NABU's voluntary commitment to its stakeholders - participants of criminal proceedings, colleagues from law enforcement bodies and all other citizens.

The NABU's employees used the document, signed in cooperation with the European Union Advisory Mission (EUAM)



Briefing of the NABU Director regarding the National Bureau progress

PUBLIC EVENTS

The employees of the National Bureau regularly take part in different public events, which are good dialog platform where the NABU can share information on the Bureau's achievements, tasks, jurisdiction. For example, on September 27, 2016, the Head of the Legal Department participated in the Anti-Corruption and Compliance Forum and delivered a report «Anti-corruption requirements for Ukrainian legislation and their implementation in companies». On November 10-11, 2016, the NABU employees took part in the Third National Conference on Criminal Law and Procedure. On November 12, 2016, at the Third All-Ukrainian school of Future Member of Parliament the NABU Director spoke to Ukrainian students on the peculiarities of the detectives' work, on the open competition process and on how to join the anti-corruption fight. On December 16, 2016, Artem Sytnyk took part in the Third Asset Recovery Conference, organized by 2 NGOs Transparency International - Ukraine and Anti-Corruption Action Centre.

Due to the fact that the dialog with public is of a great importance, the NABU itself initiates open discussions on anti-corruption fight and reforms. Being such, on August 20 in Lviv and on September 11 in Kharkiv (these are the cities where the NABU has Territorial Offices) the National Bureau in cooperation with the European Union Advisory Mission (EUAM) Ukraine held trainings for journalists and NGO's representatives on the NABU's work in the context of anti-corruption reform.

Later, on November 5 in Kyiv an open discussion «NABU's activities and international practices in the fight against corruption» was held. Journalists and civil society activists had a possibility to ask the

Ukraine as a guide on how to behave at work and leisure time. The Code is available on the official site of the Bureau, and therefore is one of the instruments of public control of legality of the NABU employee's actions. Using this document anyone can easily determine whether the NABU's employees sticks to established principles in certain situation or not.

One can notify the specially authorized unit Internal Control Department on the facts of unethical behavior of the NABU employees via electronic form in the «Contacts - forms of applications» section of the web-site.

NABU executives, experts of EUAM, Ukrainian politicians and foreign Investigative Journalists questions and to share their views on the anti-corruption processes in the country.

A video «Corruption affects everyone» produced with EUAM support was spread via social networks and broadcasted by all major Ukrainian TV channels as a social



Open discussion « The NABU's activities and international practices in the fight against corruption »

advertisement. This 40-seconds video reminds all that corruption touches all spheres of our life and weakens the State's economy. The video also contains information on how anyone can help the NABU to fight corruption. In three months the video, placed on the NABU's Youtube-channel, was viewed more than 500 000 times.

On International Anti-corruption Day, December 9, 2016, for the first time the National Bureau organized an Open Day. In terms of it students were invited to visit the Bureau and to get acquainted with the work of different NABU's departments. They had a chance to glimpse at the Analytical Department work process, to meet detectives, to have a look



The Award Ceremony of the Video contest «Students Against Corruption»

at interrogation rooms, to watch the NABU special forces while training and to scrutinize special equipment.

On the same day a Video Award «Students against corruption» took place. Earlier in November a contest was announced jointly by the NABU and the UNDP where student groups from any Ukrainian university or college could have created and uploaded a video on the fight against corruption. Under the terms, the video was supposed to cover one of the topics: «How corruption is destroying the country and how it could be prevented», «For me, the fight against corruption is ...», «If I worked at NABU, I would ...».

As a result of three-stages selection the following winners were chosen: the National Pedagogical Dragomanov University team (first place), the Student Anti-Corruption Agency of Dnipro team (second place), Taras Shevchenko National University of Kyiv team (third place). Authors of the best videos had a meeting with the NABU Director, Detectives and analysts.

The NABU activities have become more visible at the regional level. During six months, the Lviv Territorial Office managed not only to establish cooperation with other Departments of the Bureau, other law enforcement bodies and government agencies of the region, but also to become closer to public. The increasing number of requests to the NABU Lviv Territorial Office indicates the increase of people's trust.



Students visit the National Bureau with excursion

The Territorial Office team along with its Director - Taras Lopushansky - organized educational and informational activities. In particular, on November 22 and 24, 2016, the Director of Lviv Territorial Office had a meeting with representatives of NGOs and citizens of Volyn and Ivano-Frankivsk regions. The participants discussed the peculiarities of the work in these regions, which are under jurisdiction of the Territorial Office, scheduled personal meetings with NABU's executives in Lutsk and Ivano-Frankivsk.

On December 9, 2016, the students of the Law college of Ivan Franko National University of Lviv and students of Lviv State University of Internal Affairs met with Taras Lopushansky to discuss the achievements of European countries that are implementing the anti-corruption reforms and the prospects of implementation of current anti-corruption strategy in Ukraine.

The Lviv Territorial Office also supports initiatives of local NGOs. In particular, on August 25 Taras Lopushansky took part in the round table «Prosud. Western Ukraine: public control of the judiciary». On November 11 he presented a report on «The National Anti-Corruption Bureau of Ukraine in the System of Law Enforcement» at the International Scientific Conference at the Lviv State University of Internal Affairs.

COOPERATION WITH GOVERNMENT AUTHORITIES

Cooperation with government authorities provides for the NABU functioning and operational implementation of tasks according to the Law «On the National Anti-Corruption Bureau of Ukraine». During the reporting period the Bureau has expanded the number of partners among government

authorities. On August 7, 2016, the NABU signed an Agreement on Cooperation and Collaboration with the Security Service of Ukraine (SSU). In terms of it the NABU and the SSU agreed to jointly prevent, detect, stop and investigate corruption offenses committed by senior officials.

On November 9, 2016, the NABU Director Artem Sytnyk and a Chairman of the High Qualification Commission of Judges of Ukraine Sergii Koziakov agreed to cooperate on analyzing the data regarding candidates for the positions of judges for the new composition of the Supreme Court of Ukraine. The NABU evaluates information regarding candidates for the positions of judges in Cassation Courts assessing the corruption risks (30 vacancies at the Cassation Administrative Court, 30 – at the Cassation Commercial Court, 30 – at the Cassation Criminal Court, 30 – at the Cassation Civil Court). In January 2017 the National Bureau started sending the first findings to the Public Integrity Council.

Members of the Public Integrity Council provide public control of open competitive selection of judges. The National Bureau also signed an Agreement on Cooperation with the State Fiscal Service of Ukraine. In particular, the signed protocols provide the NABU with access to database.

On January 13, 2017, the NABU has signed Memorandum on Cooperation and Information Exchange with the National Agency for the Prevention of Corruption (NAPC). According to the document the NAPC provides the Bureau with access to automated information and referral systems, registers and data banks (namely, to the Electronic Declaration System). Currently technical issues are being solved.

INTERNATIONAL LEGAL COOPERATION

The geography of corruption schemes under the NABU investigation is not limited to the borders of the State. Therefore, the NABU cooperates with foreign competent authorities which help to investigate the crime, identify and punish the guilty, prevent the possibilities of causing the recurrent damage to the State. During the reporting period the Legal Department processed and directed to the competent foreign authorities 58 requests for international legal assistance in criminal proceedings, 39 of them were satisfied. In general, from the very start of the NABU functioning, 118 requests for international legal assistance in 29 criminal proceedings were processed and directed to the competent authorities of 42 countries, 45 of them were satisfied. Most of the requests were forwarded to Latvia (29), Austria (8), Cyprus (8), Switzerland (7), United Kingdom (7). In addition, during the reporting period the NABU directed 6 requests for extradition of the person to other States.

In its turn, since December 2015 the NABU received 10 requests for international legal assistance from foreign law enforcement agencies, of them: 2 - from Switzerland, 3 - from Austria, 1 – from the Czech Republic, 1 – from Spain, 1 - from Great Britain, 1 - from Latvia, 1 - from Liechtenstein. As of January 31, 2017, 6 requests were satisfied. During the reporting period the NABU received 5 requests from foreign countries, three of which were satisfied.

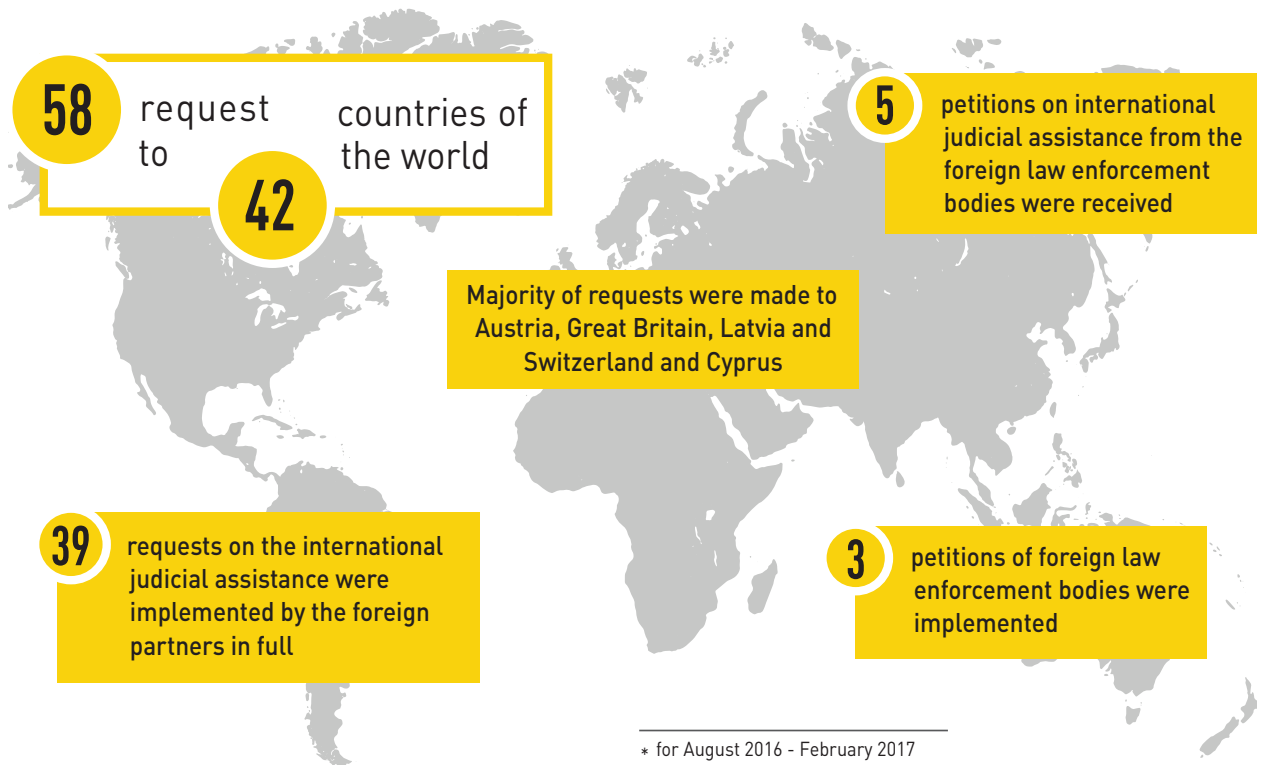
During the reporting period 87 meetings with international partners were held and 13

international visits were made. The NABU executives held negotiations and agreed on cooperation with agencies and organizations of Poland, Kazakhstan, Latvia, Lithuania, Romania, Slovenia, Austria, Germany, France, Italy, Sweden, Netherlands, Belgium, the United Kingdom, the United States of America, Japan.

In particular, the NABU has strengthened cooperation with the Office of the Council of Europe in Ukraine, the European Union Advisory Mission (EUAM) Ukraine, the German Society for International Cooperation (GIZ), the International Development Law Organization (IDLO), the European External Action Service, the European Anti-Fraud Office, IBM Ukraine, the World Bank (WB), the International Monetary Fund, the Independent Defense Anti-Corruption Committee and many others.

In August 2016 a delegation of the Central Anti-Corruption Bureau (CBA) of Poland with the Head of CBA Ernest Bejda visited the NABU. The parties exchanged experience in organizing and conducting the investigation of corruption crimes, discussed cooperation with other law enforcement agencies and areas of future cooperation.

The First Deputy Director of the National Bureau Gizo Uglava had a meeting with the IRS Criminal Investigation Special Agent. They were discussing the possibilities to provide the state anti-corruption bodies with methodological assistance and the necessity of international communications while investigating criminal corruption offences.



On September 15, 2016, as a member of the Ukrainian delegation the NABU Director took part in the round table «The Reform to Fight Against Corruption and Strengthen Integrity in Ukraine» in France. The participants of the round table exchanged views on the capacity building strategies for the law enforcement agencies namely for detection, investigation and prosecution of corruption offenses and enforcement of criminal liability for corruption. The participants identified obstacles in international cooperation to investigate corruption crimes and the ways to overcome them. Ukrainian delegation presented an Interim Report on the results of the implementation of recommendations mentioned in the Istanbul Anti-Corruption Action Plan.

In early October 2016 Artem Sytnyk and Gizo Uglava took part in the Day of Ukrainian Reforms which took place in the Council of Europe in France. The achievements of Ukraine regarding the implementation of reforms, supported by the Council of Europe in the frame of the Action Plan for Ukraine 2015-2017, were presented. The presentations and discussions were held in the format of four working groups: Strategy on Human Rights group; Reform of the prison system and the police group; judicial reform group; fight against corruption group.

On November 15-17, 2016, the NABU

delegation participated in the 16th Annual Professional Conference and General Assembly of EPAC/EACN. There the NABU Director delivered a speech and signed a Memorandum of Understanding between the National Anti-Corruption Bureau of Ukraine and the Corruption Prevention and Combating Bureau of the Republic of Latvia.

Also in November the NABU Director had a working visit to the Federal Republic of Germany, where he had a meeting with

Reference

In 2003 the International Organization for Economic Cooperation and Development (OECD) launched a special anti-corruption program for countries with transitive economy - the Istanbul Anti-Corruption Action Plan. The plan for Ukraine based on the intergovernmental agreement was signed in September 2003 in Istanbul by the members of the Plan and the OECD. Recommendations for Ukraine were approved in 2004.



logo OECD

German law enforcement agencies executives, discussing the ways to strengthen cooperation.

In December, during the detectives' study visit to Lithuania, the NABU signed a Cooperation Agreement with the Special Investigation Service of the Republic of Lithuania. Also in December the NABU

delegation became a member of the 17th International Anti-Corruption Conference in Panama. At the Conference the NABU delegation shared Ukrainian experience with other countries and the Bureau Director had a meeting with the Transparency International Chair José Ugaz.

INTERNATIONAL TECHNICAL ASSISTANCE

From the very creation the National Anti-Corruption Bureau of Ukraine is being constantly supported by international partners. As a result, a roadmap of the National Bureau's development appeared. The NABU has got international assistance in creating questions and tests for candidates for vacant positions, consultations and trainings, experience exchange, expertise, volunteer support and more.

For the past six months' the international partners continued providing support for logistical needs of the Bureau. In particular, since August 17, 2016 the Bureau has got 6 rooms equipped with video cameras for interrogation of participants of criminal proceedings. The premises were renovated and equipped with the help of the EU Advisory Mission in Ukraine (EUAM). In addition, the EUAM experts held series of trainings on conduction of interrogation using the installed video recording equipment, on peculiarities of accession of electronic records to criminal proceedings, as well as maintenance equipment for the NABU detectives.

Thanks to the international technical assistance, the Bureau detectives and analysts have the possibility to learn the world's best practices in investigating corruption crimes. During international visits to the anti-corruption institutions of other countries close contacts with colleagues were established. During the reporting period the NABU specialists made 17 study trips abroad. For instance, on August 1-12, 2016 they took part at Summer School for young professionals in Nuremberg (Germany). They focused on issues of international criminal law, international organized criminals, the investigation of serious international crimes.

In September the NABU employees took part in the project 'Interactive training program on combating corruption for representatives of border, customs and anti-corruption agencies of Moldova and



Meeting of Johannes Hahn, the Commissioner for European Neighborhood Policy and Enlargement Negotiations, and Kristian Jensen, Minister for Foreign Affairs of Denmark, with executives of Anti-Corruption agencies of Ukraine and the members of the Ant-Corruption Committee of the Verkhovna Rada of Ukraine

Ukraine' (Austria). In Japan the NABU detectives took part in educational course on 'Strengthening the capacity of organizations during implementation of anti-corruption activities' conducted by Japan International Cooperation Agency (JICA). They learned about the peculiarities of Criminal and Criminal Proceeding Legislation of Japan. During the study project 'Organization of financial investigations' (Italy) the NABU employees learned methods of prevention of money laundering, financial investigations at the international level.

Reference

The EU program 'Support to Combat Corruption in Ukraine 2017-2019' was launched in Ukraine on February 1, 2017. The project with its budget of 16 million EUR will extend assistance which the European Union Advisory Mission to Ukraine has already proposed in combatting corruption. The program envisages strategic advices, trainings, equipment provision, coordination with EU anti-corruption bodies and experience exchange.



Artem Sytnyk, the NABU Director and Giovanni Kessler, the Director-General of the European Anti-Fraud Office (OLAF) signing the Cooperation Agreement

With the support of the International Visegrad Fund (Slovenia) the NABU representatives took part in a course 'Security Sector Reform and preventing corruption' as a part of Civil Servants Mobility Program. While studying in the UK, the detectives shared information on anti-corruption reform in Ukraine, achievements and challenges of the NABU. During the visit to Romania the NABU representatives learned the structure and management of the National Anticorruption Directorate (DNA). During October 9-21, 2016 detectives took part in training on digital forensics in Croatia, funded by the European Union HERCULE III program (2014-2020), implemented by the European Anti-Fraud Office (OLAF). With the NATO assistance the NABU representatives visited Germany, where they studied management in the sphere of preventing and combating corruption in the defense and security sector.

In November the Bureau delegation got acquainted with the activities of Special Investigation Service of the Republic of Lithuania and attended an anti-corruption training in Poland. As a result, the NABU representatives along with their colleagues from Lithuania, Latvia, Estonia and Moldova agreed to create a European Anti-Corruption Platform. The same month, the Bureau detectives exchange experience with their colleagues from the Czech Republic, Belgium and the USA.

In December 2016 there also were study visits to Germany, Hungary and Slovakia.

The international partners also played key-role in advocating the interests of the National Bureau in legislative sphere. In September 2016 Johannes Hahn, the Commissioner for European Neighborhood Policy and Enlargement Negotiations, and Kristian Jensen, Minister for Foreign Affairs of

Denmark made statements in the support of legislative initiatives, which were necessary for the NABU's more effective work. In particular, they supported the ideas to provide the Bureau with rights to autonomous wiretapping and the creation of Anti-Corruption Court. In addition, it is planned that the NABU is to receive advisory support in order to develop strategies and to increase logistical capacity in the frame of the program 'Support to Combat Corruption in Ukraine 2017-2019', which is implemented by the Danish International Development Agency (DANIDA) and supported by the EU Advisory Mission in Ukraine (EUAM).

During the visit of Ukrainian delegation to The Hague (Netherlands) on September 27-28, 2016 the Director of the NABU had a meeting with the executives of the European Organization for Justice (Eurojust) and the European Police Office (Europol). The cooperation with Eurojust helps the NABU to establish contacts with the competent authorities of member countries of the organization. This might facilitate considering of international legal assistance requests. As a part of the cooperation with Europol, the possibility of sharing information through informal networks that could track illegal assets, and the possibility to receive information on the procedures that are being conducted in other countries as of these assets, were discussed.

In October 2016 at Strasbourg (France) during the Day of reforms in Ukraine the Director of the NABU Artem Sytnyk had a meeting with the Secretary General Thorbjørn Jagland and received positive feedback on progress in the Bureau's establishment.

On October 19 the NABU and the European Anti-Fraud Office (OLAF) signed an agreement on cooperation. The document provides for joint investigation and information exchange on violations or fraud which are affecting the EU budget and could harm its financial interests. Among other things there is also a question of protection of funds granted to Ukraine by the European Commission as part of a package of financial support of about 11 billion EUR.

On November 11 the Director of the NABU had a meeting with representatives of the International Monetary Fund, who also stressed upon the need to give the Bureau the right for autonomous wiretapping, which will ensure the NABU functional independence.

Reference

European Police Office (Europol) – the European Union law enforcement agency which gathers information on criminal offences. Europol coordinates and assists the Police Offices of the EU-members in preventing and investigating serious crimes that affect two or more countries.

Eurojust – a new European Union body established to coordinate the work of national prosecutors and other EU-members agencies, which carry out criminal prosecution and /or criminal investigations.



Eurojust logo



Europol logo

Reference

OLAF was created in 1999. OLAF investigates fraud against the EU budget, corruption and serious misconduct within the European institutions. It also develops anti-fraud policy for the European Commission. It has the right to analyze administrative and financial activities of any EU institution.



TEAM



Special forces of the National Anti-Corruption Bureau of Ukraine

The National Bureau unites professionals, who practice moral values, observe standards of behaviour, set high requirements both of themselves and of their work.

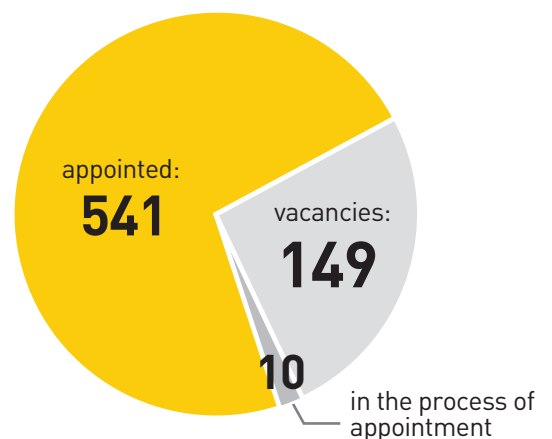
STAFF POTENTIAL

A maximum headcount of 700 employees is provided for in the Law 'On the National Anti-Corruption Bureau of Ukraine'. As of 27 January 2017, the Bureau had 541 employees; or 77% of the total (see figure 1). Among employees there are 363 civil servants and 178 senior ranked officers. The Lviv Territorial Office is fully staffed. A Director, Deputy Director and six chief specialists work there.

All employees of the NABU, except for the First Deputy and deputies of the Director, were selected through open competition. Each of them has higher education and relevant professional experience.

Staff members (Fig. 1)

Maximum number of personnel – 700 people
as of 27.01.2017



STRUCTURE AND PERSONNEL

AS OF 27.01.2017



Competitive selection process

as of 27-01-2017

Number of applicants for existing positions - **5464**

Number of applicants admitted to participation in testing - **4231**

Number of applicants called for interviews - **896**

In terms of gender, there are 394 men, and 147 women. The majority of employees are young – aged between 26 and 35 years old (see figure 2).

The position of detective is a key one at the NABU, it unites functions of an operative and investigator. The following high requirements are set for the position of detective: perfect knowledge of legislation, logical thinking, mental readiness to work in stressful conditions, etc. A higher education in law and at least two years of work experience by profession are



Opening of Lviv Territorial Office of NABU

also obligatory. The structure of the main unit of detectives includes four units, employing 145 detectives, where 13 of them are women.

Currently, there is ongoing testing of knowledge in legislation of participating candidates of a third wave of open competition for detectives (40 positions). To participate in the competition, 2,502 persons submitted their applications, and 2,167 candidates were invited to the test.

Detectives who have no previous work experience at governmental authorities in the positions related to operational and search activities, and pre-trial investigation, upon competitive selection for a position at NABU shall undertake a compulsory internship for a period of up to one year. Development and improvement of practical knowledge,

abilities and skills for the efficient, prompt and impartial investigation, deepening professional specialization of a practitioner, accumulation of practical experience for the purpose of further quality fulfillment of official duties are among the key assignments of internship. For the whole period of training, one or several managers are selected from among of experienced personnel, who directly manage the internship; provide methodological assistance in mastering practical skills of operative and search activities, peculiarities of pre-trial investigation in criminal proceedings, which are under the jurisdiction of the National Bureau, control progress of the internship programme. So, 65 persons were successful from the second wave of competition for the positions of detectives. 18 of them did not have previous work experience at the positions related to operative and search activities and conduct of investigations. For the most part, these are professionals in the sphere of law, who previously worked as lawyers, legal advisors, inspectors and teachers. Nine persons finished internship and nine more continue to with it.

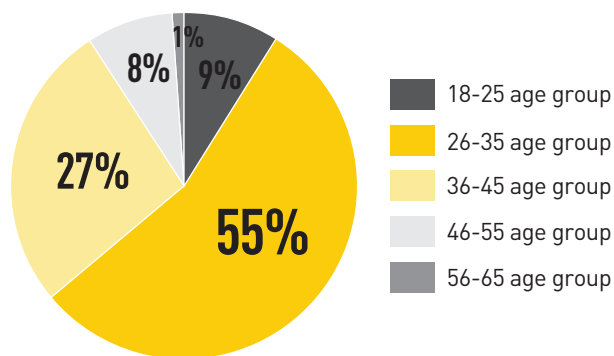
The Lviv Territorial Office of the Bureau, covering Lviv, Volyn, Zakarpattia, Chernivtsi, Ternopil, Ivano-Frankivsk, Rivne and Khmelnytskyi oblasts, opened its doors for the people. The Director Taras Lopushanskyi formed his professional team, which is open in its communications with the community of Western Ukraine. NABU's public reception has been operating in Lviv since August 2016.

Prioritized assignments of NABU for the nearest future are final staffing of teams, including at the regional level, namely at Odesa (which covers Odesa, Kherson, Mykolaiv and Kirovohrad Oblasts) and Kharkiv (Kharkiv, Sumy, Dnipropetrovsk, Zaporizhzhia Oblasts and area of the anti-terrorist operation – Luhansk and Donetsk oblasts) territorial units.

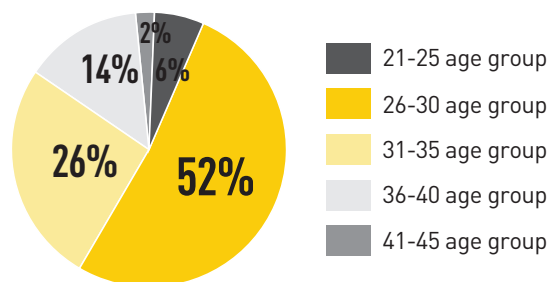
NABU`s staff: Age Range

(Fig. 2)

as of 27.01.2017



NABU`s staff: Age Range of the Detectives



INTERNAL INTERACTION

Concurrently with strengthening NABU’s internal cohesion, the issue of setting effective communication between different units and individual professionals as well as development of unified principles and standards of activities and behaviour of each of them becomes more and more urgent. For this purpose, within the cooperation with international partners, in particular, the European Union Advisory Mission Ukraine, employees of the Bureau prepared a public document unique for law enforcement agencies, namely, ‘Code of Professional Ethics of Personnel of the National Anti-Corruption Bureau of Ukraine’.

The document structure consists of five sections: general provisions; principles, standards of ethical behaviour; control of compliance with requirements; responsibility for violation of provisions set forth in the Code. The following nine principles of ethical behaviour of NABU’s personnel are distinguished:

- professionalism;
- lawfulness;
- honesty and integrity;
- independence;
- responsibility;

- balance;
- impartiality;
- political neutrality;
- transparency and accountability.

The Code covers all personnel of the Bureau regardless of the position a relevant employee holds during working and non-working hours. Each employee of the NABU has been familiarized with the Code, signed it and received certification. The Code is available for review to all those interested on the official website of the Bureau in the section ‘NABU’s activities’.

Training programmes were developed together with the experts of the European Union Advisory Mission Ukraine according to which personnel of the Bureau may easily learn provisions of the Code of Ethics. In addition, printed illustrated materials located at office rooms should also contribute to remembering the ideas provided therein.

A draft Disciplinary Charter of NABU’s Senior Ranked Officers is under development.

A conference for civil servants of the Bureau, which approved the Official Internal Labour Regulations of NABU’s Civil Servants and schedule of personnel’s leaves, was organised during the reporting period. HR Department personnel participated in the meetings of four inter-departmental commissions for development of lists of positions and professions subject to military service to be reserved for a period of mobilization and wartime.

The Paperwork Department formulated and approved the range of cases, which organises the process of office work, saves time and efforts of personnel of NABU’s structural units while performing functional powers throughout the course of working with the documents. Planning and reporting forms have been implemented



into paperwork at the structural units of the Bureau along with the documents by areas of activities of structural units, targeted mailing, accounting and registration books, etc.

However, coordinated work is impossible without efficient internal communications.

That is the reason why the Open Office of NABU takes measures contributing to making the staff members closer to each other, for example, excursions for children of the Bureau's personnel, holiday mail, internal newsletters and others.

PERSONNEL TRAINING AND DEVELOPMENT

The National Bureau made a rule of continuous professional staff development. The NABU's personnel systematically take training courses, seminars and exchange experience with law enforcement colleagues both in Ukraine and abroad. So, during the period from 25 to 30 September 2016, the Head of Information Analytics and Processing Department as a member of the Ukrainian delegation took part in the 51st plenary meeting of the Committee of Experts on the Evaluation of Anti-Money Laundering Measures and the Financing of Terrorism (MONEYVAL). Among other things, representatives of Ukraine were involved in discussing actions of the member states concerning ratification of the Council of Europe Convention on Laundering, Search, Seizure and Confiscation of the Proceeds from Crime and on the Financing of Terrorism (CETS 198).

To develop business contacts between the representatives of the NABU's units, National Police, Office for Money Laundering Prevention of the Ministry of Finance and Commission for the Prevention of Corruption of the Republic of Slovenia, detectives of the Bureau were sent on business trips to this state. During the period from 10 to 14 October, they had an opportunity to familiarize themselves with the peculiarities of anti-corruption combat and methods of work of competent services in France.

From 7 to 11 November 2016, representatives of the Information Analytics and Processing Division took part in a conference that covered the spatial aspects of security (Poland), where the issue of international terrorism, new challenges to security systems of different countries was considered. From 19 to 21 December, NABU detectives participated in the 7th General Meeting of the Anti-Corruption Network for Eastern Europe and Central Asia of the Organization for Economic Cooperation and Development in Kazakhstan. Participants of

the event received information on the state of affairs in the sphere of combating corruption in representative states, the latest amendments to legislation as well as steps and initiatives expected to be implemented in the near future.

A number of training projects for the NABU detectives were held in Ukraine. In particular, in August, with the assistance of the National Crime Agency of the Great Britain (NCA), they started to study the international experience of financial intelligence and Open Source Intelligence (OSINT). In October, with the support of the Council of Europe, detectives of the NABU Internal Control Unit took part in the training 'Best Practices of Internal Anti-Corruption Control at Law Enforcement Agency'. NABU analysts adopted the experience of forensic economic expertise of Lithuania with the assistance of the European Union Advisory Mission Ukraine.

In November, with the assistance of the Ukrainian League of Lawyers for Corruption Combating, NABU detectives adopted the Australian experience on prevention of computer risks, cybersecurity and protection of whistleblowers. With the support of the United Nations Office on Drugs and Crime (UNODC) and OSCE, detectives of NABU learned the international experience of operative analysis and use of analytical tools.

In December, personnel of the Information and Analytical Systems and Technology Division of NABU took part in training dedicated to the development of communication skills with the assistance of the UK Department for International Development (DFID). Analysts of the Bureau also received practical skills of working with SQL software, studied the peculiarities of e-Data operation, Excel & Excel BI software. Detectives of the Bureau attended a seminar on cooperation between the NABU and the State Financial Monitoring Service of Ukraine, took part in the training 'Peculiarities of organisation and conduct of operative and search activities' organised



NABU detectives pass tests in physical fitness

with the assistance of the National Academy of Internal Affairs of Ukraine.

Adopting the experience of colleagues from other institutions, personnel of the National Bureau develop and implement their own training programmes. So, employees of the criminal laboratory of the Information Analytics and Processing Division prepared a seminar 'Recommendation to prioritized actions at the place of search. Rules of withdrawal and packaging of mobile phones, smartphones and tablets', detectives of the Bureau have conducted the training 'Investigation of illegal enrichment cases'.

In the reporting period, cooperation between the NABU and the US Federal Bureau of Investigation (FBI) continued in the area of training special forces. In October, during one week FBI instructors were



US FBI instructors train personnel of the NABU Special Operations Department

providing best practices in using special weapons to 15 employees of the NABU Special Operations Department. In groups, they worked on the new tactics of infighting and cleanup of premises. Employees of the Special Operations Department participate in different types of sports competitions. For example, from 20 to 23 December, NABU's team participated in the Open Championship of Kyiv City Organization DSF 'Dynamo' on practical shooting among the personnel of security forces of Ukraine. Based on results of the team competition, the Bureau received silver medals; special forces took the first and second places in terms of individual competitors. In 2017, a special unit of the National Bureau plans to keep adopting the experience of foreign colleagues, namely, FBI and United States Marshals Service.

MATERIAL SUPPORT

In 2016, throughout the course of tender procurement, the National Bureau saved more than 15 million UAN, 4 million of which was due to the Prozorro system.

BUDGET PROGRAMME EXECUTION

The National Anti-Corruption Bureau of Ukraine is a budgetary institution, the activities of which are financed from the State Budget of Ukraine within the framework of the budget programme KPKVK 6321010 'Procuring activities of the National Anti-Corruption Bureau of Ukraine'.

The data sheet of the budgetary programme for 2016 was approved by a joint order of the National Anti-Corruption Bureau of Ukraine and Ministry of Finance of Ukraine No. 40/105 dated 17 February 2016 (as amended by the approved order No. 334/1029 dated 24 November 2016).

In accordance with the estimate approved by the Director of the National Bureau on 23 February 2016 (as amended), the amount of expenditures from the general fund of the budget for 2016 was almost 488.6 mln UAH (see figure 2).

According to the outcome of 2016, cash expenditures made equaled 432.2 mln UAH, which was 88% of the total amount of the

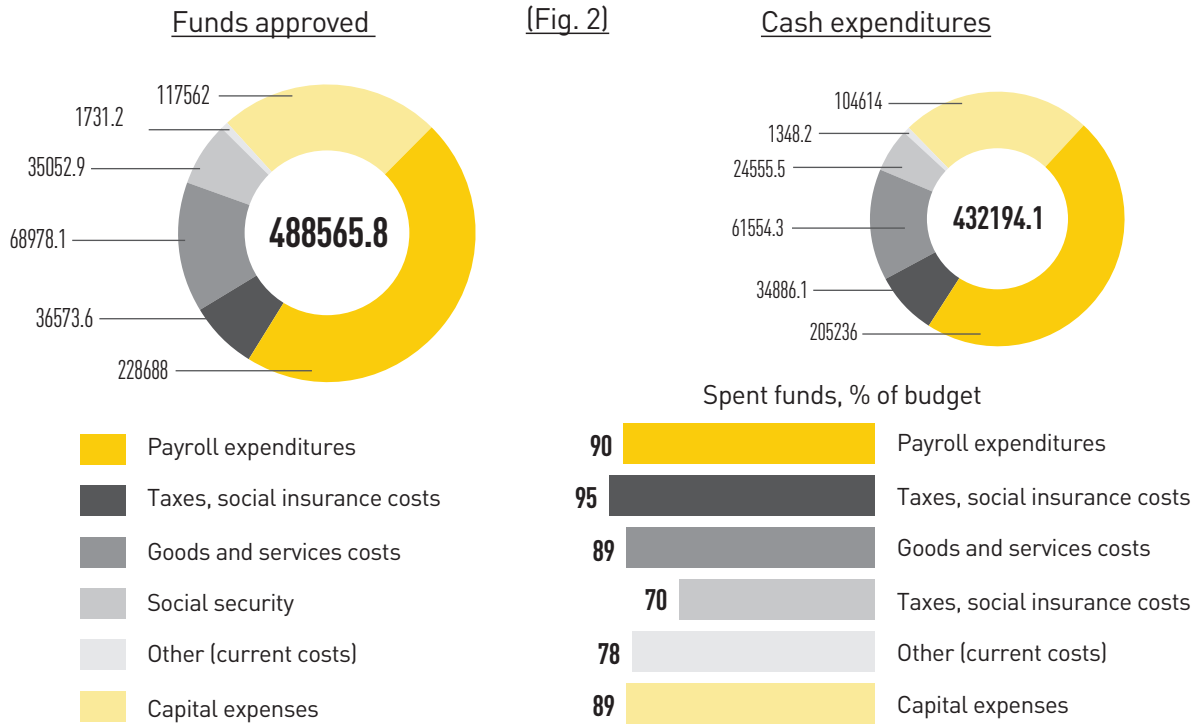
NABU budget (see figure 2). More than 56 million UAH were not utilized by the National Bureau in 2016 and refunded to the state budget of Ukraine.

Furthermore, amendments were made to the budget of the National Bureau under a special fund during the budget period in a total amount of 44.5 mln UAH, including:

- proceeds from the sale of property within the established procedure worth 67,730 UAH;
- free-of-charge receipt of military property, equipment, special vehicles, ammunition from the Ministry of Defence of Ukraine, Ministry of Internal Affairs and National Police of Ukraine amounting to 25.7 mln UAH;
- within the framework of the projects of international technical assistance, receipt of computer, office equipment and appliances, furniture, property right, licenses for use of software, services on equipping premises as training rooms to conduct training sessions – amounting to 18.7 mln UAH.

Analysis of the National Bureau’s budget execution within the state budget general funds of the state budget for 2016 (thous., UAH)

(Fig. 2)



Budget allocations of the National Anti-Corruption Bureau of Ukraine for 2016 (thous., UAH)

Scheduled (Fig. 3)



Procurement procedures on goods, works and services since in ProZorro system (Fig.3)

From 1 August 2016 until 31 December 2016

№ з/п	Procurement type	Number of conducted procurement procedures on goods, works and services				Number of procurement procedures (unfinished, cancelled or invalidated by a buyer) in general	Number of signed contracts, according to the results of procurement procedures on goods, works and services	Total amount of funds under signed contracts in the reporting period for procurement of goods, works and services, thous. UAH	Funds saved, thous. UAH
		Total number, of them:	goods	works	services				
1	Public tender	57	44	3	10	17	53	25,448.1	4,076.7
2	Procurement negotiation	4	1	-	3	-	4	478.8	-
Total procurement procedures:		61	45	3	13	17	57	25,926.9	4,076.7

PROCUREMENT

There was work done during 2016 on the formation of logistics for the National Bureau, and for the development of appropriate conditions to ensure functioning of its units.

For this purpose, throughout the course of 2016, 134 procedures were announced to procure goods, works and services, where pursuant to the Law of Ukraine 'On public procurement' in the Prozorro system (hereinafter referred to as the 'Law') from 1 August 2016 61 procurement procedures were conducted (moreover, 36 were cancelled due to a lack of bidders and because of other reasons set forth in the legislation). Based on the outcome of procurement procedures, the number of concluded agreements was 140, including pursuant to the Law – 57 (see figure 1).

According to the outcome of procurement procedures, funds of almost 15.6 mln UAH were saved, including under the procedures made in compliance with the Law on Public Procurement – 4.1 mln UAH.

The following should be pointed out as being among the largest tenders in 2016:

- 49 units of special transport amounting to almost 30.9 mln UAH;
- network equipment (servers, switches, disk arrays and others) of almost 12.4 mln UAH;
- software, namely, that required for analysis and visualization of data, in the amount of almost 11 UAH;
- server equipment of 6.2 mln UAH;
- 462 units of computer equipment and 22 sets of automated work stations of 6.2 mln UAH;
- special outfit of 5.2 mln UAH;
- 184.000 l of fuel in a total amount of 3.4 mln UAH;
- 132 sets of bullet-proof vests worth 1.6 mln UAH.

During the period of 2016, 443 direct agreements (without procurement procedure) were concluded with suppliers of goods, works and services totalling almost 130.97 mln UAH.

Salaries of the NABU employees (Fig. 4)

Position	Number of people	Salary	as of 31-12-2016
Civil servants of central apparatus			
Director of the National Bureau	1	96 000	
Deputy (first deputy) director of the National Bureau	3	76 600	
Head of the Internal Control Department	1	57 600	
Head of the detectives unit	6	57 600	
Deputy head of the Internal Control Department – head of the unit	1	53 760	
Deputy head of the detectives	5	53 760	
Head of the department	7	42 240	
Senior detective of the National Bureau	112	42 240	
Deputy head of the department	6	40 320	
Head of the division	24	38 400	
Deputy head of the division	17	36 480	
Detective of the National Bureau	192	36 480	
Head of sector (not independent)	1	23 040	
Chief expert	99	21 240	
Leading expert	3	16 560	

Senior ranked persons of central apparatus

Deputy Director of the National Bureau	1	76 800
Head of the department	2	42 240
Deputy head of the department	4	40 320
Head of the division	16	38 400
Deputy head of the division	24	36 480
Senior field officer	82	27 000
Field officer	71	21 240

Employees of territorial offices

Director of territorial offices	3	48 400
Deputy Director of territorial offices	3	44 800
Chief expert	16	11 403

* According to Payroll and job description schedule

EQUIPPING WORK PLACES

Furthermore, work continued on equipping work places for the NABU's personnel. For this purpose, capital repair was done on the premises of 43.2 square metres total provided funds saved in the amount of 3.3 mln UAH and capital repair was launched on the building No. 37 of the administrative premise of the Bureau of 1,838 sq. m total area. The total amount of capital repair performed cost 20.98 mln UAH. In addition, eight current repairs were done on

the premises, including basement, household premises, distribution boards and electric network in a total amount of 5.4 mln UAH with the amount of funds saved totalling 1.5 mln UAH. A structural cable network was developed that cost 2.6 mln UAH, with the amount of budget funds saved 614.9 thousand UAH.

It should be mentioned that based on the outcome of procurement tenders, the National Bureau saved 15.6 mln UAH.

EXPENDITURES ON BUSINESS TRIPS AND SALARIES

During 2016, personnel of the National Anti-Corruption Bureau of Ukraine made 1,750 business trips (including 10 foreign business trips) that cost 858.1 thousand UAH (including foreign business trips amounting to 185.4 thousand UAH).

As of 1 January 2017, the average monthly salary of civil servants of the National Anti-

Corruption Bureau of Ukraine was 45.4 thousand UAH, and the average monthly amount of financial provision of management personnel – 41.6 thousand UAH (see figure 4). A decent level of payment for personnel of the National Bureau attracts the best professionals in the labour market in open competitions to fill positions at NABU.

ELECTRONIC DOCUMENT FLOW

From the beginning of NABU's foundation, it was clear that the volume of documents (incoming and outgoing, applications, requests, internal correspondence, etc.) would grow every day. Therefore, operations of the National Bureau were focused also on the implementation and use of state-of-the-art information technologies in its paperwork, and determination of actual ways of switching from traditional to automated paperwork. Available technical resources allowed organising of paperwork at the National Bureau using these technical means.

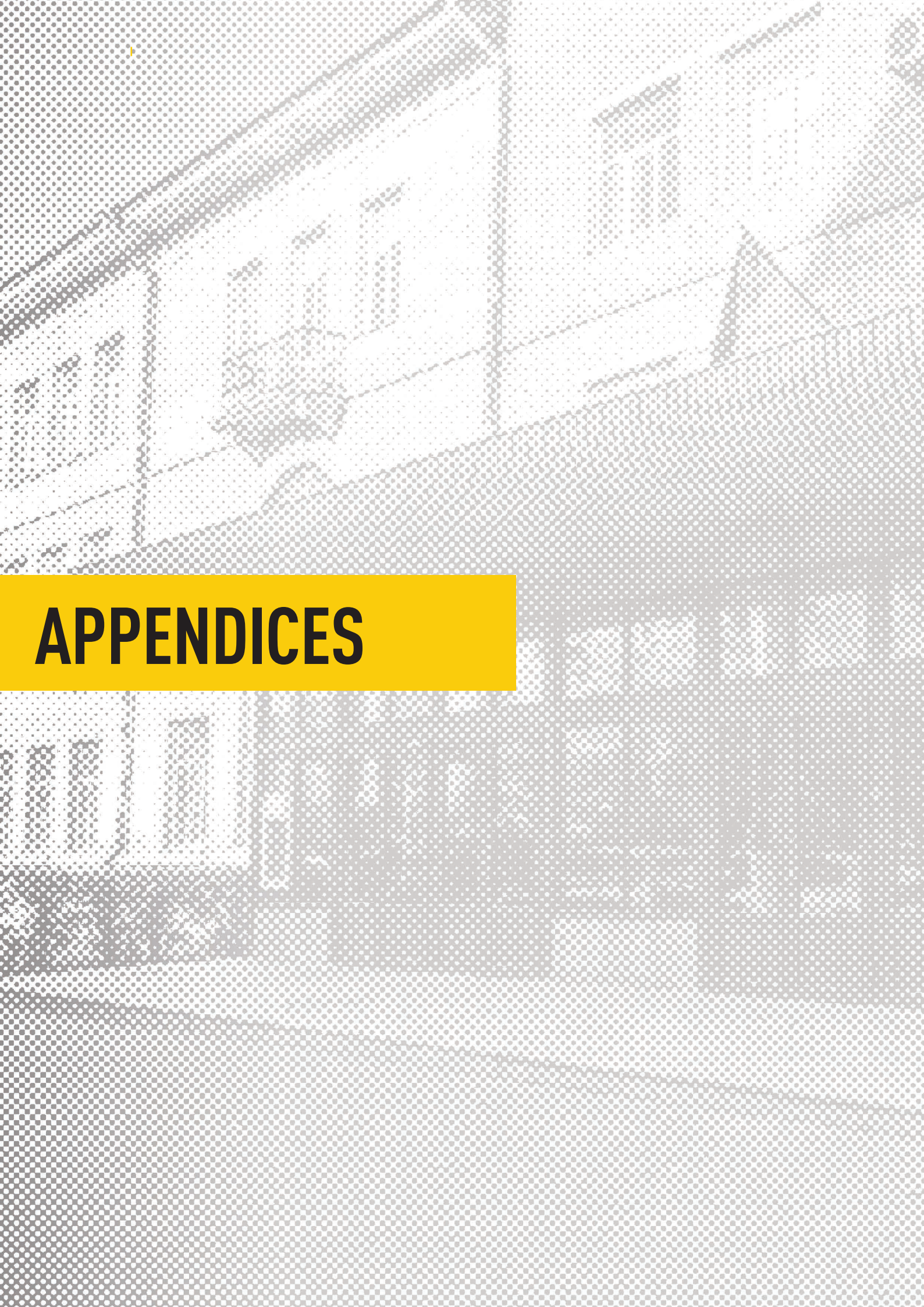
The improvement of logistics allowed the implementation of electronic paperwork at the National Bureau with the use of electronic digital signature (hereinafter referred to as the "e-signature"). If previously all documents were issued only on paper, electronic dissemination of documents has become more common now. For a final transition to electronic communication, developers of the ASKOD system conducted training sessions for personnel of the National Bureau and provided permanent methodological assistance in the process of work. Currently, correspondence between structural units of the Bureau (internal

documents) is sent exclusively in electronic form. It means that in accordance with Article 9 of the Law of Ukraine 'On electronic documents and electronic paperwork', there are the processes of creation, processing, sending, provision, receipt, storage, use and deletion of electronic documents, which are carried out with the use of the e-signature of executors in order to check integrity and also with confirmation of actual receipt of such documents.

The order of the Director of the National Anti-Corruption Bureau of Ukraine No. 242 dated 30 November 2016 'On approval of the procedure of working with documents at the National Bureau with the use of electronic digital signature' was developed and signed as the outcome of joint activities of the Paperwork Department and Information and Analytical Systems and Technology Department.

Due to the transition of the Bureau to electronic paperwork, it became possible to save over 190,000 UAH from the purchase of paper.

Expenditures on activities of the National Anti-Corruption Bureau of Ukraine were approved in the amount of 773.6 thousand UAH for 2017 (see figure 5).



APPENDICES

These Appendices contain statistical information on the NABU performance in the period from August 2016 to February 2017 as required by Article 26 of the Law of Ukraine «On the National Anti-Corruption Bureau of Ukraine».

1. STATISTICAL DATA ON THE RESULTS OF ACTIVITIES

From 04 December 2015 until 27 January 2017

№	Activity category	Result
1.	Number of registered applications and reports on criminal offences classified by the law as those under the jurisdiction of the National Bureau	696
2.	Number of investigation initiated by the National Bureau and their results	26 where 4 of them are criminal proceedings, 5 persons are on the wanted list
3.	Number of people standing indicted for committing criminal offenses classified by the law as those the jurisdiction of the National Bureau	69
4.	Number of people officially found guilty of committing criminal offences classified by the law as those under the jurisdiction of the National Bureau	11*
5.	Number of people officially declared innocent of committing relevant criminal offences	0
6.	Information by categories of persons indicated in Part 1 Article 3 of the Law of Ukraine "On Preventing Corruption"	Senior officials (sub-clause «a», clause 1) – 4; People's Deputies (sub-clause «b», clause 1) – 2; Heads of village council (sub-clause «b», clause 1) – 2, Member of village council (sub-clause «b», clause 1) – 1; officials (sub-clause «c», clause 1) – 9; judges (sub-clause «e», clause 1) – 10; deputy prosecutor of regional prosecutor's office (sub-clause «g», clause 1) – 1; prosecutors (sub-clause «g», clause 1) – 12; officials of the Security Service of Ukraine – 2 (sub-clause «g», clause 1); laws enforcement officers (sub-clause «j», clause 1) – 3; Members of State collegiate authorities (sub-clause «l», clause 1) – 1; officials of legal entities of public law (sub-clause «a», clause 2) – 24; lawyers (sub-clause «b», clause 2) – 4; officials of legal entities of private law (clause 3) – 4; heads of private companies (clause 3) – 15
7.	Information on the amount of losses and damage caused by criminal offences classified by the law as those under the jurisdiction of the National Bureau, status and the amount of compensation	UAH 82,905,324,917
8.	Information on the funds and other property received as a result of criminal offences, classified by the law as those under the jurisdiction of the National Bureau, confiscated by court order as well as the funds in the amount of illegally received services or benefits forfeited to the State and their use	UAH 116,762,000, where: almost UAH 70 million are returned to the accounts of Public Joint-Stock Company State Food and Grain Corporation of Ukraine, over UAH 35.9 million – to OJSC Zaporizhzhiaoblenerho, approximately UAH 5 million – compensation for losses of OJSC Zaporizhzhiaoblenerho based on a court order and UAH 6 million – compensation for losses of PJSC Ukrgasvydobuvannya
9.	Information on the funds and other property received as a result of criminal offences classified by the law as those under the jurisdiction of the National Bureau, which were recovered to Ukraine from abroad, and their keeping	0
10.	Information on seizure of property, confiscation of objects and proceedings acquired as a result of criminal offences classified by the law as those under the jurisdiction of the National Bureau and their use	**see Table

Nº	Activity category	Result
11.	Number of submissions made as to the elimination of causes and conditions which contributed to commitment of criminal corruption offence	10
12.	The results of integrity tests	4 tests, no negative results

* Courts made 12 convictions regarding 11 persons, which have entered into legal force on commitment of criminal offences classified by the law as those under the jurisdiction of the National Bureau

** Information about seizure of property, confiscation of items objects and income proceed from criminal offences classified by the law as those under the jurisdiction of the National Bureau and manage their use

Nº	Type of property	Total amount
1.	Money in	
	UAH	601.94 million
	USD	80.16 million
	Euro	7.41 million
	GBP	3,170
	BYR	147,500
	RUB	10,500
2.	Gold and jewelry	56 units of jewelry and inglots UAH 793,011 on accounts in precious metals (gold)
3.	Corporate rights	USD 75.5 million (securities) 28 participatory interests in companies to the amount of 5.066 million UAH
4.	Vehicles	69 cars + 2 aircrafts
5.	Agricultural machinery and accessories	228 units
6.	Integral property complexes	1
7.	Land plots	114
8.	Real estate	
	apartments	66 and 2 shares in apartments
	houses	27
	non-residential premises and facilities	54
	garages and parking lots	7

Criminal proceedings breakdown* by sources of information

From 04 December 2015 until 27 January 2017

Nº	Type	Number
1.	Number of criminal proceedings received from the Prosecutor General's Office of Ukraine and other law enforcement agencies	81
2.	Number of criminal proceedings registered on the basis of the findings of detectives and analysts	81
3.	Number of criminal proceedings registered by the detectives on the basis of appeals from individuals and legal entities received by the NABU	51
4.	Number of criminal proceedings registered on the basis of the materials of other law enforcement agencies	21

5.	Number of criminal proceedings registered by the detectives based on the court decision	25
6.	Number of criminal proceedings registered by detectives on the basis of allegations and reports of People's Deputies of Ukraine	5
	Total	264

* All proceedings, except the completed ones, directed according to investigative jurisdiction, stopped, joined with other criminal proceedings

2. COOPERATION WITH OTHER PUBLIC AUTHORITIES, LOCAL AUTHORITIES, COMPANIES, INSTITUTIONS AND ORGANIZATIONS

30 July 2016 to 27 January 2017

Nº	Agency	Goal	Result
1.	National Agency on Corruption Prevention	Memorandum of Cooperation and Exchange of Information between the NABU and National Agency on Corruption Prevention	Cooperation in the sphere of prevention and eradication of corruption, information exchange and provision of data on criminal corruption offences, which are under jurisdiction of NABU and National Agency on Corruption Prevention
2.	Yaroslav Mudryi National Law University	Memorandum of Partnership and Cooperation	Improvement of qualification of NABU's personnel in the following areas: peculiarities of NABU's activities; peculiarities of pre-trial investigation by the NABU; peculiarities of investigative and covert investigative actions; legal status of NABU's detectives; peculiarities of filling positions at the National Bureau; judicial control in a criminal proceeding; peculiarities of international cooperation in the sphere of combating corruption
3.	Pension Fund of Ukraine	Memorandum of Cooperation and Information Exchange between the NABU and Pension Fund of Ukraine	Cooperation in the sphere of prevention and eradication of corruption, coordination of cooperation in terms of exchanging information on criminal corruption offences and other criminal offences that are under NABU's jurisdiction

3. COOPERATION WITH COMPETENT FOREIGN AUTHORITIES, INTERNATIONAL AND FOREIGN ORGANIZATIONS AND AGREEMENTS ON COOPERATION, REPRESENTATION OF INTERESTS ABROAD

From 29 July 2016 until 27 January 2017

Nº	Назва органу	Мета	Результат
1.	European Anti-Fraud Office (OLAF)	Administrative agreement on cooperation between the NABU and European Anti-Fraud Office (OLAF)	Cooperation in the sphere of exchanging information on fraud, corruption or any other illegal activities related to the use of funds of the European Union; assistance in investigations; conduct of joint investigative and concurrent investigations; employee training
2.	European Union Advisory Mission for Civilian Security Sector Reform in Ukraine	Agreement between the European Union Advisory Mission for Civilian Security Sector Reform in Ukraine and NABU on a free-of-charge provision of information materials and equipment for non-returnable possession within the framework of international technical assistance	Giving international technical assistance in a form of free-of-charge provision of equipment/materials for settlement of problem issues in the process of civilian security sector reform in Ukraine
3.	Corruption Prevention and Combating Bureau of the Republic of Latvia	Memorandum of Understanding between the Corruption Prevention and Combating Bureau of the Republic of Latvia and NABU	Mutual assistance and cooperation in the conduct of investigative, operative, control and analytical activities in the sphere of detection, prevention and combating corruption by means of available channels of international cooperation; trainings on detection, prevention and combating corruption organization of study visits; experience exchange; participation in conferences, seminars and workshops; exchange of experts

№	Назва органу	Мета	Результат
4.	Special Investigation Service of the Republic of Lithuania	Agreement on cooperation between the NABU and Special Investigation Service of the Republic of Lithuania	Cooperation in conduct of investigative activities and investigation of criminal corruption offences; data and information exchange regarding criminal corruption offences; organization of trainings, workshops and seminars; working meetings, methodological materials and legal documents exchange ; conduct of activities and implementation of joint programs on prevention of corruption

List of the meetings and interactions between the NABU executives and detectives and international partners

From 30 July 2016 until 27 January 2017

№	Date	Title and participants	Goal
1.	4 August 2016	Meeting between the NABU Director and delegation of the Central Anti-Corruption Bureau of the Republic of Poland	Strengthening cooperation with the Central Anti-Corruption Bureau of the Republic of Poland
2.	8 August 2016	Meeting between the NABU Communication Department executives and a representative of The New York Times	Discussion of further cooperation with the NABU
3.	9 August 2016 -12 the August 2016	Meeting between the First Deputy Director of the NABU and a special agent of the Department of International Operations of the US Internal Revenue Service	Receipt of methodological assistance in the sphere of operation of public anti-corruption agencies, setting and using international communications for the investigation of criminal corruption offences
4.	9 August 2016	Meeting between the NABU Communication Department executives with the representatives of Transnational Education Group	Familiarization with the structure, assignments and peculiarities of the NABU's work
5.	11 August 2016	Meeting between the NABU Director and representatives of the European Union Advisory Mission Ukraine	Discussion of further cooperation and possibility of providing international technical and methodological assistance for the development of key NABU's units
6.	15 August 2016	Meeting between the Director of the NABU and Head of the Council of Europe Office in Ukraine	Discussion of setting up bilateral cooperation between the National Anti-Corruption Bureau of Ukraine and the Council of Europe
7.	16 August 2016	Meeting between the First Deputy Director of the NABU and representatives of the Polish Platform for Homeland Security	Presentation of the project "Cyber Security and Criminal Analysis" for representatives of the NABU Information Analytics and Processing Department
8.	17 August 2016	Meeting between the First Deputy Director of the NABU and representatives of the European Union Advisory Mission Ukraine	Provision of premises repaired and equipped for interrogation according to the provisions of the Memorandum of Understanding between NABU and European Union Advisory Mission for Civilian Security Sector Reform in Ukraine (May 2016)
9.	18 August 2016	Meeting between the First Deputy Director of the NABU and representative of the Embassy of the Kingdom of the Netherlands to Ukraine	Discussion of conduct of a joint training session for representatives of law enforcement agencies of different countries in the territory of Scotland
10.	25 August 2016	Meeting between the First Deputy Director of the NABU and representatives of the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussing further cooperation; holding training sessions for employees of the NABU within the framework of implementation of the Joint Program of the Department for International Development of the Great Britain and Foreign & Commonwealth Office of the Great Britain "Regional Programs and Ukraine"
11.	30 August 2016	Meeting between the First Deputy Director of the NABU and representatives of the US Federal Bureau of Investigation	Discussion of strengthening cooperation within the framework of fulfillment of the Memorandum of Cooperation between the NABU and the Federal Bureau of Investigation of the United States of America signed in June 2016
12.	1 September 2016	Meeting between the NABU Communication Department executives and representatives of the International Republican Institute	Presentation of sociological research on combating corruption
13.	1 September 2016	Meeting between the First Deputy Director of the NABU and representatives of the German Corporation for International Cooperation GIZ	Discussion of the issues of strengthening cooperation, in particular, in terms of provision of financial support to the NABU within the framework of the Project "Reform Advisory Fund" of the German Corporation for International Cooperation GIZ, which is designed to provide international technical assistance

№	Date	Title and participants	Goal
14.	2 September 2016	Meeting between the NABU Legal Department executives and representatives of the European Union Advisory Mission Ukraine	Strengthening cooperation for the purpose of procuring successful implementation of anti-corruption reforms in Ukraine
15.	6 September 2016	Meeting between the Director of the National Bureau and Ambassador Extraordinary and Plenipotentiary of the Republic of Latvia to Ukraine	Discussion of cooperation between Ukraine and Latvia in the sphere of combating corruption
16.	7 September 2016	Meeting between the NABU Internal Control Division executives and representative of the Department of the Treasury's Office of Technical Assistance (OTA)	Discussion of areas of cooperation between NABU and Security Unit of the Principal Department of the State Fiscal Service of Ukraine in terms of counteraction to corruption and possibility of signing the Memorandum of Cooperation of Information Exchange between NABU and State Fiscal Service of Ukraine
17.	7 September 2016	Meeting between the First Deputy Director of NABU and representative of the Foreign & Commonwealth Office of the United Kingdom of Great Britain and Northern Ireland	Discussion of the reasons and preconditions of a conflict and instability in Ukraine, in particular, corruption challenges
18.	8 September 2016	Meeting between the First Deputy Director of NABU and Head of the International Development Law Organization (IDLO)	Discussing continuation of cooperation between the National Agency and IDLO in the field of improving qualification of NABU's employees
19.	13 September 2016 -14 September 2016	Meeting between the First Deputy Director of NABU and representative of the Department for International Development at the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussion of bilateral cooperation within the framework of implementation of a program for facilitation of the Department for International Development (DFID) at the Embassy of the United Kingdom in Ukraine
20.	20 September 2016	Meeting between the First Deputy Director of the NABU and delegation of the European Union Advisory Mission Ukraine	Discussion of details of the Project "European Union's Anti-Corruption Initiative in Ukraine" (2017 to 2019)"
21.	20 September 2016	Meeting between the First Deputy Director of the NABU and representatives of the Embassy of the French Republic in Ukraine	Discussion of the issues related to setting up interaction of law enforcement agencies of Ukraine and France
22.	22 September 2016	Meeting between the Director of the NABU and representatives of the European Union Advisory Mission Ukraine	Protocol meeting between the National Bureau executives with a newly appointed Head of European Union Advisory Mission Ukraine and discussion of areas of further cooperation
23.	22 September 2016	Meeting between the First Deputy Director of the NABU and representative of the Embassy of the Italian Republic in Ukraine	Determination of key areas of possible cooperation with the leading institutions of the Italian Republic
24.	22 September 2016	Meeting between the Director of the NABU and delegation of the Council of Europe Office in Ukraine	Discussion of current status of cooperation between the National Bureau and the Council of Europe as well as holding the Day of Ukrainian Reforms in the Council of Europe
25.	23 September 2016	Meeting between the Director of the NABU and delegation of the public government of the Swiss Confederation	Determination of key areas of possible cooperation with the leading institutions of Switzerland
26.	26 September 2016	Meeting between the Heads of the NABU Departments with an Advisor of the Monitoring Mission of the USA Edward House	Briefing in terms of audit of tangible assets provided to the NABU within the framework of international technical assistance
27.	27 September 2016	Meeting between NABU detectives and the Head of the Bureau of European and Eurasian Affairs on the International Visitor Leadership Program of the US Department of State	Discussion of results of visit of the NABU's employees to the United States of America
28.	30 September 2016	Meeting between the Director of the NABU and Head of the Management Board of Heinrich Boell Foundation Kyiv	Discussion of the status of anti-corruption reform in Ukraine, problems and challenges in this area as well as an opportunity of involving the Foundation in financing individual aspects of reform implementation
29.	7 October 2016	Meeting between the NABU Communication Department executives and representative of Princeton University, USA	Provision of current information for the preparation of a thesis by a student of Princeton University, which is dedicated to study of activities of law enforcement agencies of Ukraine in the sphere of combating corruption

№	Date	Title and participants	Goal
30.	7 October 2016	Meeting between the First Deputy Director of the NABU and representative of the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussing cooperation with the Department for International Development (DFID) at the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine, preparing a schedule of training sessions for NABU detectives by international experts involved in the issues related to combating corruption
31.	7 October 2016	Meeting between the First Deputy Director of the NABU and representatives of the Law Enforcement Section of the Embassy of the United States of America in Ukraine	Testing for the NABU detectives to pass training at the site of the Federal Bureau of Investigation of the United States of America
32.	11 October 2016	Meeting between the Director of the NABU and representatives of the International Centre for Asset Recovery of the Basel Institute on Governance, Swiss Confederation	Strengthening cooperation with representatives of the Basel Institute on Governance; discussing the Agreement on Cooperation between the NABU and International Centre for Asset Recovery of the Basel Institute on Governance and relevant remarks
33.	12 October 2016	Meeting between the Director of the NABU and Ambassador Extraordinary and Plenipotentiary of Romania	Discussing areas of cooperation with public authorities of Romania, namely, National Anticorruption Directorate of Romania [DNA]
34.	12 October 2016	Meeting between the First Deputy Director of the NABU and Ambassador Extraordinary and Plenipotentiary of the United Kingdom of Great Britain and Northern Ireland	Discussion of cooperation with the Department for International Development (DFID) at the Embassy of the United Kingdom in Ukraine; preparing a schedule of training sessions for the NABU detectives by international experts involved in the issues related to combating corruption
35.	13 October 2016	Meeting between the First Deputy Director of the NABU and a Head of the International Development Law Organization	Discussion of continuation of cooperation in the sphere of improving qualification of the NABU employees in a form of trainings by international experts for detectives and Information Analytics and Processing Department of the NABU
36.	17 October 2016	Meeting between the First Deputy Director of the NABU and representatives of the Federal Foreign Office of Germany	Discussion of certain aspects of activities of the European Union Advisory Mission Ukraine, coordination of the work of donor countries of the security sector of Ukraine
37.	18 October 2016	Meeting between the First Deputy Director of the NABU and delegation of the Crisis Management and Planning Directorate of the European External Action Service and European Union Advisory Mission Ukraine	Discussion of process of strategic reformation of the civilian security sector and judicial system in Ukraine as well as assessment of the results of activities of the European Union Advisory Mission Ukraine
38.	19 October 2016	Meeting between the Director of the NABU and representatives of the European Anti-Fraud Office (OLAF)	Discussion of areas of cooperation, signing the Administrative Agreement on Cooperation between the NABU and European Anti-Fraud Office
39.	21 October 2016	Meeting between the representatives of the NABU Principal Department of Detectives and representatives of the European Anti-Fraud Office (OLAF)	Discussion of issues of implementation of the Administrative Agreement on Cooperation between the NABU and European Anti-Fraud Office
40.	26 October 2016	Meeting between the First Deputy Director of the NABU and representative of the Council of Europe Office in Ukraine	Performing mid-term assessment of efficiency of the results obtained throughout the course of 2015 to 2016, while implementing thematic projects of the Council of Europe/European Union Eastern Partnership Programmatic Co-operation Framework
41.	26 October 2016	Meeting between the First Deputy Director of the NABU and delegation of the Ministry of Economy, Transport and Innovation, Free and Hanseatic City of Hamburg (FRG)	Discussion of a situation in Ukraine and status of implementation of reforms, in particular, in the sphere of combating corruption
42.	27 October 2016	Meeting between the Director of the NABU and Ambassador Extraordinary and Plenipotentiary of the Kingdom of Norway and Ambassador Extraordinary and Plenipotentiary of the Kingdom of Sweden	Discussion of situation in Ukraine and status of implementation of reforms, in particular, in the sphere of combating corruption
43.	27 October 2016	Meeting between the First Deputy Director of the NABU and representatives of the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussion of cooperation with the Department for International Development (DFID) at the Embassy of the United Kingdom in Ukraine; preparing a schedule of training sessions for the NABU detectives by international experts involved in the issues related to combating corruption

№	Date	Title and participants	Goal
44.	28 October 2016	Meeting between the First Deputy Director of the NABU and Second Deputy United States Secretary of State for Law Enforcement Affairs	Discussion of setting up of cooperation with the government institutions of the United States of America; work on an opportunity of raising foreign investments in the development of the NABU under the programs of international technical assistance
45.	31 October 2016	Meeting between the NABU Communication Department executives and representatives of the information agency BBC News	Discussion on further cooperation with the information agency and preparing video on the NABU's activities
46.	31 October 2016	Meeting between the Director of the NABU and representatives of VR Capital Group	Discussion on perspectives of the fight against corruption sphere in terms of NABU's jurisdiction as an effective tool of protecting foreign investment
47.	2 November 2016	Meeting between the Director of the National Bureau and Ambassador Extraordinary and Plenipotentiary of the Italian Republic to Ukraine	Discussion of areas of cooperation with government institutions of the Italian Republic, signing Memorandum of Cooperation with Anti-Corruption Agencies of Italy, visit of the NABU's delegation to the Italian Republic
48.	2 November 2016	Meeting between the First Deputy Director of the NABU and representatives of the Council of Europe Anti-Corruption and Anti-Money Laundering Expert Mission	Determination of the needs and priorities of the ministries and agencies for 2018 to 2020 in the context of implementation of the national policy of Ukraine in relevant spheres
49.	3 November 2016	Meeting between the representatives of the Information Analytics and Processing Division and representative of IBM Office in Ukraine	Presentation of IBM i2 Enterprise Analysis software for the purpose of further use by the NABU Information Analytics and Processing Department employees.
50.	3 November 2016	Meeting between the First Deputy Director of the NABU and representative of the Embassy of the Italian Republic in Ukraine	Strengthening cooperation and discussing the ways of cooperation with government institutions of the Italian Republic
51.	4 November 2016	Meeting between the Director of the National Bureau and Head of the Special Investigation Service of the Republic of Lithuania	Discussion of areas of cooperation between the NABU and Special Investigation Service of the Republic of Lithuania
52.	7 November 2016	Meeting between representatives of the NABU Communication Department executives and the Head of the International Development Law Organization	Discussion of areas of further cooperation; provision of financial support by the International Development Law Organization to hold a communication campaign of the NABU
53.	7 November 2016	Meeting between the First Deputy Director of the NABU and representative of the Embassy of the Kingdom of the Netherlands to Ukraine	Discussion of conduct of a joint training for representatives of law enforcement agencies of different countries in the territory of Scotland at the end of 2016
54.	8 November 2016	Meeting between the First Deputy Director of the NABU and representatives of the World Bank	Setting cooperation with the World Bank and identifying potential areas of cooperation, in particular, provision of financial and methodological assistance; contributing to the investigation of criminal corruption proceedings regarding citizens of Ukraine, where the World Bank is a party
55.	8 November 2016	Meeting between the First Deputy Director of the NABU and representatives of the International Monetary Fund	Ensuring monitoring fulfillment of requirements of the International Monetary Fund by Ukraine; discussion of current status of the NABU's development; implementation of reforms in Ukraine
56.	9 November 2016	Meeting between the representatives of the Information Analytics and Processing Division with Latvian experts in forensic accounting	Discussion of the results of trainings on the practice of forensic accounting expertise conducted by Latvian experts for detectives of the Information Analytics and Processing Department; discussion of perspectives of taking similar measures by international experts
57.	9 November 2016	Meeting between the Deputy Director of the NABU and representatives of the Expert Deployment for Governance and Economic Growth (EDGE) Project	Discussion of implementation of reforms in Ukraine, current status of NABU development and perspectives of giving technical assistance within the framework of a joint Ukraine-Canada Expert Deployment for Governance and Economic Growth (EDGE) Project
58.	10 November 2016	Meeting between the Director of the NABU and representatives of diplomatic missions of the European Union member states in Ukraine and international organizations	Informing the world community of a progress in reformation processes in Ukraine, results of operation and achievements of the NABU
59.	11 November 2016	Meeting between the Director of the NABU and the International Monetary Fund Resident Representative in Ukraine	Ensuring monitoring fulfillment of requirements of the International Monetary Fund by Ukraine; discussion of formation and development of the NABU; implementation of reforms in Ukraine

№	Date	Title and participants	Goal
60.	14 November 2016	Meeting between the Director of the NABU and delegation of the European Union Advisory Mission	Discussion of further cooperation, provision of international technical and methodological assistance in the development of NABU's key units
61.	14 November 2016	Meeting between the First Deputy Director of the NABU and representative of the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussion of bilateral cooperation within the framework of implementation of the program for facilitation of the Department for International Development (DFID) at the Embassy of the United Kingdom in Ukraine; preparing a schedule of trainings for NABU detectives by international experts involved in the issues related to combating corruption
62.	14 November 2016	Meeting between the First Deputy Director of the NABU and representative of the Justice Sec key tor Reform Program New Justice	Discussion of reforms in Ukraine; potential of cooperation of anti-corruption agencies and judicial self-government in overcoming corrupt practices in judicial system
63.	16 November 2016	Meeting between the First Deputy Director of the NABU and representatives of the Federal Ministry of Justice of the Republic of Austria	Discussion of general conditions of overcoming petitions on provision of legal assistance in the Republic of Austria
64.	17 November 2016	Meeting between employees of the Information Analytics and Processing Department with a representative of the bodies of Her Majesty's Revenue and Customs of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussion of ways of strengthening information and analytical cooperation and experience exchange in terms of the issues related to combating corruption
65.	22 November 2016	Meeting between the NABU executives and representative of the Department for Eastern Europe and Central Asia of the Foreign & Commonwealth Office of the United Kingdom	Discussion of bilateral cooperation while implementing the program for facilitation of the Department for International Development (DFID) at the Embassy of the United Kingdom in Ukraine; areas of strengthening cooperation between Ukraine and the United Kingdom in the sphere of combating corruption
66.	22 November 2016	Coordination of the meetings of international donors of Ukraine with the NABU executives	Holding the Coordination Meeting of International Donors of Ukraine, discussing implementation of anti-corruption reform in Ukraine, challenges and achievements of the NABU
67.	22 November 2016	Meeting between the NABU Communication Department executives and representatives of the Embassy of Japan in Ukraine	Discussion of possibilities of setting relations with Japanese government institutions operating in the sphere of prevention and eradication of corruption
68.	22 November 2016	Meeting between the Director of the NABU and Director of the NATO Information and Documentation Center in Ukraine	Discussion of a situation in Ukraine and status of implementation of reforms, in particular, in the sphere of combating corruption
69.	22 November 2016	Meeting between the Director of the National Bureau and Ambassador Extraordinary and Plenipotentiary of the Federal Republic of Germany in Ukraine	Discussion of a situation in Ukraine, status of reform implementation, particularly, in the sphere of combating corruption as well as setting active interaction between anti-corruption departments of the countries
70.	23 November 2016	Meeting between the First Deputy Director of the NABU and representative of the Support to Justice Sector Reforms in Ukraine Project	Receiving consultations within the framework of facilitation of the NABU under the Support to Justice Sector Reforms in Ukraine Project
71.	23 November 2016	Meeting between the Information Analytics and Processing Division employees and representative of the sector on combating corruption of the European Union Advisory Mission Ukraine	Discussion of implementation of the anti-corruption reform in Ukraine, challenges and achievements of the NABU, possibility of giving technical assistance by the European Union
72.	28 November 2016	Meeting between the First Deputy Director of the NABU and representative of the international audit company KPMG	Discussion of peculiarities of organizing a forensic laboratory at the NABU
73.	1 December 2016	Meeting between the First Deputy Director of the NABU and representative of the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussion of peculiarities of holding trainings for the NABU detectives
74.	8 December 2016	Meeting between the First Deputy Director of the NABU and representative of the US Embassy in Ukraine	Discussion of cooperation between the NABU and the US Embassy in Ukraine; determination of key aspects of work with a special agent of the US FBI

№	Date	Title and participants	Goal
75.	9 December 2016	Meeting between the First Deputy Director of the NABU and representative of the US Embassy in Ukraine	Discussion of the issues relating to cooperation between the NABU and the US Embassy in Ukraine; determination of key aspects of work with a special agent of the US FBI; discussion of possibility of holding trainings for the NABU detectives by specialists of the US FBI, approximate subjects and terms of training
76.	13 December 2016	Meeting between the First Deputy Director of the NABU and representatives of Governmental Authorities and the Embassy of the United Kingdom of Great Britain and Northern Ireland in Ukraine	Discussion of provision of advisory assistance to the NABU by representatives of government institutions of the United Kingdom
77.	16 December 2016	Meeting between the NABU Communication Department executives and representatives of the European Union Advisory Mission Ukraine	Discussion of a possibility of giving technical and methodological assistance in development of the NABU Communication Department within the framework of the projects implemented with the assistance of the European Union Advisory Mission Ukraine; discussion of the plan and schedule of a joint training project for journalists and public organizations in the cities of Kyiv, Kharkiv, Lviv and Odesa
78.	16 December 2016	Meeting between the First Deputy Director of the NABU and members of the Expert Anti-Corruption Advisory Committee at the Ministry of Defence of Ukraine	Discussion of the issues regarding continuation of cooperation in 2017, receipt of relevant expert assessments and giving necessary consultations
79.	20 December 2016	Meeting between the Director of the NABU and representatives of the US Embassy in Ukraine	Discussion of anti-corruption projects, which will be implemented in Ukraine in 2017 with the assistance of PwC and the Government of the United Kingdom
80.	20 December 2016	Meeting between the Director of the NABU and representatives of the Independent Anticorruption Committee on Defense (IACD)	Discussion of perspectives of initiation of cooperation between IACD and the NABU, presentation of IACD's strategy of work for the coming two years and first results of its operation
81.	22 December 2016	Meeting between the First Deputy Director of the NABU and representatives of VP International Concept Ltd.	Presentation of the automated information monitoring system developed by VP International Concept Ltd that is widely used by specialized institutions of the State of Israel
82.	22 December 2016	Meeting between the Director of NABU and Deputy Inspector General of the US Department of Justice	Informing representatives of the world community about reforms in Ukraine, outcome of operation and achievements of the NABU
83.	12 January 2017	Meeting between the First Deputy Director of the NABU and representatives of Hyundai Motor Company	Presentation of novelties developed by Hyundai Motor Company, discussion of further cooperation
84.	19 January 2017	Meeting between the First Deputy Director of the NABU and representative of the Law Enforcement Section of the Embassy of the United States of America in Ukraine	Consultations on organizing further system of trainings for the NABU detectives, discussion of possibilities of expanding areas of cooperation in a current year
85.	20 January 2017	Meeting between the National Bureau executives and Ambassador Extraordinary and Plenipotentiary of the Kingdom of Belgium to Ukraine	Discussion of the ways of bilateral cooperation and strengthening further cooperation

List of the NABU executives and employees` foreign visits

From 30 July 2016 until 27 January 2017

№	Date	Country	Goal and results	Composition of delegation
1.	7 - 10 August 2016	Republic of Latvia	Study visit of the NABU employees to the Corruption Prevention and Combating Bureau (KNAB), meeting with the Director and representatives of different Departments of KNAB, representatives of the Office for Prevention of Laundering Money from Crime and the Bureau of Internal Security	Director, First Deputy Director, representatives of the Principal Department of Detectives of the Second Unit of Detectives, Information Analysis and Processing Department, Legal Department of the NABU and representatives of the Specialized Anti-Corruption Prosecutor's Office

2.	15 September 2016	French Republic	The participants at the round table on the following topic: "Combating Corruption and Strengthening Integrity of Ukraine" exchanged thoughts on the measures concerning strengthening potential of law-enforcement agencies for the purpose of identification and investigation of corruption crimes. Obstacles preventing international cooperation in terms of investigation of corruption crimes were analyzed together with the measures on recovery of assets. Furthermore, the Ukrainian party presented an interim report on the results of execution of recommendation by Ukraine given within the framework of the Istanbul Action Plan	Director of the NABU
3.	25 -30 September 2016	French Republic	51st plenary meeting of the Committee of Experts on the Evaluation of Anti-Money Laundering Measures and the Financing of Terrorism (MONEYVAL). Representatives of Ukraine participated in consideration of the following issues: discussion of a system of counteraction to money laundering and terrorism financing with the representatives of department of financial intelligence of MONEYVAL member states; discussion of actions of the member states regarding ratification of the Council of Europe Convention on Laundering, Search, Seizure and Confiscation of the Proceeds from Crime and on the Financing of Terrorism (CETS 198); hearing information on the initiatives in the sphere of counteraction to money laundering and terrorism financing discussed at the EBRD and Egmont Group of Financial Intelligence Units; consideration of reports on the level of preparation of the states to the issues related to terrorism and financing of terrorism; discussions of transparency of beneficiary owners	Head of Information Analytics and Processing Department
4.	26 - 28 September 2017	Kingdom of the Netherlands	Study visit to Eurojust and Europol organized with the US Embassy in Ukraine and the EU Support to Justice Sector Reforms in Ukraine Project. The issues concerning signing and entry into force of the Agreement on Operational Cooperation between Europol and Ukraine were discussed at the meetings	Director, First Deputy Director, employees of the Information Analytics and Processing Department, Principal Department of Detectives and Legal Department of the NABU
5.	27 - 30 September 2016	Republic of Slovenia	Study visit for the purpose of setting business contacts between the representatives of structural departments of the NABU and representatives of the National Police of the Republic of Slovenia, Office for Money Laundering Prevention of the Ministry of Finance and Commission for the Prevention of Corruption of the Republic of Slovenia	Representatives of the Second Department of Detectives of the Second Unit of Detectives of the Principal Unit of Detectives
6.	3 - 4 October 2016	French Republic	Information and presentation event the Day of Ukrainian Reforms in the Council of Europe , presentation of Ukraine's achievements on its way of implementing reforms supported by the Council of Europe within the framework of the Action Plan for Ukraine for a Period 2015 to 2017. Presentations and discussions took place in the format of four task teams, which were the strategy on human rights; penitentiary system and policy reform; judicial reform; combating corruption	Director and First Deputy Director of the NABU
7.	10 - 14 October 2016	French Republic	A working visit for the purpose of studying mechanisms of anti-corruption combat in the French Republic and methods of competent services' operation	Representatives of the Principal Unit of Detectives of the Second and Third Units of Detectives
8.	7 - 10 November 2016	Republic of Poland	Conference, topic Spatial Aspects of Security, the issues of international terrorism and challenges to security systems of different countries were discussed at the conference	Representatives of the Information Analytics and Processing Department

9.	15 to 17 November 2016	Republic of Latvia	16th annual professional conference and General Assembly of EPAC/EACN. There was an open working session for experience exchange between the members of the Network and speech of the Director of the NABU within the framework of the Conference. Moreover, a special bilateral meeting was held between the delegation of the NABU and representatives of the Corruption Prevention and Combating Bureau of the Republic of Latvia. Memorandum of Mutual Understanding between the NABU and the Corruption Prevention and Combating Bureau of the Republic of Latvia has been signed	Director of the NABU, representative of the Legal Department and Office of the Director of the Bureau
10.	28 - 29 November 2016	Federal Republic of Germany	Working visit for the purpose of taking part in bilateral meetings with the governmental authorities of the Federal Republic of Germany executives and discussion of the ways to strengthen cooperation with law enforcement agencies of the Federal Republic of Germany	Director of the NABU
11.	1 - 6 December 2016	Republic of Panama	17th International Anti-Corruption Conference. There was a bilateral meeting between the Director of the NABU and Transparency International Chair José Ugaz as well as exchange of experience with the leading world countries combating corruption at the course of the Conference	Director of the NABU and representative of the Communication Department
17.	12 - 15 December 2016	Republic of Lithuania	The Agreement of Cooperation between the NABU and the Special Investigation Service of the Republic of Lithuania was signed at the working visit. They familiarized with the powers and organization of work of the aforesaid Service, participated in the meeting of the Seimas Anti-corruption Commission, a meeting was held between the NABU executives and Prosecutor General of Lithuania	Director of the NABU, representatives of the First, Second and Third Units of Detectives and Office of the Director of the Bureau
13.	19 - 21 December 2016	Republic of Kazakhstan	7th General Meeting of the Anti-Corruption Network for Eastern Europe and Central Asia of the Organization for Economic Cooperation and Development. The parties were informed of combating corruption in the member states at the meeting, latest changes in the legislation as well as steps and initiatives to be implemented in the nearest future	Representatives of the First, Second and Third Units of Detectives

4. COOPERATION WITH NON-GOVERNMENTAL ORGANIZATIONS AND MASS MEDIA

From 30 July 2016 until 30 January 2017

Nº	Type of media event	Number
1.	Briefings and press conferences by the NABU Director and Deputy Directors	8
2.	TV interviews by the NABU executives	10
3.	Interview for printed media	5
4.	Interview for Internet media	23
5.	Responses to media inquiries	56
6.	Comments for mass media regarding the NABU activities	422
	Total	524

5. NUMBER OF THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE EMPLOYEES, THEIR WORK EXPERIENCE AND QUALIFICATION

Personnel selection process

As of 27 January 2017

Nº	Type	Number	Civil servants	Senior officials
1.	Number of open competition winners	551	368*	183
2.	Number of appointments to the NABU	541	363	178
	Including Territorial Offices	8	8	0

3.	Vacancies	149	132	17
	including Territorial Office	13	13	0
4.	Maximum number of employees to the Law	700	500	No more than 200 persons

* Persons are appointed to the positions of the First Deputy Director and Deputy Directors without any competition

The NABU staff members

As of 27 January 2017

Nº	Department	Numer of staff	Numer of the open competition winners	Numer of appointed employees	In the process of appointment	Vacancies (including competition winners)	Name of appointed person
1.	Executives	5	4*	4		1	Sytnyk Artem Serhiiiovych appointed on 16 April 2015
2.	Detectives units	278	178	176	2	100	
3.	Operational and Technical Department	106	100	100		6	
4.	Information Analytics and Processing Department	39	33	33		6	Dzhan Radzhami Mohamadovych appointed on 28 July 2015
5.	Accounting Department	16	16	16		0	Plastun Oksana Yakivna appointed on 25 June 2015
6.	Information Analysis Systems and Technologies Department	19	15	15		4	Chych Tetiana Valeriivna appointed on 10 January 2017
7.	Financial Resources, Property and Control Department	18	18	17	1	0	Kovalenko Serhii Volodymyrovych appointed on 4 January 2016
8.	Legal Department	15	15	14	1	0	Yarchak Ihor Stepanovych appointed on 11 November 2015
9.	Public Relations Department	19	18	18		1	Kravchenko Yaroslava Volodymyrivna appointed on 7 December 2016
10.	Communication Department	14	13	13		1	Manzhura Daria Volodymyrivna appointed on 15 January 2016
11.	Internal Control Department	20	15	15		5	Osyphchuk Roman Serhiiiovych appointed on 5 October 2015
12.	Territorial Offices	22	9	8	1	13	

Nº	Department	Numer of staff	Numer of the open competition winners	Numer of appointed employees	In the process of appointment	Vacancies (including competition winners)	Name of appointed person
	Lviv Territorial Office	8	8	8		0	Lopushansky Taras Vasyliovych appointed on 7 June 2016
	Odesa Territorial Office	8	1		1	7	
	Kharkiv Territorial Office	6				6	
13.	Special Operations Department	93	82	77	5	11	Ivchenko Vitalii Yuriiiovych appointed on 6 August 2015
14.	Human Resources Department	10	9	9		1	Samorai Olena Viktorivna appointed on 27 April 2016
15.	Documents Flow Department	10	10	10		0	Asanova Liudmyla Mykhailivna appointed on 01 July 2015
16.	Office of the Director of the Bureau	8	8	8		0	Kovalenko Maksym Ihorovych appointed on 17 August 2015
17.	Classified Records Office	8	8	8		0	Shevchenko Yuriy Volodymyrovich appointed on 6 July 2015
	Total	700	551	541	10	149	

* Persons are appointed to the positions of the First Deputy Director and Deputy Directors without any competition

Professional development of the NABU employees Foreign trainings

From 30 July 2016 until 27 January 2017

Nº	Date	Place	Training details	Number of participants
1.	1 - 12 August 2016	Federal Republic of Germany	Summer School for Young Professionals in Nuremberg. During the period of training, the focus was on the issues of international criminal law, interstate organized crime and investigation of especially grave international crimes	2
2.	7 - 10 September 2016	Republic of Austria	Participation in the Project "Interactive Training Program Combating Corruption for Representatives of Border, Customs and Anti-Corruption Agencies of Ukraine and Moldova". A meeting was held with a prosecutor of the Central Prosecutor's Office for Combating Economic Crimes and Corruption of the Republic of Austria within the framework of the visit	1
3.	10 - 25 September 2016	Japan	Thematic training course of the Japan International Cooperation Agency "Strengthening Capacity of Organizations in the Implementation of Anti-Corruption Activities". During the period of training, a lecture was heard on the peculiarities of criminal and criminal procedural law of Japan, ethics of civil servants of Japan	2
4.	12 - 30 September 2016	Italian Republic	Training Project "Organization of Financial Investigations". Methods for prevention of money laundering and performance of financial investigations at the international level were familiarized within the framework of the project implementation	1

№	Date	Place	Training details	Number of participants
5.	18 - 24 September 2016	Republic of Slovenia	Training within the project "Civil Servants Mobility Program" with the support of the International Visegrad Fund on the topic "Reformation of the Security Sector and Prevention of Corruption" There were meetings held with the representatives of the Administration of the Government of the Republic of Slovenia and Financial Administration, Ministry of Interior of the Republic of Slovenia, National Council of the Ministry of Interior of the Republic of Slovenia and Presidium of the Police Force of the Slovak Republic, Office of Special Prosecution and Special Court, High Council of Justice during the course of training	2
6.	21 - 23 September 2016	United Kingdom of Great Britain and Northern Ireland	"Senior Strategic Advisors Master Class on Police Reform in an International and SSR Context" Lectures were held and presentation was carried out on reformation of law enforcement agencies in Ukraine, status of combating corruption and NABU's activities, relevant seminars were held during the course of training	1
7.	29 September - 1 October 2016	Romania	Educational Project "Strengthening Institutional Potential of Law Enforcement Agencies of Ukraine in Pre-Trial Investigation of Corruption Offences". Participation in the project provided for familiarization with the structure and management of the National Anti-Corruption Directorate of Romania, peculiarities of cooperation with other law enforcement agencies, results of operation of the Directorate and results of surveying a degree of trust of the society to the work of the Directorate	4
8.	9 - 21 October 2016	Republic of Croatia	Training in digital criminology financed under the European Union HERCULE III Program (2014 to 2020), which is implemented by the European Anti-Fraud Office (OLAF) of the European Commission. Training was organized for IT professionals, who are involved in study and development of electronic databases	2
9.	16 - 22 October 2016	Federal Republic of Germany	Training course on management activities in the sphere of prevention and counteraction to corruption in the security and defence sector, which took place with the assistance of the NATO Program for Building Integrity, Transparency, Implementing Virtue and Reducing Corruption Risks in Defence and Security Establishments	12
10.	6 - 12 November 2016	Republic of Lithuania	Study visit to anti-corruption agencies of the Republic of Lithuania: Special Investigation Service of the Republic of Lithuania and Financial Crime Investigation Service (FCIS). During the period of a visit, NABU's delegation was familiarized with the place and role of the Special Investigation Service in the system of law enforcement agencies of the Republic of Lithuania, structure and management of organizations; key principles of the public policy in the field of corruption prevention were presented	5
11.	13 - 19 November 2016	Republic of Poland	Anti-corruption training within the framework of the Eastern Partnership Academy of Public Administration Program. The issues of building communication processes, training platform used by the Central Anti-Corruption Bureau of Poland were considered during the training. Delegation of the NABU was familiarized with methodological and legal basis of CBA functioning; agreements were reached on foundation of the European anti-corruption platform together with the CBA and relevant institutions of Lithuania, Latvia, Estonia and Moldova	11
12.	13 - 19 November 2016	Czech Republic	Training "Pre-trial Investigation of Corruption Offences". Peculiarities of pre-trial investigation of corruption offences at the national and international level were considered during the course of the training	3
13.	15 - 18 November 2016	Kingdom of Belgium	Familiarization with theoretical principles and practical means of implementing communications in the sphere of public diplomacy	1

Nº	Date	Place	Training details	Number of participants
14.	23 November - 3 December 2016	United States of America	Study visit to the United States of America to familiarize with the peculiarities of international cooperation in criminal proceedings between the USA and Ukraine; procedures of recovering criminal assets	1
15.	4 - 10 December 2016	Federal Republic of Germany	Study visit for the purpose of studying practical experience in application of the system, concepts and tools of personnel management which are in conformity with the standards of the European Union. Peculiarities of the procedure of employment and labour payment at FRG were presented at the event	1
16.	12 - 16 December 2016	Republic of Hungary	Training for the purpose of improving qualification in investigation of transnational crimes by judges and prosecutors	2
17.	23 - 27 January 2017	Slovak Republic	Study visit organized within the framework of a program for improvement of mobility of civil servants implemented by Viseguard Fund	2

Internal trainings

From 30 July 2016 until 27 January 2017

Nº	Date	Place	Contents	Number of participants
1.	August 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department studied international experience of financial intelligence with the assistance of the National Crime Agency of the Great Britain (NCA)	20
2.	August 2016	Kyiv	Detectives of the Principal Unit of Detectives and Detectives of Information Analytics and Processing Department of the NABU studied international experience of Open Source Intelligence (OSINT) with the assistance of the National Crime Agency of the Great Britain (NCA)	14
3.	August 2016	Kyiv	Training detectives of the Principal Unit of Detectives and Information Analytics and Processing Department of the NABU passed training that covered internal acts of the National Bureau	30
4.	August to December 2016	Kyiv	Employees of the forensic laboratory of the Information Analytics and Processing Department prepared a seminar "Recommendation to Prioritized Actions at the Place of Search. Rules of Withdrawal and Packaging of Mobile Phones, Smartphones and Tablets"	50
5.	October 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department passed training in learning how to use i2 software	25
6.	October 2016	Kyiv	With the support of the Council of Europe, detectives of the NABU Internal Control Department took part in the training "Best Practices of Internal Anti-Corruption Control at Law Enforcement Agency"	16
7.	October 2016	Kyiv	Seminar organized for the Heads of units of Detectives by the Legal Department of NABU on the topic: "Implementation Investigative Powers by NABU detectives within the Framework of International Cooperation"	10
8.	November 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department studied international experience of judicial economic expertise of Lithuania with the assistance of the European Union Advisory Mission to Ukraine	25
9.	November 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department along with the personnel of the Communication Department received skills in working with RepKnight software with the assistance of the National Crime Agency of the Great Britain (NCA)	10

№	Date	Place	Contents	Number of participants
10.	November 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department received practical skills in working with Access software	10
11.	November 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department received practical skills in working with Excel & Excel BI software	10
12.	November 2016	Kyiv	The NABU detectives studied best practices of prevention of computer risks, cybersecurity and protection of voluntary whistleblowers (Australian experience) with the assistance of the Ukrainian League of Lawyers for Corruption Combating	14
13.	November 2016	Odesa	Detectives of the NABU Information Analytics and Processing Department studied international experience of operative analysis and analytical tools with the assistance of United Nations Office on Drugs and Crime (UNODC) and OSCE	5
14.	November 2016	Kyiv	The NABU detectives passed training on working with a polygraph with the assistance of the US Bureau of International Narcotics and Law Enforcement Affairs (INL)	4
15.	November 2016	Kyiv	With the support of the Council of Europe, detectives of the NABU Internal Control Department took part in the training "Checking Integrity and Protection of Whistleblowers by Internal Control Units of Law Enforcement Agencies"	16
16.	November 2016	Kyiv	Training was held for trainers regarding adherence to the Code of Ethics with the assistance of the European Union Advisory Mission to Ukraine (EUAM)	16
17.	November 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department took part in the seminar that covered peculiarities of interaction with the State Financial Monitoring Service of Ukraine on the following topic: "Cooperation of NABU Detectives with the State Financial Monitoring Service of Ukraine"	15
18.	December 2016	Kyiv	Employees of the Information and Analytical Systems and Technology Department of the NABU took part in the training dedicated to the development of communication skills with the assistance of the UK Department for International Development and PwC Training consisted of the following four parts: key communications; assertiveness, transactional analysis; settlement of conflict situations; dealing with difficult interlocutors	16
19.	December 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department received practical skills of work with SQL software with the assistance of the European Union Advisory Mission Ukraine	8
20.	December 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department studied international experience of operative analysis (ANACAPA) with the assistance of United Nations Office on Drugs and Crime (UNODC) and OSCE	8
21.	December 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department received practical skills of work with SQL software with the support of EDGE Canadian Project	15
22.	December 2016	Kyiv	Detectives of the NABU Information Analytics and Processing Department were familiarized with peculiarities of e-Data operation	15
23.	December 2016	Kyiv	The NABU detectives participated in the training "Peculiarities of Organization and Conduct of operative and Search Activities" organized with the assistance of the National Academy of Internal Affairs of Ukraine	19
24.	December 2016	Kyiv	The NABU detectives took part in the training "Effective Manager" organized with the assistance of the US Bureau of International Narcotics and Law Enforcement Affairs (INL)	3
25.	January 2017	Kyiv	Detectives of the NABU Information Analytics and Processing Department received practical skills of work with Excel & Excel BI software with the support of EDGE Canadian Project	22
26.	January 2017	Kyiv	The NABU detectives conducted internal training on the following topic: "Investigation as of the Facts of Illegal Enrichment"	26
27.	January 2017	Kyiv	The NABU detectives passed training on receiving skills of using individual video camera with the assistance of the US Bureau of International Narcotics and Law Enforcement Affairs (INL)	65

6. ACTIVITY OF THE INTERNAL CONTROL DEPARTMENT OF THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE; REPORTS OF OFFENCES COMMITTED BY THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE EMPLOYEES, THE RESULTS OF EXAMINATION THEREOF, BRINGING THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE EMPLOYEES TO RESPONSIBILITY

**Activity of the Internal Control Department
of the National Anti-Corruption Bureau of Ukraine**

From 30 July 2016 until 27 January 2017

Nº	Activity	Number	Note
1.	Applications and complaints against the NABU's employees received	196	Considered – 173, under consideration – 23
2.	Official investigations held	13	Official investigations finalized – 13. According to the results of official investigation, materials were sent to the Disciplinary Commission of the NABU for decision-making on bringing 10 employees to disciplinary responsibility (reprimands were stated to 5 employees, 1 employee – remark; signs of breaching discipline were not identified with 4 employees)
3.	The NABU's employees brought to responsibility	6	The Disciplinary Commission brought 6 NABU's employees to disciplinary responsibility (reprimands were stated to 5 of them, 1 – remark)
4.	Integrity checks were done	4	No negative results revealed
5.	Initiated criminal proceedings, where pre-trial investigation is conducted by detectives of the Internal Control Department	16	Finished – 7; Sent by jurisdiction – 2; Sent to court – 1; Ongoing investigation – 6
6.	Operative and search cases opened	3	

7. BUDGET OF THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE AND ITS EXECUTION

**Budget allocations of the
National Anti-Corruption Bureau of Ukraine for 2016 (thous., UAH)**

Nº	Name	Approved as of the beginning of 2016	Approved subject to amendments (as of 31 December 2016)		
		General fund	General fund	Special fund	Total
1.	Payroll expenditures	201,807.30	228,668.00		228,668.00
2.	Payroll charges	44,397.60	36,573.60		36,573.60
3.	Purchase of goods and services	76,853.80	68,978.10	13,221.45	82,199.55
4.	Social security	47,180.00	35,052.90		35,052.90
5.	Other (current) expenditures	2,237.50	1,731.20		1,731.20
6.	Capital expenditures	114,180.00	117,562.00	31,307.92	148,869.92
	Total	486,656.20	488,565.80	44,529.37	533,095.16

Analysis of the National Bureau's budget execution within the state budget general funds of the state budget for 2016 (thous., UAH)

Nº	Name	Approved	Cash expenditures	% of target achieved
1.	Payroll expenditures	228,668.00	205,236.04	90%
2.	Payroll charges	36,573.60	34,886.07	95%
3.	Purchase of goods and services	68,978.10	61,554.30	89%
4.	Social security	35,052.90	24,555.53	70%
5.	Other (current) expenditures	1,731.20	1,348.22	78%
6.	Capital expenditures	117,562.00	104,614.03	89%
	Total	488,565.80	432,194.19	88%

Procurement procedures on goods, works and services for 2016

From 1 August 2016 until 31 December 2016

№ з/п	Procurement type	Number of conducted procurement procedures on goods, works and services				Number of procurement procedures (unfinished, cancelled or invalidated by a buyer) in general	Number of signed contracts, according to the results of the procurement procedures of goods, work and services	Total amount of funds under signed contracts in the reporting period for procurement of goods, works and services, thous. UAH	Funds saved, thous. UAH
		Total number, of them:	goods	works	services				
1	Public tenders	112	86	5	21	31	117	123,165.1	15,330.2
2	Request for price proposals	15	11	-	4	5	16	1,327.3	230.7
3	Procurement negotiation	7	1	-	6	-	7	3,016.1	-
Total procurement procedures:		134	98	5	31	36	140	127,508.5	15,560.9

8. OTHER DATA RELATING TO THE RESULTS OF ACTIVITY OF THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE AND FULFILLMENT OF ITS DUDIES

Requests to the NABU

From 30 July 2016 until 27 January 2017

№	Type	Number
1.	Total public requests, of them:	8,332
	Requests received by means of postal communication directly to the NABU as well as those forwarded from other institutions	4,475
	Requests submitted to the Public Office	879
	Requests of the people to callcenter	2,978
2.	Requests and applications of People's Deputies of Ukraine sent directly to the NABU	661
	including requests and applications of People's Deputies of Ukraine on information submitted in e-declarations	21
3.	Requests and applications of People's Deputies of Ukraine sent by other agencies	78
4.	Requests for access to public information	263
5.	Requests and applications of legal entities, government authorities and NGOs	15,003
	Total	24,337

Results of international cooperation: international legal assistance

From 1 August 2016 until 27 January 2017

Requests sent				Requests received			
Total	including for the reporting period	including fulfilled		total	including for the reporting period	including fulfilled	
		total	including for the reporting period			Total	including for the reporting period
118	58	45	39	10	5	6	3

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