

NATIONAL
ANTI-CORRUPTION
BUREAU OF UKRAINE

REPORT

FEBRUARY 2016 – AUGUST 2016

ABOUT THE BUREAU

THE NABU MISSION

Cleaning government of corruption for the purpose of construction and development of a successful society and efficient state

TASK

Prevention, detection, termination, investigation and disclosure of corruption offences classified by the law as those under the jurisdiction of the Bureau, as well as prevention of new ones

CREATION

On 14 October 2014 the Verkhovna Rada of Ukraine adopted the Law "On the National Anti-Corruption Bureau of Ukraine" No. 1698-VII. On 16 April 2015 the President of Ukraine Petro Poroshenko signed two Decrees – No. 217/2015 on the establishment of the National Anti-Corruption Bureau of Ukraine and No. 218/2015 on the appointment of Artem Sytnyk as Director of the Bureau. This created the new government agency.

EXECUTIVES

Director – Artem Sytnyk
First Deputy Director – Gizo Uglava
Deputy Director – Anatoly Novak
Deputy Director – Tetiana Varvarska

UNIQUENESS

NABU is the only law-enforcement agency in independent Ukraine which has been created from scratch. All employees, other than deputy directors, are appointed exceptionally through an open competition. NABU formed the Civil Oversight Council, whose members (15 people) are selected annually through an online-voting open competition. Detective is a new position in Ukraine which combines the functions of a field officer and an investigator. NABU also set up the Information Processing and Analysis Department which has no parallel in Ukraine. Both detectives and analysts have access to more than 100 key state registers and databases and use them in their work. Within eight months of the establishment of the Bureau detectives entered data on the first criminal offences in the Unified Register of Pre-Trial Investigations and started investigations.

OPENING ADDRESS OF THE DIRECTOR

Artem Sytnyk,
Director of the National Anti-Corruption Bureau of Ukraine



When we assess the work of the National Anti-Corruption Bureau during the past six months, I would like to stress the institutional strengthening of NABU as a new independent law-enforcement agency aimed to combat corruption in the upper echelons of power. This is evidenced not only by dozens of high-profile cases and arrests. At the end of July NABU detectives – jointly with prosecutors of the Specialized Anti-Corruption Prosecutor's Office – completed investigations and handed over to the court material for 24 criminal proceedings. Thanks to their work, misappropriated funds amounting to 45 million hryvnias have already been returned. In the near future, we hope to return at least another 100 million. Almost 200 criminal proceedings, in which the target of crime exceeds 23 billion hryvnias, are being investigated. This became possible due to the establishment of an independent Anti-Corruption Prosecutor's Office exercising procedural control over the Bureau's investigations. In the fight against corruption, NABU and the Specialized Anti-Corruption Prosecutor's Office act as a single player and bear joint liability for the result.

Recruitment of the NABU team has now reached its final stage. Today, the central office employs over 500 specialists. Soon, the Lviv Territorial Office, headed by Taras Lopushansky, will be opened. Competition for the position of the Odesa Territorial Office director is ongoing. In June, the 3rd NABU Territorial Office was established in Kharkiv. The next wave of competition for detective positions has started. New employees will strengthen the central office and create a local detectives unit. Therefore, by the end of the year NABU will have resources in place to carry out systemic combating of corruption throughout Ukraine.

Given the stage of the organisation's development, we have achieved significant results. The introduction of electronic document storage and sharing has been launched with an emphasis on criminal proceedings documents.

Thus, with the assistance of the US Embassy in Ukraine, NABU received a modern hardware and software system for scanning and document recognition. British partners assisted the Bureau in setting up a modern IT laboratory capable of exploring digital gadgets and media, recovering damaged or reading encrypted data. With the help of the European Union, the Bureau refurbished interrogation rooms, and carried out training programmes. This is not to mention the powerful international technical assistance in staff training and experience exchange with institutions of other countries.

Against the background of obvious progress in the investigation of corruption offences, we feel growing resistance from the external environment. Over the past six months the Verkhovna Rada of Ukraine adopted no amendments to legislation required for the effective operation of NABU – the right to autonomous wiretapping, restricting of parliamentary immunity, mechanism of plea bargaining in the criminal crime investigation process, allow choosing a preventive measure in terms of taking into custody without the alternative of releasing on bail, etc. Interaction with the judiciary has also been not so easy. There are more and more situations where the court, for no apparent reason, fails to choose a precautionary measure for a detained individual on time, or sets a bail amount that is disproportionately low compared to the size of the crime or income of the suspect. On 23 March 2016, NABU handed over to the court one of its first indictments with regard to the Director of the State Innovation Financial Institution. Since that time, almost five months have passed, and the court has not even begun examination of the case. Unfortunately, such examples are increasing. Therefore, in the next six months it is very important to resolve the issue regarding the establishment of the Specialized Anti-Corruption Court, which – jointly with NABU and the Specialized Anti-Corruption Prosecutor's Office – will create a true vertical for the efficient fight against top corruption.

CONTENTS

ESTABLISHING AND DEVELOPMENT	8
INVESTIGATION	14
PARTNERSHIP	26
Public appeals	26
Civil oversight	27
Transparency and accountability	27
Public events	28
Cooperation with government authorities	29
International legal cooperation	29
International assistance	30
TEAM	32
Human resources	32
Structure and personnel	33
Competitive selection process	34
Training and professional development	38
MATERIAL RESOURCES	40
APPENDICES	45

LAW OF UKRAINE “ON THE NATIONAL ANTI - CORRUPTION BUREAU OF UKRAINE”

ARTICLE 26. CONTROL OF THE NATIONAL BUREAU ACTIVITIES AND ITS ACCOUNTABILITY

2. Director of the National Bureau: <...>

2.2 annually by 10 February and 10 August provides the President of Ukraine, Parliament of Ukraine and the Cabinet of Ministers of Ukraine with a written report on the National Bureau activities for the previous 6 months period.

3. The written report on the National Bureau activities should contain the following information:

3.1 statistical data on the results of activities with mandatory reference to the:

- number of applications and reports on criminal offences in terms of criminal offences classified by the law as those under jurisdiction of the National Bureau;
- number of investigations initiated by the National Bureau and their results;
- number of people standing indicted for committing criminal offences classified by the law as those under jurisdiction of the National Bureau;
- number of people officially found guilty of committing criminal offences classified by the law as those under jurisdiction of the National Bureau;
- number of people officially declared innocent of committing relevant criminal offences;
- information by categories of people indicated in part 1 of the Law of Ukraine “On preventing corruption”;
- information on the amount of loss and damage from criminal offences classified by the law as those under jurisdiction of the National Bureau, state and amount of compensation;
- information on funds and other property acquired as a result of criminal offences classified by the law as those under

jurisdiction of the National Bureau, confiscated by court order, funds amounting to value of illegally received services and benefits, forfeited to the state, and their use;

- information on funds and other property acquired as a result of criminal offences classified by the law as those under jurisdiction of the National Bureau, recovered from abroad, and their keeping;
 - information on seizure of property, confiscation of objects and proceedings acquired as a result of criminal offences classified by the law as those under jurisdiction of the National Bureau, and their use;
 - number of submissions made as to the elimination of causes and conditions contributing to committing criminal offences;
 - results of the character tests;
- 3.2 cooperation with other public authorities, local authorities, companies, organizations and establishments;
- 3.3 cooperation with competent foreign authorities, international and foreign organizations and signing agreements on cooperation and representing interests abroad;
- 3.4 cooperation with NGOs and mass media;
- 3.5 number of the National Bureau employees, their qualification, work experience and further training;
- 3.6 work of the National Bureau Internal Control Department; number of reports on offences committed by the National Bureau employees, investigation results and bringing to justice;
- 3.7 budget of the National Bureau and its execution;
- 3.8 other information concerning the results of the National Bureau activities its duties.

ESTABLISHING AND DEVELOPMENT

The past six months was a period of intensive work for the National Anti-Corruption Bureau.



First Deputy Director of the National Anti-corruption Bureau of Ukraine Gizo Uglava:

The past six months was a period of intensive work for the National Anti-Corruption Bureau. Our efforts were aimed at the formation of detective units and reaching maximum intensity of investigations. During this time NABU detectives detected a number of large-scale corruption schemes which over several years had been causing losses to the state in billions of hryvnias. In the near future, due to the establishment of territorial offices of the Bureau in Lviv, Odesa and Kharkiv, detectives will work not only in Kyiv, but also in the East, West and South of our country, revealing corruption on site. The competition for the third wave of detectives at NABU's regional branch has been announced. I hope that from the several thousand candidates we will find specialists who will join our team of fighters against corruption.



Deputy Director of the National Anti-corruption Bureau of Ukraine Anatoly Novak:

The events of recent months have shown that the setting up of the NABU special forces division was a fully justified step. The employees at the Special Operations Department take an active part in investigations, ensuring the order and preventing possible provocations towards NABU detectives. Strong support in conducting covert investigations was also provided by the Operations and Technical Department. The decision of Government to raise the salaries of senior officers finally allowed NABU to provide officers and field investigators a deserved remuneration and attract new professionals to the ranks of these two divisions. Our priority task is to complete by the end of the year the employment of senior officers and provide a logistical base to enable proper fulfilment of their duties.



Deputy Director of the National Anti-Corruption Bureau of Ukraine Tetiana Varvarska:

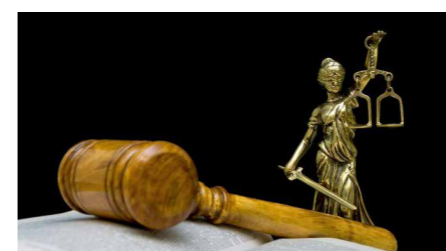
In the first half of the current year, work on creating a logistical base of the National Bureau continued. Within the budget programme KPKVK 6321010 "Support of activity of the National Anti-Corruption Bureau of Ukraine", taking into account the priorities and due to the international technical assistance we managed to partially solve matters relating to the current repair of premises, equipping work places with necessary furniture and office appliances, furnishing rooms for qualifying examinations of candidates for the positions in NABU. The main task in the near future is to ensure the salary fund for selection of qualified personnel for vacant positions, as well as further strengthening of the logistical base of the National Bureau.

President of Ukraine Petro Poroshenko, NABU Director Artem Sytnyk, NABU First Deputy Director Gizo Uglava, NABU Deputy Director Anatoly Novak, first deputy head of the Specialized Anti-Corruption Prosecutor's Office Maksym Gryshchuk, with NABU special operations officers, took an oath.

9 February 2016



Employees of the NABU Special Operations Department taking an oath towards the Ukrainian people

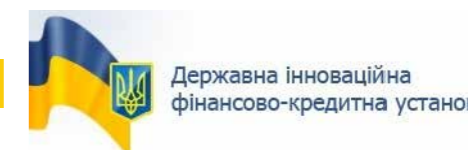


18 February 2016

NABU referred the first case to the court where a lawyer was accused of giving a bribe of USD 6,000 to judges.

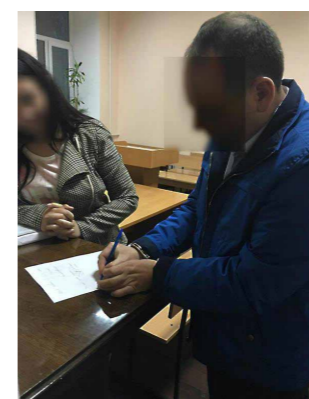
Detectives took into custody the chief of the State Financial Institution for Innovations on suspicion of embezzlement of state property to the tune of UAH 14.5 million. The case was handed over to the court.

19 February 2016



24 February 2016

Beginning of a special operation in Ternopil region. As a result, four employees of the prosecutor's office and two heads of investigation divisions of the National Police, as well as an intermediary lawyer, were detained on suspicion of taking bribes.



The second wave of competition for the positions of detectives almost came to an end: 65 new employees were selected.

4 March 2016



9 March 2016

Top manager of NJSC "Naftogaz" A.Pasishnyk was notified on the suspicion of interfering in the activities of then acting Minister of Economic Development A.Abromavychus. Article 344 on the unlawful influence on a public figure was applied in Ukraine for the first time. Currently, the case is pending.

On NABU's initiative, the court seized more than 116 million hryvnias on the accounts of the holding company "Energomerezha" in connection with the investigation into the embezzlement of public funds by the officials of OJSC "Zaporizhzhiaoblenergo".

10 March 2016



18 May 2016

For the first time in NABU's history, the Director of the Bureau took part in parliamentary hearings on the status of implementation of the principles of anti-corruption policy in Ukraine. According to the law, public hearings regarding NABU's activities should take place at least once a year.

Detention of judge O.Buran in the Verkhovna Rada of Ukraine



29 March 2016

A. Malinovsky District Court judge in Odesa, O.Buran, was convicted of taking a bribe worth 500,000 hryvnias. Within two days the Verkhovna Rada took immunity from him and gave consent to his detention and arrest.

Deputy Prosecutor of Kyiv region O.Kolesnyk was detained on suspicion of stealing sugar costing over 300 million hryvnias from warehouses of the budget institution "Agrarian Fund" in Cherkasy region.

18 May 2016



Deputy Prosecutor of Kyiv region O.Kolesnyk

The court met all five claims of NABU for invalidation of contracts between OJSC "Zaporizhzhiaoblenergo" and the private firm HC "Energomerezha" for the assignment of debt for electricity from industrial enterprises in Zaporizhzhia region to the total amount of over 346 million hryvnias.

21 April 2016



26 May 2016

In the town of Brovary in Kyiv region, NABU detectives took into custody three participants of a corruption scheme involving the appropriation of state land costing more than 50 million hryvnias.

The US Ambassador communicating with NABU employees



6 May 2016

NABU was visited by the US Ambassador G.R. Pyatt. During the visit he learned about the work of the analytics laboratory and e-case management system created with the support of the Americans.

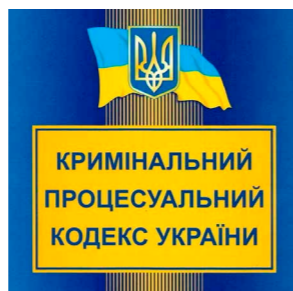
NABU starts pre-trial investigation at the request of the former first deputy chairman of the Security Service of Ukraine V.Trepak on the "black accounting" of the Party of Regions.

30 May 2016



After entry into force of the Law of Ukraine "On Civil Service" the range of persons falling within the jurisdiction of NABU expanded to the heads of state district administrations, advisers and assistants of the President of Ukraine, the Chairman of the Verkhovna Rada of Ukraine and the Prime Minister of Ukraine. The total number of officials falling within the jurisdiction of NABU exceeds 20,000 people.

11 May 2016



Director of Lviv territorial office Taras Lopushansky

7 June 2016

Lawyer Taras Lopushansky was appointed Director of the NABU's Lviv territorial office based on the results of open competition. The powers of Lviv territorial office extend to Lviv, Volyn, Transcarpathian, Chernivtsi, Ternopil, Ivano-Frankivsk, Rivne and Khmelnytsky regions.

The emblem of the Central Anti-Corruption Bureau of Poland



12 May 2016

During the visit of the Bureau's representatives to Poland, supported by the EU Advisory Mission (EUAM) for reforms in the civilian security sector of Ukraine, the NABU Director signed a Memorandum of Cooperation with the Anti-Corruption Bureau of Poland.

NABU and the Specialized Anti-Corruption Prosecutor's Office revealed that an organised criminal group whose joint activity with PJSC "Ukrgezvydobuvannia" caused losses to the state estimated at 3 billion hryvnias. According to investigators, the corruption scheme was organised by the People's Deputy of Ukraine O.Onyschenko. During the investigation 12 suspects were taken into custody.

15 June 2016



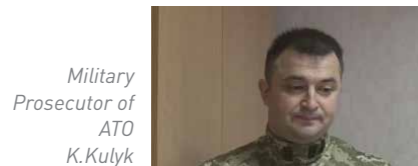
The NABU Director Artem Sytnyk, head of the Specialized Anti-Corruption Prosecutor's Office Nazar Holodnytsky, Deputy Head of the Specialized Anti-Corruption Prosecutor's Office Volodymyr Kryvenko during the press conference on the investigation of the crime around "Ukrgezvydobuvannia"

16 May 2016



Kyoto Protocol

Detectives took into custody the first suspect in the attempted embezzlement of over 480 million hryvnias received by the state under the Kyoto Protocol.



Military Prosecutor of ATO K. Kulyk

29 June 2016

Military Prosecutor of ATO K. Kulyk was notified of the suspicion of illegal enrichment (section 2, Article 368-2 of the Criminal Code of Ukraine). By the court decision the suspect's property was seized.

By the order of the NABU Director, NABU's Kharkiv territorial office was created with powers extending to Kharkiv, Sumy, Dnipropetrovsk, Zaporizhzhia regions and the territory of ATO (Luhansk and Donetsk regions).

29 June 2016



City of Kharkiv



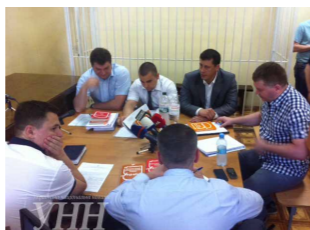
The NABU Director Artem Sytnyk and head of the FBI sector Matthew Moon signing the Memorandum

30 June 2016

NABU and the FBI (USA) signed a Memorandum of Understanding which provides for close cooperation in conducting investigations relating to money laundering stemming from bribery and corruption on the part of Ukrainian officials.

As a result of searches in 20 regions of Ukraine detectives revealed the embezzlement of budgetary funds by officials of the State Sanitary and Epidemiological Service. The acting chief sanitary doctor of Ukraine S. Protas and the head of the Department of the State Sanitary and Epidemiological Service O. Chepurny were detained on suspicion of taking improper advantage.

30 June 2016



Court hearing of the embezzlement of budgetary funds by the State Sanitary and Epidemiological Service



Odesa Port Plant - one of the largest chemical enterprises in Ukraine

14 July 2016

NABU detectives took into custody a senior official of "Naftogaz" and first deputy director of the Odesa Port Plant on suspicion of embezzling 205 million hryvnias of public funds in the procurement of gas for Odesa Port Plant.

1 July 2016

Based on the results of analytical work, NABU revealed risks of corruption and violation of ethical norms regarding 235 judges. After they have been handed over to the High Qualification Commission of Judges of Ukraine, 46 judges refused further appraisal and retired.



Emblem of the High Qualification Commission of Judges of Ukraine

19 July 2016

NABU signed a Memorandum of cooperation and information exchange with the High Qualification Commission of Judges of Ukraine.



The NABU Director Artem Sytnyk and head of the High Qualification Commission of Judges Serhiy Koziakov signing the Memorandum

5 July 2016

The Verkhovna Rada of Ukraine voted to hold responsible, detain and arrest the People's Deputy O. Onyschenko as a key organiser of a corruption scheme involving gas resale under a joint contract with PJSC "Ukrgezvydobuvannia".



People's Deputy of Ukraine O. Onyschenko



26 July 2016

Detectives detained persons suspected of organising a corruption scheme in PJSC "State Food and Grain Corporation of Ukraine" which led to the embezzlement of public funds amounting to about 50 million hryvnias.

6 July 2016

The Anti-Corruption Committee of the Verkhovna Rada of Ukraine supported the draft Law "On Amendments to Some Legislative Acts of Ukraine", the adoption of which will allow NABU to take information from communication channels on its own.



Meeting of the Anti-Corruption Committee of the Verkhovna Rada of Ukraine

27 July 2016

As a result of a number of searches NABU detectives detained two officials of tax inspection from one of Kyiv's districts on suspicion of extorting and receiving illegal benefits.



Money found by NABU detectives when searching the premises of the tax service

11-22 July 2016



Training of NABU's special operations officers

11 July 2016

The third wave of competition for the positions of NABU detectives for work in Kyiv, Lviv, Odesa and Kharkiv was launched.

12 July 2016



Emblem of PJSC "Ukrzaliznytsia"

INVESTIGATION

NABU INVESTIGATIONS: KEY INDICATORS

(as of 29 July 2016)



Active proceedings	Notices of suspicion	Indictments	Proceedings directed to the court	Convictions
194	87	34	24	2

DAMAGE FROM CRIMES TO THE AMOUNT OF 23.19 billion hryvnias

INFORMATION ABOUT SEIZED PROPERTY



UAH 411.07 million	USD 75.45 million	EUR 7.1 million
--------------------	-------------------	-----------------

Other property

Corporate rights (participatory interests in companies) 17 participatory interests in companies (to the amount of UAH 4.67 million)	Securities USD 75.5 million	Integral property complexes 2
Non-residential premises 49+1 parking place	Vehicles 35 pcs. (including 2 aircrafts)	Land plots 94 (total area over 40 hectares)



Apartments and houses

37 apartments	13 houses	1 tenancy
---------------	-----------	-----------

According to data, detectives of the National Anti-Corruption Bureau of Ukraine started their first investigations on 04 December 2015 – immediately after appointment of Nazar Holodnytsky the head of the Specialized Anti-Corruption Prosecutor’s Office. At that time the National Bureau employed a little more than 70 detectives.

Based on the results of the second wave of open competitive selection in March 2016, another 65 detectives were selected and appointed from among nearly 2,000 candidates. During the period between April and June the detectives were selected for certain positions in the Information Processing and Analysis Department and the Main Detectives Division. Overall, as of the end of July, NABU employed 175 detectives. In early July, the third wave of competitive selection for the positions of detectives and senior investigators in Kyiv and the NABU territorial offices in Kharkiv, Odesa and Lviv was launched. Over 4,000 candidates are currently vying for 94 positions. The winners of the competition will be part of the chief division and newly established regional detectives division.

NABU detectives work on criminal proceedings in groups, investigating three to four proceedings simultaneously. Each group is managed by a senior detective who reports to the head of the respective division. This allows, on the one hand, to allocate effectively the required investigative actions within each of the proceedings. On the other hand, this enables the internal mechanism of combating corruption. Indeed, when the investigation is conducted by a group of detectives the probability that any person concerned will be able to negotiate with several investigators is very low.

As of the end of July 2016 the Bureau had 194 active proceedings*, 100 of which were registered at the request of individuals and legal entities, as well as based on the work of detectives and analysts of the Bureau. Another 82 proceedings were taken from or registered based on the materials of other law-enforcement agencies. The rest were entered by the court decision and applications of People’s Deputies of Ukraine (see Fig. 1).

The total value of crime in criminal proceedings investigated by NABU detectives exceeds 23 billion hryvnias.

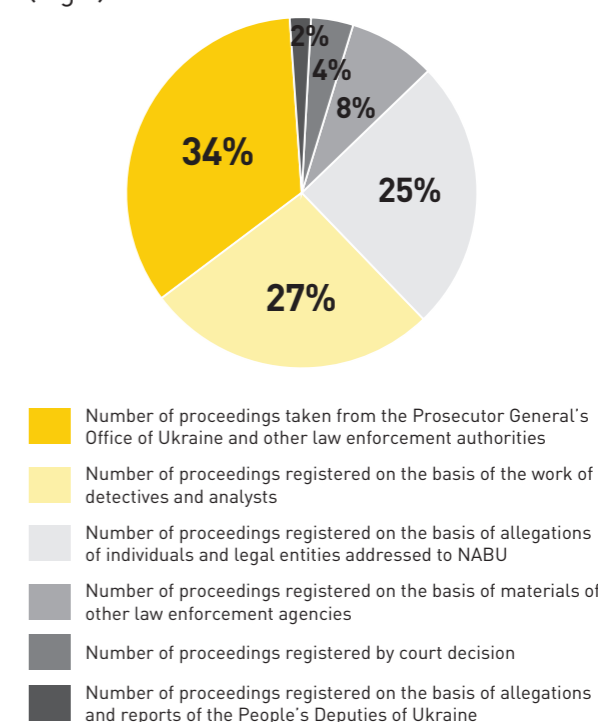
During the pre-trial investigations 87

* Excluding those closed, combined or handed over under the jurisdiction for the period from 04 December 2015 until 29 July 2016

Breakdown of the proceedings according to information sources

within the period 04 December 2015 to 29 July 2016

(Fig.1)



defendants were notified of suspicion. Indictments against 34 of them were drawn up and directed to court. Overall, as of 29 July 2016 NABU detectives completed the pre-trial investigation and handed over to court material for 24 criminal proceedings.

During the pre-trial investigations funds amounting to UAH 411.07 million, USD 75.45 million and EUR 7.1 million were seized. Besides that, on NABU’s initiative 2 integral property complexes, 94 land plots, 50 non-residential premises, 37 apartments, 13 houses, 35 vehicles, including 2 aircrafts, and 17 participatory interests in companies and securities costing USD 75.5 million were seized.

Based on the results of the Bureau’s work in support of the aggrieved persons about UAH 45 million was returned. UAH 10 million was returned to the account of PJSC “State Food and Grain Corporation” as a result of the investigation of the embezzlement of public funds by the officials of this company in the procurement of maize from PJSC “Rokytno bakery”; and another UAH 35 million was transferred to the special account of OJSC “Zaporizhzhiaoblenergo” as a result of the investigation of the misappropriation of funds by the officials of this company (for more information about these and other high-profile criminal proceedings see p18-19).

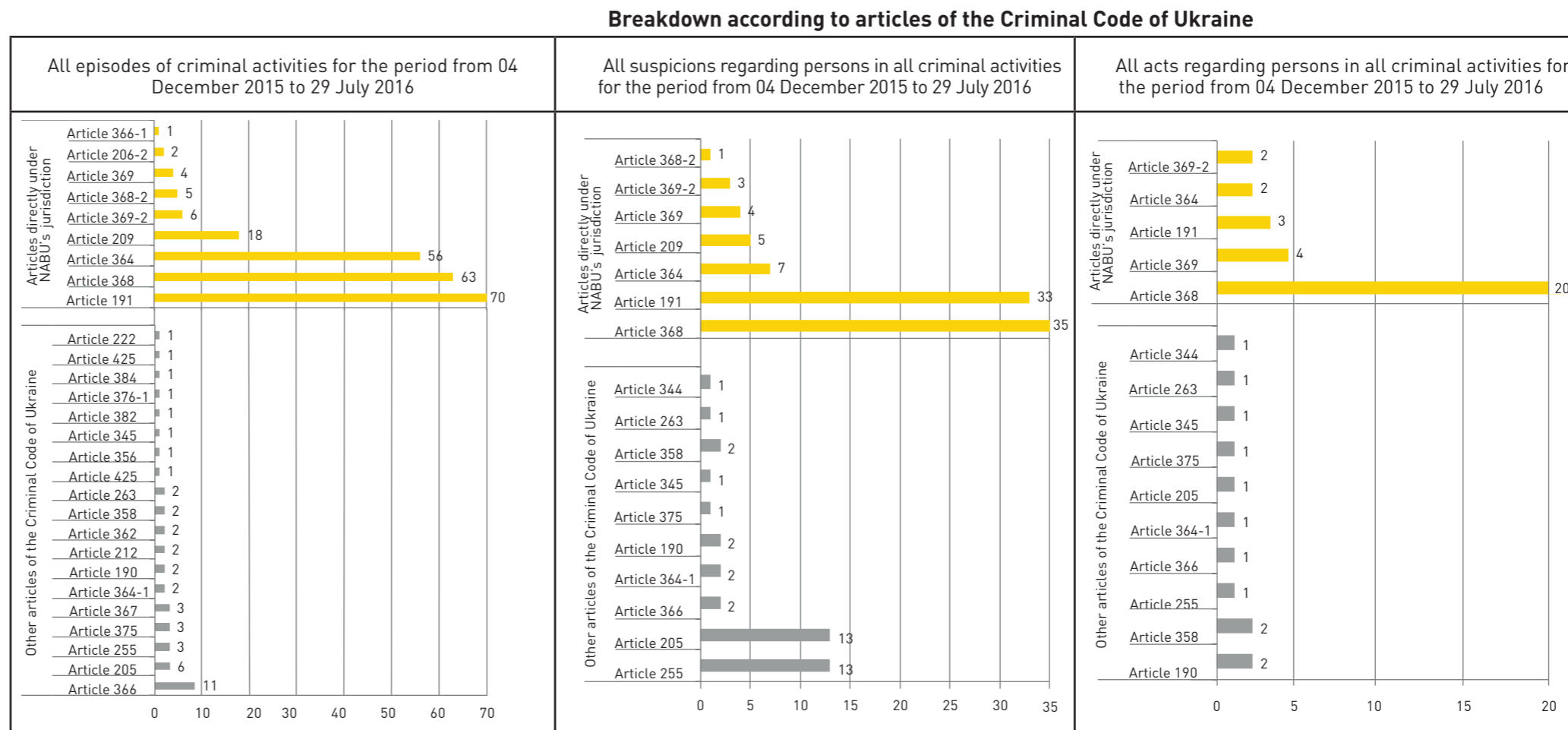
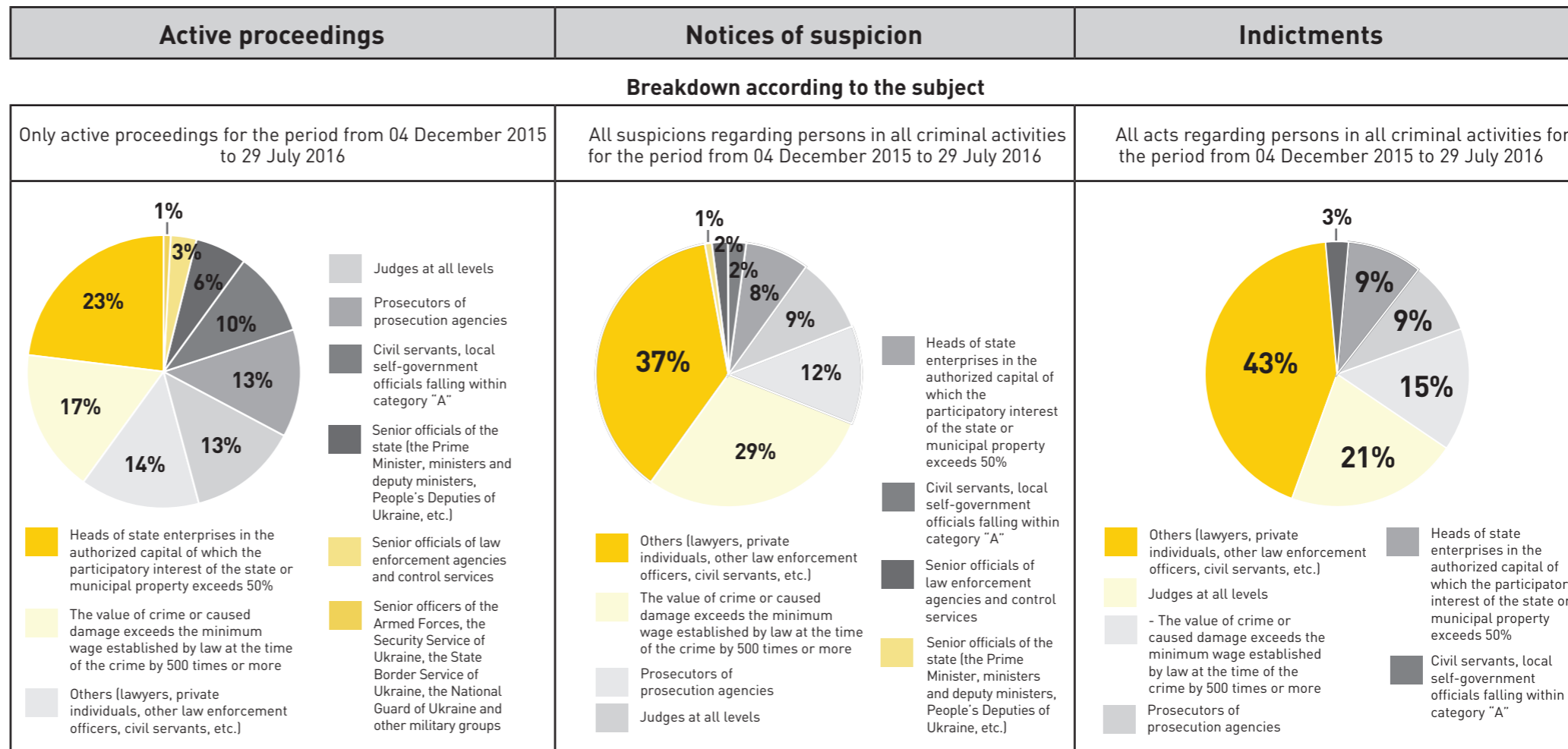
STATISTICAL INFORMATION ON PRE-TRIAL INVESTIGATIONS

(as of 29 July 2016)

Of the proceedings investigated by NABU, most (23%) relate to the activities of the heads of state enterprises with a state or municipal ownership of at least 50%, and 17% relate to crimes (by state officials) with a value of more than 500 times the minimum wage. Another 40% of the proceedings relate to the activities of judges at all levels, prosecutors of prosecution authorities (13%) and others (14%).

Most notices of suspicion were received by persons falling within the category "Others" (37%) – private individuals, lawyers, law-enforcement officers, civil servants, etc, and other officials, if the value of crime or caused damage exceeds the minimum wage (23%) by 500 times or more. Another 21% of notices of suspicion relate to the employees of prosecution agencies (12%) and judges at all levels (9%). 43% of indictments were drawn up regarding other persons (private individuals, lawyers, police officials, civil servants, etc). 21% – regarding judges and 15% – regarding other officials, if the value of crime or caused damage exceeds the minimum wage by 500 times or more.

Most criminal activities are qualified according to four articles of the Criminal Code of Ukraine, namely Article 191 "Misappropriation, embezzlement of property or taking it through abuse of office", Article 368 "Accepting an offer, promise or getting illegal benefits by an official", Article 364 "Abuse of power or office", and Article 209 "Legalization (laundering) of proceeds from crime". The same situation applies to notices of suspicion. As for the indictments, most activities relate to Article 368 "Accepting an offer, promise or getting illegal benefits by an official", Article 369 "Offer, promise or giving illegal benefits to an officer", and Article 191 "Misappropriation, embezzlement of property or taking it through abuse of office".

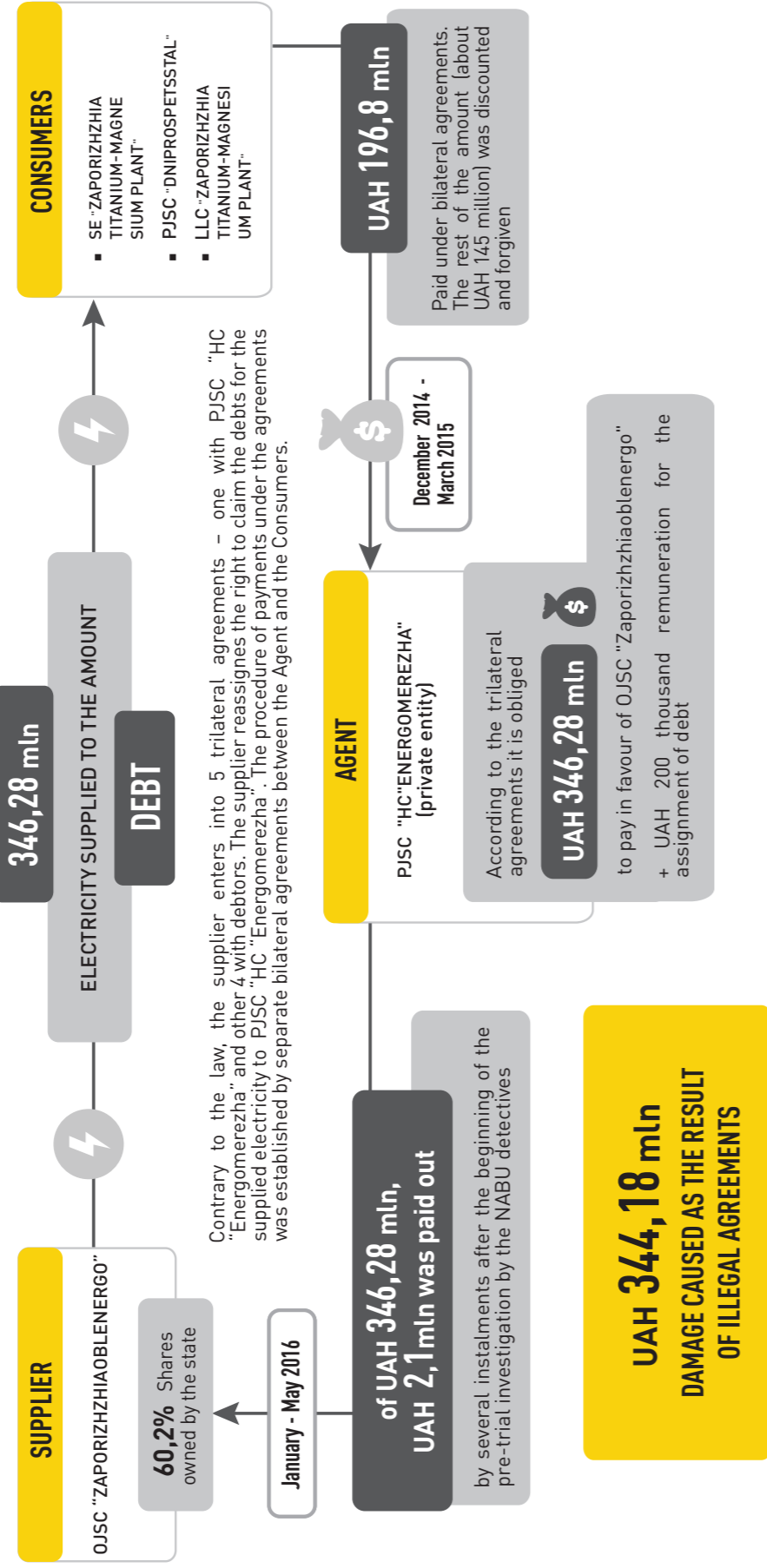


Information about NABU investigations that became high-profile over the past six months

as of 29 July 2016

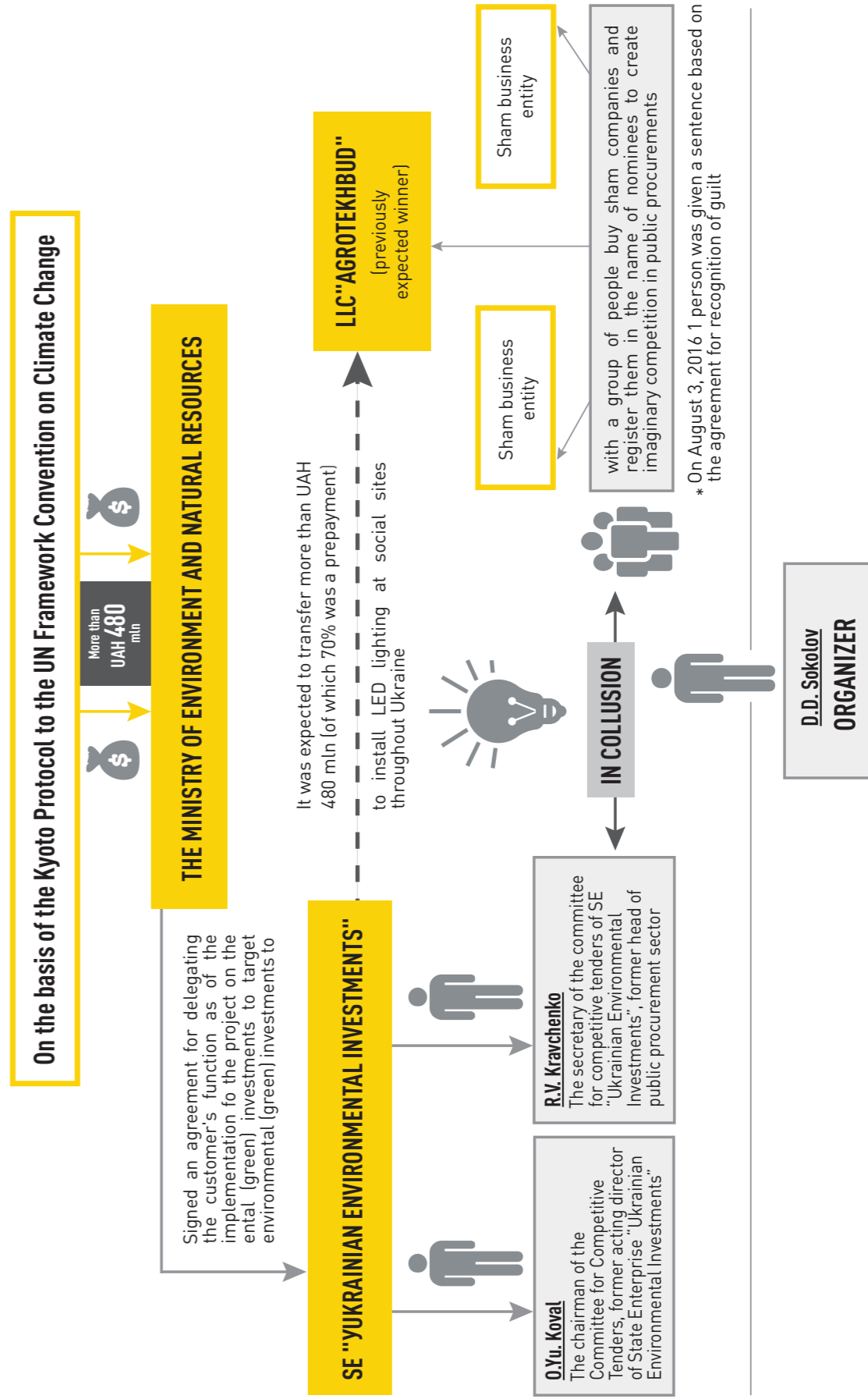
	The proceedings on the misappropriation of funds involving officials of OJSC "Zaporizhzhia-oblenenergo"	The proceedings at the request of former Minister of Economic Development A. Abromavych	The proceedings on the attempted embezzlement of "Kyoto money"	The proceedings on stealing sugar of State Specialized Budget Institution "Agrarian Fund"	The proceedings at the request of V. Trepak (including Party of Regions "Black accountancy")	The proceedings on gas sale abuse of office in a joint activity with PJSC «Ukr-gazvydobuvannia»	The proceedings on the possible illegal enrichment of Military Prosecutor of ATO	The proceedings on the misappropriation of public funds during procurements of SE "Ukr-zaliznychpostach" (branch of PJSC "UZ")»	The proceedings on the embezzlement of public funds of OJSC "Odesa Port Plant"	The proceedings on the embezzlement of public funds by officials of PJSC "State Food and Grain Corporation of Ukraine"
The facts established during the pre-trial investigation:	Making illegal agreements for assignment of debt of industrial enterprises for the consumed electricity from "Zaporizhzhia-oblenenergo" in which over 60% is owned by the state in favor of PJSC "HC "Energomerezha" to the amount of UAH 346.28 million (See detailed scheme on p. 20)	Influencing then acting Minister of Economic Development and Trade of Ukraine A. Abromavychus to take human resource decision in favor of a particular person	Attempted embezzlement of public funds in the amount of UAH 480 million allocated to Ukraine under the Kyoto Protocol (abuse during tender procurements) (See detailed scheme on p. 21)	Making illegal procedural decisions and taking actions that led to stealing sugar from warehouses of State Specialized Budget Institution "Agrarian Fund" costing over UAH 300 million	Started at the request of the former first deputy chairman of the Security Service of Ukraine V. Trepak; the materials submitted contained information on unofficial expenditures of the Party of Regions in 2007-2012	Organization by the group of persons of the schemes of resale of public gas produced in joint activities with PJSC "Ukr-gazvydobuvannia" which caused loss to the state to the total amount of about UAH 3 billion (See detailed scheme on p. 22-23)	Pre-trial investigation established that K. Kulyk and his civil wife acquired their property in total amount of about UAH 3 million, that is not confirmed with official income (See detailed scheme on p. 24)	In 2015 officials of SE "Ukrzaliznychpostach" jointly with representatives of business entities artificially inflated the cost of purchased items by the amount over UAH 20 million (at the price of supply agreement about UAH 55 million).	The officials of OJSC "OPP" and NJSC "Naftogaz of Ukraine" jointly carried out a scheme of cash withdrawal by purchasing natural gas at higher prices for OPP needs, that resulted into over UAH 205 million state funds damage (See detailed scheme on p. 25)	Officials of OJSC "SFGCU" transferred onto account of PJSC "Rokytno bakery" UAH 50 million as a prepayment under the agreement of supply of 16.6 thousand tones of the 3rd grade maize for PJSC "SFGCU". However, the product was not supplied
Qualification:	section 5, Article 191, section 2, Article 364 of the Criminal Code of Ukraine	section 1, Article 344 of the Criminal Code of Ukraine	section 1, Article 15, section 5, Article 191 of the Criminal Code of Ukraine	section 2, Article 364 of the Criminal Code of Ukraine	section 4, Article 369 of the Criminal Code of Ukraine	section 5, Article 191, section 1, Article 255, section 3, Article 209, section 4, Article 28, section 2, Article 205, section 2 Article 366, section 2 Article 364-1 of the Criminal Code of Ukraine	section 2, Article 368-2 of the Criminal Code of Ukraine	section 5, Article 191, section 3, Article 209 of the Criminal Code of Ukraine	section 5, Article 191 of the Criminal Code of Ukraine	section 5, Article 191 of the Criminal Code of Ukraine
Participants:	Officials of OJSC "Zaporizhzhia-oblenenergo", PJSC "HC "Energomerezha", etc.	Former executive director of NJSC "Naftogaz of Ukraine" A. Pasishnyk	Former director and secretary of the public procurements committee of SE "Ukrainian ecological investments" and other persons	Deputy Prosecutor of Kyiv region O. Kolesnyk; official of private enterprise engaged in the scheme	People's Deputies of Ukraine, members of the Cabinet of Ministers of Ukraine, the Superior Council of Justice and other persons	People's Deputy of Ukraine O. Onyschenko, other officials and private individuals	Military prosecutor of ATO K. Kulyk	Officials of SE "Ukrzaliznychpostach" and PJSC "Ukrzaliznytsia"	Officials of PJSC "OPP" and NJSC "Naftogaz of Ukraine"	Officials of PJSC "SFGCU" and PJSC "Rokytno bakery"
Key events:	Over UAH 116 million was seized from the accounts of "Energomerezha". UAH 35 million was repaid into the accounts of "Zaporizhzhia-oblenenergo". In the courts of first instance 5 claims for recognition of agreements invalid were satisfied. Hearings at higher courts are pending.	A. Pasishnyk was notified of the suspicion, the indictment was drawn up	Three suspects were detained and according to the court decision are kept in custody. One suspect is wanted	Both suspects were detained and, according to the court decision, taken into custody. Businessman was released on bail in the amount of UAH 4.8 million	Digital information register is formed, some individuals are identified. Interrogations and examinations are pending	O. Onyschenko is deprived of his parliamentary immunity and was notified of the suspicion. As a result of a number of searches another 12 possible accomplices of "gas scheme" were detained. Property of the suspects was seized	K. Kulyk was notified of the suspicion. His property was seized by the court	Four suspects were detained, including head of procurement planning and control department of PJSC "Ukrzaliznytsia" and Deputy Director of "Ukrzaliznychpostach". Regarding them the precaution measures were selected	Two suspects were detained - S. Perelom, the first deputy chairman of NJSC "Naftogaz of Ukraine", the chairman of the Supervisory Board of PJSC "OPP" and M. Schurykov, the first deputy director and the chairman of the Board of Directors of PJSC "OPP". Regarding suspects the precaution measures were selected	Two suspects were detained - former acting chairman of the Board of Directors of PJSC "SFGCU" and the chairman of the Board of Directors of PJSC "Rokytno bakery". Regarding them the precaution measure was selected
Procedural status:	Pre-trial investigation. Director of HC "Energomerezha" D. Kriuchkov and energy sale manager of "Zaporizhzhia-oblenenergo" I. Kornilenkov are wanted	Handed over to court	Pre-trial investigation is pending	Pre-trial investigation is pending	Pre-trial investigation is pending	Regarding the first person the indictment entered into force due to a deal with the investigation. Investigation is pending	Pre-trial investigation is pending	Pre-trial investigation is pending	Pre-trial investigation is pending	Pre-trial investigation is pending

SCHEME OF MISAPPROPRIATION OF FUNDS WITH THE PARTICIPATION OF OFFICIALS OF OJSC "ZAPORIZHZHIAOBLENERGO"

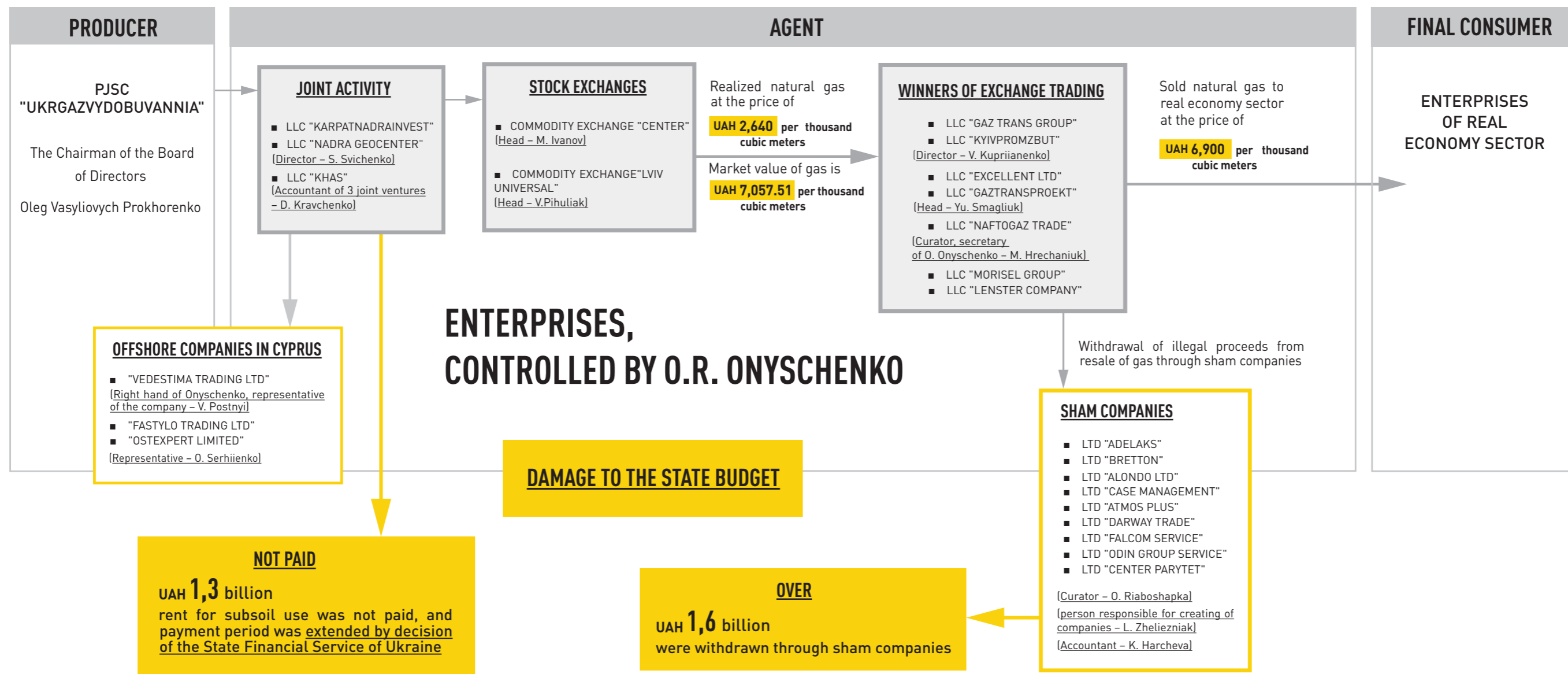


* according to section 2, Article 15-1 of the Law of Ukraine "On Electricity", costs for electricity can flow solely into the special accounts of the supplier (in this case – OJSC "Zaporizhzhiaoblenergo") and the latter may not enter into the contracts for debt reassignment

SCHEME OF THE ATTEMPTED EMBEZZLEMENT OF «KYOTO MONEY»



SCHEME OF FUNDS EMBEZZLEMENT DURING GAS PRODUCTION AND SALE UNDER THE AGREEMENTS OF JOINT ACTIVITY WITH PJSC "UKRGZVYDOBUVANNIA"

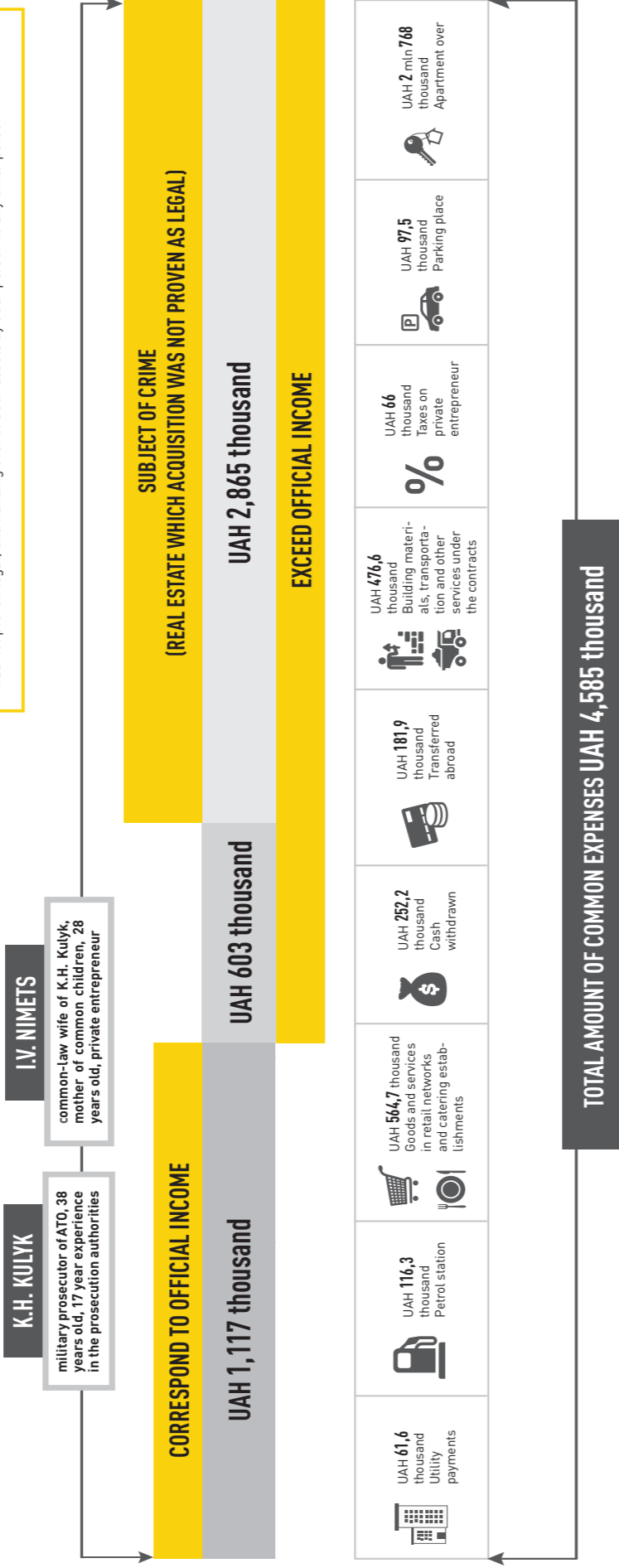


**"ILLEGAL ENRICHMENT"
OF MILITARY PROSECUTOR OF ATO K.H. KULYK**

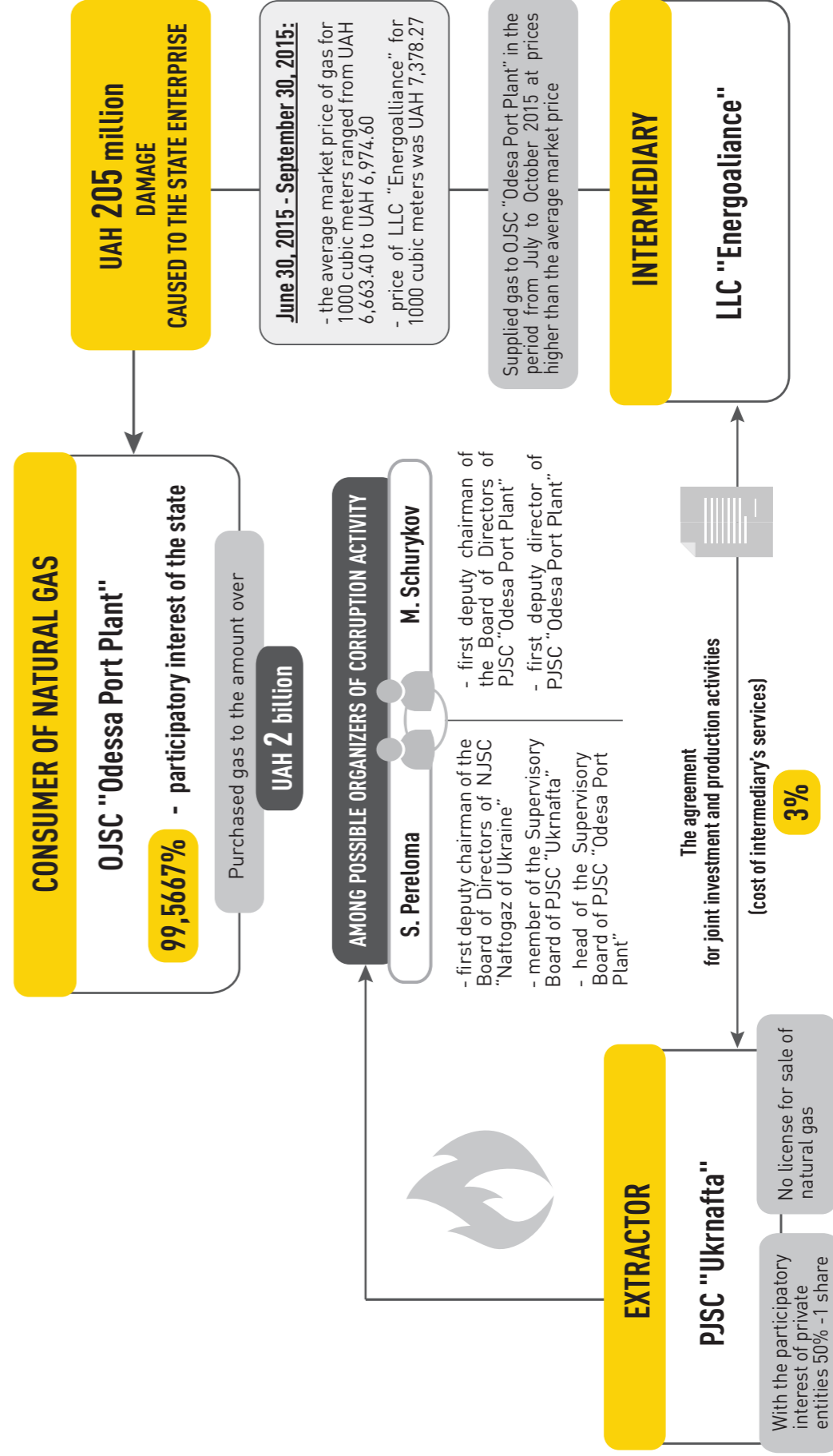
**COSTS FOR THE PERIOD FROM APRIL 2015 UNTIL DECEMBER 2015
ARTICLE 368-2 OF THE CRIMINAL CODE (UPDATED VERSION) ENTERED INTO FORCE**

Article 368-2 of the Criminal Code of Ukraine

Part 2 "Acquiring by a person authorized to discharge functions of the state or local government who holds responsible position of the assets in a significant amount (cash or other property, and proceeds from them, if their amount (value) exceeds one thousand untaxed minimum incomes of citizens) that was not proven legal, and handing over of such assets by such person to any other person"



**SCHEME OF FUNDS EMBEZZLEMENTIN
THE PROCUREMENT OF GAS FOR ODESA PORT PLANT**



PARTNERSHIP



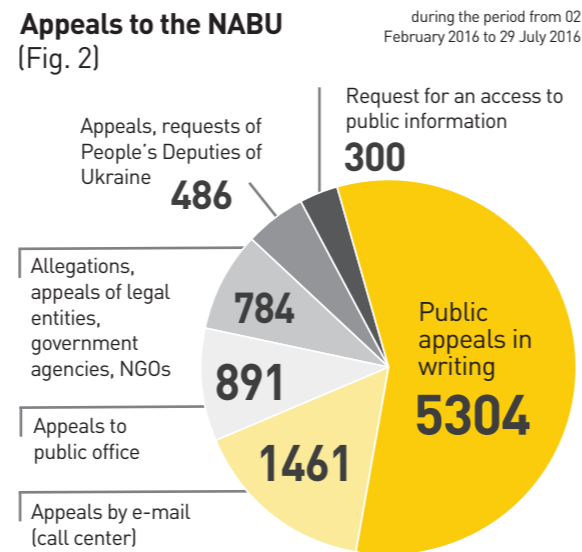
Training for journalists and public figures "Anti-Corruption Reform and Policy" with the support of the European Union Advisory Mission Ukraine, 29 July, Odesa

Reliable support of the population, constant support of the international community, and constructive cooperation with other government agencies – these are three components based on which the National Anti-Corruption Bureau of Ukraine develops and achieves results.

PUBLIC APPEALS

Appeals of individuals and legal entities remain for NABU one of the main sources of information about criminal corruption offences. Anyone may report incidents of corruption through the following communication channels:

- Via the postal address: 3, Vasylia Surykova, Kyiv, 03035;
- Free telephone line 0-800-503-200 which is open on week days from 9.00 a.m. until 18.00 p.m.;
- Public office at the premises of the National Bureau: 3, Vasylia Surykova Str., Kyiv;
- Feedback forms available on the official website www.nabu.gov.ua;
- Personal reception with the Director



of the National Bureau and deputy directors which any citizen may register for in accordance with the established procedure.

Electronic forms of appeals which appeared on the Bureau's website on 15 March simplify to the maximum extent and shorten the process of information transfer. The user needs only to enter his/her contact information and set forth the circumstances which may point to the criminal offence.

If necessary, you can add video, audio and photo materials as confirmation of your information.

NABU also accepts anonymous appeals at its free telephone line and by post.

In general, during the reporting period the Bureau received almost 10,000 requests and appeals (see. Fig. 2). Newly established local offices can also accept public appeals.

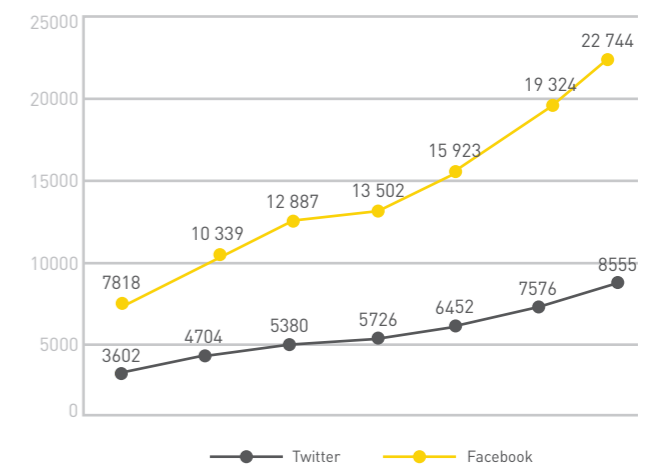
The public appeals department will be the first part of NABU's Lviv territorial office to function.

CIVIL OVERSIGHT

It is important to recall that an efficient intermediary between NABU and society is the Civil Oversight Council. The Civil Oversight Council receives information about the Bureau's activity, examines the Bureau's reports and approves its opinion. Two representatives of the Council are

Dynamics of visits to NABU's social media pages (February 2016 – August 2016) (Fig. 3)

as of 29 July 2016



members of the Disciplinary Commission, and three representatives work in each of the competition commissions. The Council's members directly contact the executives and staff of the National Bureau. Since June the Civil Oversight Council has had new members.

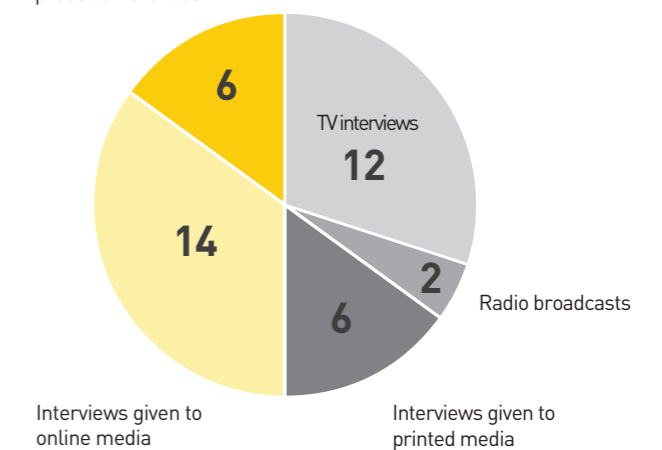
TRANSPARENCY AND ACCOUNTABILITY

Information about the Bureau's activities is published on the official website. During the reporting period NABU's press service prepared and circulated 186 news reports. Under the "NABU vacancies" section users can find information on vacancies in the institution, status and results of competitive selections.

According to law, the section on "Public procurements" – which contains information on NABU's budget, its execution, and procurements made by the Bureau – is constantly updated. The National Bureau is also registered in the Unified State Open Data Portal where all documents on the Bureau's activity containing public information are disclosed.

Communication with mass media (Fig. 4)

as of 29-07-2016



NABU executives regularly inform the public about the agency's activities through the media. In the past six months, with the participation of the NABU Director and deputy directors, six briefings and press conferences were held, 35 interviews were given to TV channels, printed media, internet publishers and radio stations (see. Fig. 4). The Communication Department of the Bureau sent responses to over 120 requests

PUBLIC EVENTS



Director of the National Anti-Corruption Bureau of Ukraine speaking at the open parliamentary hearing, 18 May 2016

Executives and employees of the National Bureau regularly participate in meetings with public sector representatives to discuss matters relating to anti-corruption activities. Thus, on 15 March the Director of the Bureau took part in the strategic discussion "Transparency and integrity of public sector" devoted to the prospects of introduction of electronic declaration organised by the UNDP jointly with the Ministry of Justice of Ukraine with the support of the Royal Embassy of Denmark in Ukraine. On 18 May the first public parliamentary hearing took place with the participation of the NABU Director ("Status of implementation of the principles of anti-corruption policy in Ukraine"). Public hearings on the activities of the Anti-Corruption Bureau according to the Law of Ukraine On the National Anti-Corruption Bureau of Ukraine shall be held at least once a year.

On 9 June the NABU Director Artem Sytnyk spoke at the meeting of the National Anti-Corruption Policy Council devoted to the reform of the judicial system. On 16 June representatives of member companies of the American Chamber of Commerce in Ukraine visited NABU. Participants of the meeting discussed the ways to reduce the corruption burden on business.

On 1 July Artem Sytnyk took part in the round

for information, provided over 100 comments to the media on the matters relating to NABU's work. During the period from February to August Facebook published 333 posts, Twitter – 485, Youtube – 42 videos. The number of users of NABU's pages in social networks is growing. As of 1 August the number of Facebook users was 22,774, Twitter – 8,555, Youtube – 1,333 (see. Fig. 3).



Training for journalists and public figures of Odesa region "Activities of NABU in terms of anti-corruption reform" organised on 29 July jointly with the European Union Advisory Mission

table "Prospects and practical mechanisms of introduction of specialized anti-corruption courts in Ukraine" organised by the NGOs "Transparency International Ukraine" and "Intensive Care Reform Package".

On 29 July, NABU – jointly with the EU Advisory Mission – held training for journalists and public figures "Activities of the NABU in terms of anti-corruption reform" in Odesa. Participants of the training familiarized themselves with the course of anti-corruption reform in Ukraine, peculiarities of NABU's activities, journalist investigations of corruption cases, and Europe's view of reforms in Ukraine.

The Director of the National Anti-Corruption Bureau of Ukraine regularly participates in the meetings of Anti-Corruption Committee of the Verkhovna Rada during which he informs People's Deputies on the results of the Bureau's activity, and expresses his position on the draft laws in question. Representatives of NABU are involved in the discussion of implementation of anti-corruption reform in Ukraine, conducting of training seminars for employees of the newly established National Agency for Prevention of Corruption, and organise educational events devoted to anti-corruption activities for public figures and journalists.

COOPERATION WITH GOVERNMENT AUTHORITIES

The Anti-Corruption Bureau continues to develop and expand cooperation with government agencies, enterprises, institutions and organisations. Cooperation agreements with five institutions were reached by signing memoranda and entering into appropriate contracts.

In February 2016 the Memorandum of cooperation and information exchange was signed with the National Bank of Ukraine, according to which NABU gained access to automated information and reference systems, registers and data banks of the NBU. Under the Memorandum concluded with the State Migration Service of Ukraine in April this year NABU gained a regulated access to the Unified State Demographic Register. At the same time the State Fiscal Service of Ukraine provided the Bureau with access to the Unified State Register of Tax Invoices. The State Treasury, as NABU's partner, provided information about payment transactions conducted by the Treasury on the use of state and local budgets.

In May 2016, the Anti-Corruption Bureau concluded the agreement for information cooperation with the State Audit Service of Ukraine and signed the Memorandum of understanding, cooperation and information exchange with the National Securities and Stock Market Commission.

Due to agreements achieved with the State Service of Ukraine for Geodesy, Cartography and Cadastre NABU analysts gained access in the

reading mode to data of the State Land Cadastre of Ukraine.

On 19 July 2016, NABU signed the Memorandum of cooperation and information exchange with the High Qualification Commission of Judges of Ukraine. This document confirmed successful cooperation with the High Qualification Commission of Judges of Ukraine during the first half of the year. Thus, according to the results of information and analytical work there were revealed circumstances of property and non-property nature that may indicate to the risks of corruption and violation of ethical norms with regard to 235 judges. After the results of examination had been transferred to the High Qualification Commission of Judges of Ukraine 46 judges refused further appraisal and resigned. From February-June 2016 the Bureau's analysts examined the property of 381 judges at the request of the High Qualification Commission of Judges of Ukraine.

Also, in July 2016 the Information Processing and Analysis Department of the National Anti-Corruption Bureau with the assistance of the international public organisation "Transparency International Ukraine" gained an access to the analytics module of electronic public procurement system Prozorro.

Currently, the work on the coordination of cooperation agreements with the State Property Fund and the Pension Fund of Ukraine is ongoing.

INTERNATIONAL LEGAL COOPERATION

According to the requirements of clause 3, section 3, Article 26 of the Law of Ukraine "On the National Anti-Corruption Bureau of Ukraine" the National Bureau organises cooperation with competent authorities of foreign states, international and foreign organisations. During the reporting period employees of the Legal Department processed and directed to the competent authorities of 32 countries 59 requests for international legal assistance in criminal proceedings investigated by detectives. Most requests were forwarded to Austria, Great Britain, Latvia and Switzerland. As at 29 July 2016, six requests for international legal assistance have been satisfied to the fullest extent, two partly so, and the rest are at the stage of execution. In return, NABU received five requests for international legal assistance from foreign law enforcement agencies, three of which have already been satisfied.



In May 2016 the National Anti-Corruption Bureau of Ukraine signed a Memorandum of understanding with the EU Advisory Mission on the reform in the civilian security sector of Ukraine

As a new law-enforcement agency, NABU adopts the best anti-corruption practices of law-enforcement agencies of other states.

During the reporting period 43 meetings with international partners were held and six international visits were made. Executives of the Bureau held negotiations and agreed on cooperation with anti-corruption agencies of Austria, Poland, Germany, Great Britain, Romania, Hungary, the Czech Republic, Singapore, Lithuania, Montenegro, Japan, Georgia, the United States of America.

In particular, in April 2016 the NABU Director Artem Sytnyk visited Austria where he held negotiations concerning the prospects for strengthening cooperation between Ukraine and Austrian government agencies engaged in the fight against corruption, and learned about the activities of the International Anti-Corruption Academy (Luxemburg). In May 2016, the National Anti-Corruption Bureau of Ukraine signed a Memorandum of understanding with the EU Advisory Mission Ukraine (for reforms in the civilian security sector). In the same month, with the support of the EU Advisory Mission, a NABU delegation visited the Anti-Corruption Bureau of Poland. During the visit it signed a Memorandum of understanding between NABU and the Central Anti-Corruption Bureau of Poland in which the parties agreed on closer cooperation, exchange of information and experience in the detection and prevention of corruption, conducting investigations and disclosure of corruption offences.

On 26 June 2016, the National Anti-Corruption Bureau of Ukraine and the US Federal Bureau of Investigation signed a Memorandum of understanding. According to this MoU, NABU can receive timely information

INTERNATIONAL ASSISTANCE

A powerful factor contributing to the establishment of NABU as a fundamentally new body in the law enforcement system of Ukraine is international technical assistance provided in two key areas – strengthening the logistical base, and arranging professional development of employees of the Bureau and experience exchange with foreign colleagues in the area of the fight against corruption.

During the past six months international partners provided significant support in meeting the logistical needs of the Bureau. In March 2016, the US Federal Bureau of Investigation (FBI) with the assistance of the US Embassy in Ukraine provided NABU with



Signing of the Memorandum of understanding between NABU and the Central Anti-Corruption Bureau of Poland

about money in dollars derived from corruption schemes implemented in Ukraine.

NABU is currently exploring possibilities for cooperation with the World Bank, the European Anti-Fraud Office (OLAF), the European Investment Bank, the Japan International Cooperation Agency, and the National Crime Agency of Great Britain.

Reference

The European Union Advisory Mission (EUAM) Ukraine started work in Kyiv on 1 December 2014 after the Revolution of Dignity and upon receipt of the relevant invitation from the Government of Ukraine. The Mission supports the public authorities of Ukraine in reform of the civilian security sector through strategic advising and practical support of reform measures in accordance with EU standards and international principles of good governance and human rights.

hardware and software systems for scanning and document recognition (BIDMAS). Thanks to such equipment, searching for and processing information after the materials of pre-trial investigation are transformed into electronic form takes much less time. In addition, the US Embassy in Ukraine provided the Bureau with 50 sets of equipment for detectives, as well as office appliances and furniture for other divisions.

British partners have helped and are continuing to help NABU in equipping the IT forensics lab with modern equipment that unlocks electronic gadgets, works with encrypted data and restores lost or corrupted



The US Ambassador in Ukraine during his visit on 5 May 2016 learning about the work of scanning laboratory equipped with technical assistance of the US Federal Bureau of Investigation

data. With the assistance of the EU Advisory Mission Ukraine, NABU interrogation rooms were repaired and equipped.

The National Bureau also received exceptional support from international organisations towards experience exchange and professional development of employees. In particular, in March a Memorandum of cooperation was signed with the German Society for International Cooperation (GIZ) and the Joint Action Plan with the US Embassy in Ukraine. The provisions of these agreements provide for international technical assistance for NABU aimed at the development of a newly created anti-corruption agency, conducting of trainings, etc. In particular, a professional exchange programme “Experience of the USA in the fight against money laundering and financial crimes” (Washington, USA) was organised for NABU detectives. With the support of German partners, on 7-8 April an international seminar “Cooperation of a detective of the National Anti-Corruption Bureau of Ukraine and the prosecutor of the Specialized Anti-Corruption Prosecutor’s Office in criminal proceedings” took place.

Also in April, NABU detectives visited Singapore for educational purposes and learned about the activities of the Prosecutor General’s Office in Singapore, and underwent training in identification of places vulnerable to corruption in the procedures of public procurements. On 11-12 April, the US federal marshals held a seminar devoted to the protection of witnesses in criminal proceedings for employees of the Special Operations Department of NABU.

On 25 May, NABU detectives attended the training “Coordination and cooperation with Europol in the criminal proceedings”



Training “Coordination and cooperation with Europol in criminal proceedings” organised by the EU Advisory Mission Ukraine for NABU detectives

organised by the EU Advisory Mission Ukraine.

On 23 June, former federal prosecutor of USA Marta Borsch gave a lecture for the detectives of the National Bureau and prosecutors of the Specialized Anti-Corruption Prosecutor’s Office during which they shared experience of international investigation of corruption offences.

From 12 to 22 July, 15 employees of the Special Operations Department of NABU underwent a 10-day basic training course “Using special weapons and tactics in the high-risk operations” held by the instructors of the Federal Bureau of Investigations of the US State Department with the support of the US Embassy in Ukraine.

Under the Memorandum of cooperation between NABU and the EU Advisory Mission, by the end of the year a number of training sessions should be held for employees of NABU with the participation of employees of the National Anti-Corruption Directorate of Romania (DNA). Romanian colleagues will advise the detectives and analysts in areas such as implementation of modern IT technologies and using their capacities during investigations, formation of agent network and methods of gathering and processing of updated information.

Reference

Europol (European Police Office) – the European Union law enforcement agency gathering information on criminal offences. The priority investigation areas of Europol include crimes against person, financial and cyber crime.

STRUCTURE AND PERSONNEL

AS OF 29-07-2016

TEAM



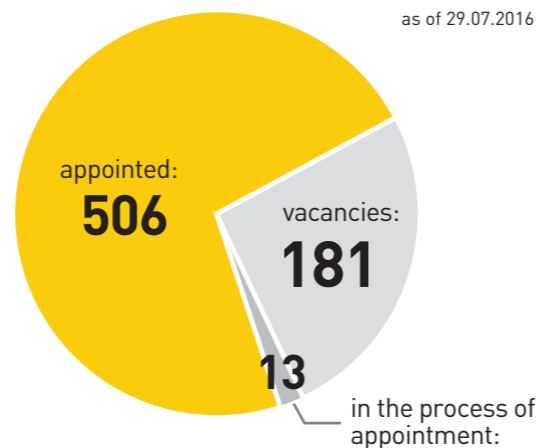
Oath of special forces officers of the National Anti-Corruption Bureau of Ukraine, 9 February 2016

The National Anti-Corruption Bureau of Ukraine – a new law enforcement agency whose creation was supported by society and international partners. The formation of a team of professional, honest, principled people able to justify the trust given to them has become the priority task.

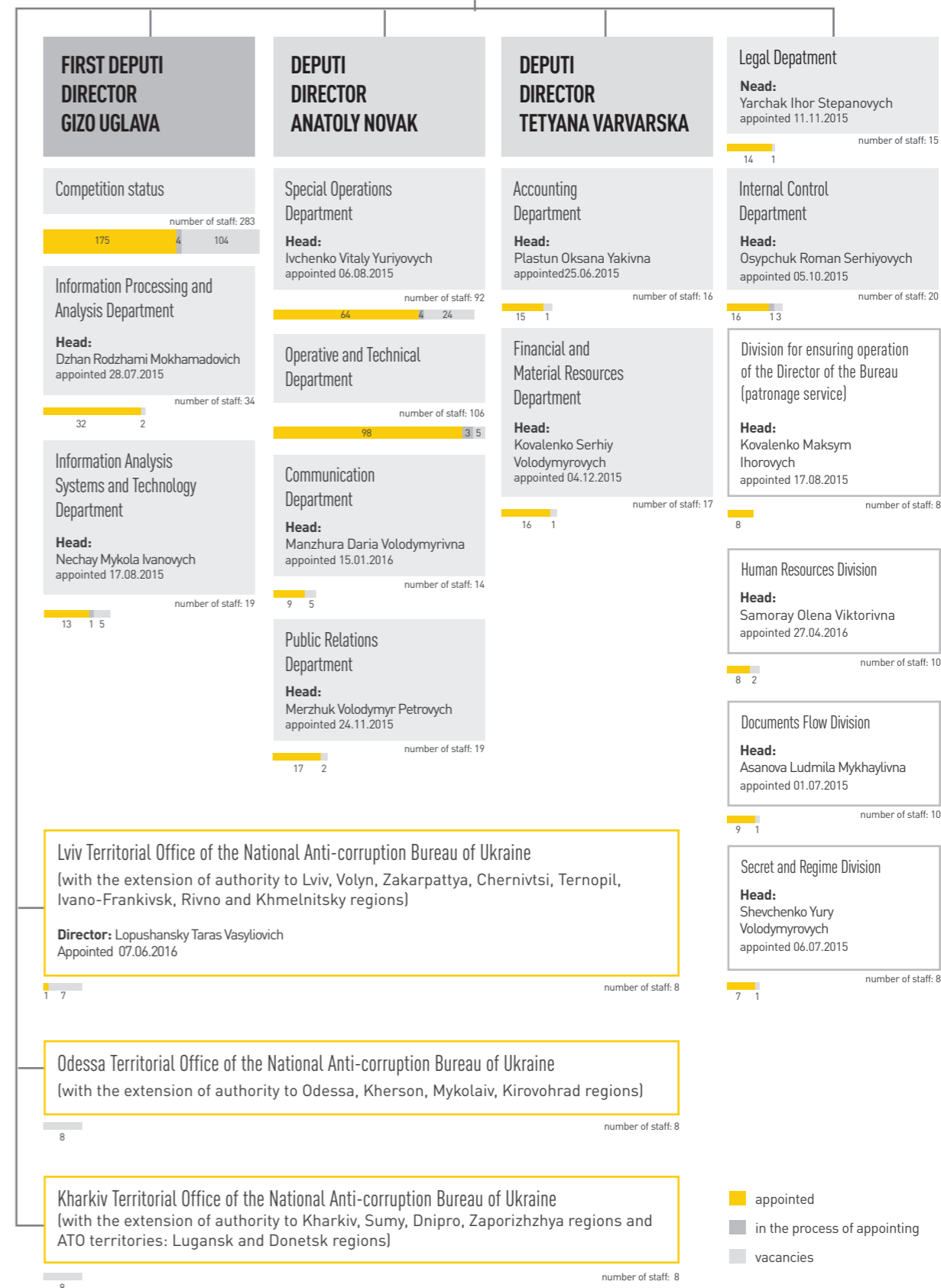
HUMAN RESOURCES

Currently, 70% of NABU staff positions are filled. Staff selection is ongoing. The key task by the end of this year is to select staff and launch newly created territorial offices in Odesa, Kharkiv and Lviv. According to the Law "On the National Anti-Corruption Bureau of Ukraine" the maximum number of NABU employees is 700 people, of which no more than 200 should be senior ranked persons. As of 29 July 2016, 519 winners of public tenders were determined, of which 506 have been appointed and are working (see Fig. 5). All of them have higher-education qualifications.

Staff members (Fig. 5)
Maximum number of personnel – 700 people



DIRECTOR OF THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE
ARTEM SYTNIK



COMPETITIVE SELECTION PROCESS

AS OF 29-07-2016											
Nº Position	Number of vacancies	Documents submitted	Admitted to testing	Admitted to interviews	Competition status	Nº Position	Number of vacancies	Documents submitted	Admitted to testing	Admitted to testing	Competition status
1	3	61			Accepting documents	30	1	50	36	7	Winner selected
2	5	92			Accepting documents	31	1	51	20	20	Repeated competition
3	3	136			Accepting documents	32	1	82	39	32	Winner selected
4	41	773			Accepting documents	33	1	5	5	4	Winner selected
5	40	1555			Accepting documents	34	1	78	14	13	Winner selected
6	1	10			Accepting documents	35	14	25	12	8	Winner selected
7	1	1			Accepting documents	36	8	73	70	6	Winner selected
8	1	2			Accepting documents	37	3	6	4	2	Winner selected
9	1	2			Accepting documents	38	1	18	10	2	Repeated competition
10	1	5			Accepting documents	39	1	19	11	5	Winner selected
11	1	30			Processing documents	40	1	9	2	0	Repeated competition
12	1	20			Processing documents	41	1	102	100	14	Winner selected
13	4	49			Processing documents	42	1	6	2	1	Winner selected
14	1	43			Processing documents	43	1	25	14	11	Winner selected
15	1	131			Processing documents	44	1	15	11	9	Winner selected
16	1	126			Processing documents	45	1	30	21	19	Winner selected
17	1				Processing documents	46	2	17	10	8	Winner selected
18	1				Processing documents	47	1	47	7	5	Winner selected
19	1	11	8		Processing documents	48	1	142	131	104	Winner selected
20	1	24	16		Processing documents	49	1	15	15	13	Winner selected
21	1	102	71		Testing	50	3	49	37	32	Winner selected
22	8	24	9		Testing	51	1	43	21	17	Winner selected
23	9	136	124		Testing	52	1	32	25	18	Winner selected
24	3	4	2		Testing	53	1	34	27	19	Winner selected
25	1	17	8		Testing	54	4	47	35	14	Winner selected
26	1	6	1		Testing	55	4	77	56	23	Winner selected
27	1				Processing documents	56	15	137	117	63	Winner selected
28	1	127	106	37	Interview	57	15	216	158	86	Winner selected
29	1	94	75	40	Interview	58	1	9	1	1	Repeated competition
						59	4	4	4	1	Winner selected

№	Position	Number of vacancies	Documents submitted	Admitted to testing	Admitted to testing	Competition status
60	Field officer (divisions 1,2,3) of the Special Operations Department	17	62	58	18	Winner selected
61	Senior field officer of the Special Vocational Training Division of the Special Operations Department	3	2	2	1	Winner selected
62	Senior field officer of the Weaponry and Combat Service Support Division of the Special Operations Department	3	14	8	2	Winner selected
63	Senior field officer of the Transportation Support Division of the Special Operations Department	2	13	7	1	Winner selected
64	Senior field officer of the Medical Support Division of the Special Operations Department	2	3	3	1	Repeated competition
65	Deputy head of the Human Resources Department (work with senior ranked persons and military men)	1	52	26	23	Winner selected
66	Head of the Human Resources Department	1	29	20	18	Winner selected
67	Deputy head of the Technical Control Division of the Operations and Technical Department	1	16	1	7	Winner selected
68	Chief expert of the Documents Flow Division	1	66	23	13	Winner selected
69	Chief expert of the Witnesses and Applicants Management Division of the Public Relations Department	2	52	42	35	Winner selected
70	Deputy head of the Witnesses and Applicants Management Division of the Public Relations Department	1	191	138	45	Winner selected
71	Senior field officer of the Statutory Measures Division of the Operations and Technical Department	1	15	12	11	Winner selected
72	Deputy head of the Specific Assets Management Division of the Legal Department	1	290	264	127	Winner selected
73	Chief expert – a legal adviser of the Specific Assets Management Division of the Legal Department	3	173	152	53	Winner selected
74	Field officer of the Technical Control Division of the Operations and Technical Department (processing of audio materials)	1	18	14	14	Winner selected
75	Field officer of the Statutory Measures Division of the Operations and Technical Department	1	17	14	13	Winner selected
76	Senior field officer of the Analytical Division (logistical support) of the Operations and Technical Department	1	27	21	15	Winner selected
77	Senior field officer of the Analytical Division (organizational issues) of the Operations and Technical Department	1	11	11	10	Winner selected
78	Field officer of the Analytical Division (organization of document flow) of the Operations and Technical Department	1	34	17	16	Winner selected
79	Field officer of the Visual Surveillance Division of the Operations and Technical Department	5	32	18	16	Winner selected
80	Senior field officer of the Visual Surveillance Division of the Operations and Technical Department	2	10	9	8	Winner selected
81	Field officer of the Special On-site Activities Division of the Operations and Technical Department	1	7	4	3	Winner selected
82	Field officer of the Mobile Operations Division of the Operations and Technical Department	1	19	15	10	Winner selected
83	Field officer of the Technical Control Division of the Operations and Technical Department (data processing)	1	8	5	5	Winner selected
84	Field officer of the Engineering and Technical Division of the Operations and Technical Department	1	10	7	7	Winner selected
85	Chief expert – a legal adviser of the International Legal Division of the Legal Department	2	44	17	16	Winner selected
86	Deputy head of the International Legal Division of the Legal Department	1	65	23	13	Winner selected
87	Chief expert of the Payroll of the Accounting Department	1	27	26	19	Winner selected
88	Chief expert of the Accounting and Economic Analysis Division of the Accounting Department	1	31	23	14	Winner selected
89	Deputy head of the Visual Surveillance Division of the Operations and Technical Department	1	30	18	15	Winner selected
90	Head of the Public Events and Discussions Division (open office) of the Communication Department	1	60	26	22	Winner selected

№	Position	Number of vacancies	Documents submitted	Admitted to testing	Admitted to testing	Competition status
91	Detective of the Forensics Lab detectives unit of the Information Processing and Analysis Department (Data)	1	17	17	7	Winner selected
92	Detective of the Forensics Lab detectives unit of the Information Processing and Analysis Department (Network)	1	8	8	4	Winner selected
93	Detective of the Forensics Lab detectives unit of the Information Processing and Analysis Department (SAN)	1	9	9	4	Repeated competition
94	Deputy head of the Special Training Division of the Special Operations Department	1	13	3	2	Winner selected
95	Deputy head of the Information Analysis Division of the Special Operations Department	1	15	2	1	Winner selected
96	Chief expert of the Logistics Division of the Financial and Logistical Support Department (logistics and procurement)	1	38	29	22	Winner selected
97	Chief expert of the Logistics Division of the Financial and Logistical Support Department (logistics)	1	38	30	20	Winner selected
98	Director of Odesa Territorial Office of the National Anti-Corruption Bureau of Ukraine (with powers extended to Odesa, Kherson, Mykolaiv, Kirovohrad regions)	1	65	59	28	Winner selected
99	Leading sector expert on ensuring operation of the Main Detectives Unit	1	26	11	6	Repeated competition
100	Chief expert of the Human Resources Department	1	69	50	40	Winner selected

Number of applicants for existing positions - 6770	
Number of applicants admitted to participation in testing - 2667	
Number of applicants called for interviews - 1339	

Nineteen employees have a scientific degree. The average age of most representatives of the team of the Anti-Corruption Bureau is from 26 to 35 years old. Among Bureau employees there are 343 civil servants and 163 senior ranked persons. In terms of divisions, over the past six months the Special Operations Department was actively replenished with new experts – 64 out of 92 positions are filled. One of the prerequisites thereof was the adoption by the Government of new amounts of surcharge for special rank to senior ranked persons of the National Anti-Corruption Bureau of Ukraine. Due to this the level of wages of special force officers of the Bureau increased significantly.

60% of the detective units are staffed: there are 175 employees of 283 prescribed positions. On 11 July 2016 the NABU Director signed the order for the beginning of the third wave of the competition for the positions of detectives. Over 4,000 thousand candidates applied for 94 vacancies as detectives and senior detectives, i.e. competition is about 40 people per vacancy.

The competitive selection of detectives still consists of four stages: verification of knowledge of legislation, verification of general skills, psychological test (MMPI), and interview. Winners are also tested using a

polygraph. Candidates for the detectives team must meet high requirements, in particular have a deep knowledge of laws and regulations, knowledge of foreign languages, developed intelligence, logical thinking, psychological stability, and ability to make decisions under stress.

From among winners of the third wave of competition for the positions of detectives a so-called “regional branch” will be formed with staff given jobs in central Kyiv and three territorial offices established in Lviv, Odesa and Kharkiv. NABU’s Lviv territorial office covers Lviv, Volyn, Transcarpathian, Chernivtsi, Ternopil, Ivano-Frankivsk, Rivne and Khmelnytskyi regions; Odesa territorial office – Odesa, Kherson, Mykolaiv, Kirovohrad regions; Kharkiv territorial office – Kharkiv, Sumy, Dnipropetrovsk, Zaporizhzhia regions and the ATO area – Luhansk and Donetsk regions.

Each territorial office, except for two senior positions – director and deputy director – will employ six employees who will provide support to detectives, examine citizens’ complaints and documentation. Lviv territorial office is at the final stage of establishment. Following an open competition the Lviv lawyer Taras Lopushansky was selected as its Director.

TRAINING AND PROFESSIONAL DEVELOPMENT

Exchange of experience, improvement of skills in the work place using the latest software, learning modern methods of search operations in the investigation of corruption crimes, have become an integral part of the work of employees of the Anti-Corruption Bureau.

Particular attention is paid to the professional development of detectives and analysts whose efficiency directly impacts the rate of disclosure of corruption offences. During the reporting period, with the support of international partners, three training programmes were organised abroad. In particular, on 5-27 March in Washington (USA), NABU detectives participated in the professional exchange programme “The US Experience in Combating Money Laundering and Fiscal Crimes”. In May, the Bureau’s analysts visited the United Kingdom of Great Britain and Northern Ireland where

in SAS Software Ltd’s (Glasgow) office they took part in training devoted to the use and administration of the information analytical system SAS MEMEX used by law-enforcement agencies of different countries, including London police (Scotland Yard). On 7-9 June NABU employees participated in the International Conference “Intelligence Support Systems: World – Europe” held in Prague (the Czech Republic).

Every day, experts at the NABU Special Operations Department combine carrying out of their duties with training. Substantial assistance in raising their level of training was provided by NABU’s American partners. Instructors from the US Federal Bureau of Investigation conducted a 10-day basic course “Using special weapons and tactics in the high-risk operations” for special force officers of the Anti-Corruption Bureau. During such training NABU employees learned special



Instructors from the SWAT (Special weapons and tactics) division of the FBI training the employees of the Special Operations Department

tactics and firing methods, ways of detention of criminals in buildings and cars, as well as methods of “cleaning” premises.

With the assistance of international partners, internal training was also conducted. From February-July 13 training events and seminars were held and attended by 212

employees of NABU. Training was aimed at the improvement of knowledge of English language in law, learning methods of financial intelligence, mechanisms of international legal assistance and cooperation with other law-enforcement agencies, setting up an effective dialogue with citizens and the media, etc.

MATERIAL RESOURCES



Without the approval of the Verkhovna Rada and the Cabinet of Ministers of Ukraine of relevant amendments to the budget of the National Anti-Corruption Bureau, recruitment of personnel would be suspended.

The National Anti-Corruption Bureau of Ukraine is a budgetary institution maintained by the State Budget of Ukraine and operating within the budget programme for KPKVK 6321010 "Enabling activities of the National Anti-Corruption Bureau of Ukraine".

The budget programme for the year 2016 for KPKVK 6321010 "Enabling activities of the National Anti-Corruption Bureau of Ukraine" was approved by a joint order of the National Anti-Corruption Bureau of Ukraine and the Ministry of Finance of Ukraine No. 40/105 of 17 February 2016 (as amended by Order No. 204/654 of 20 July 2016).

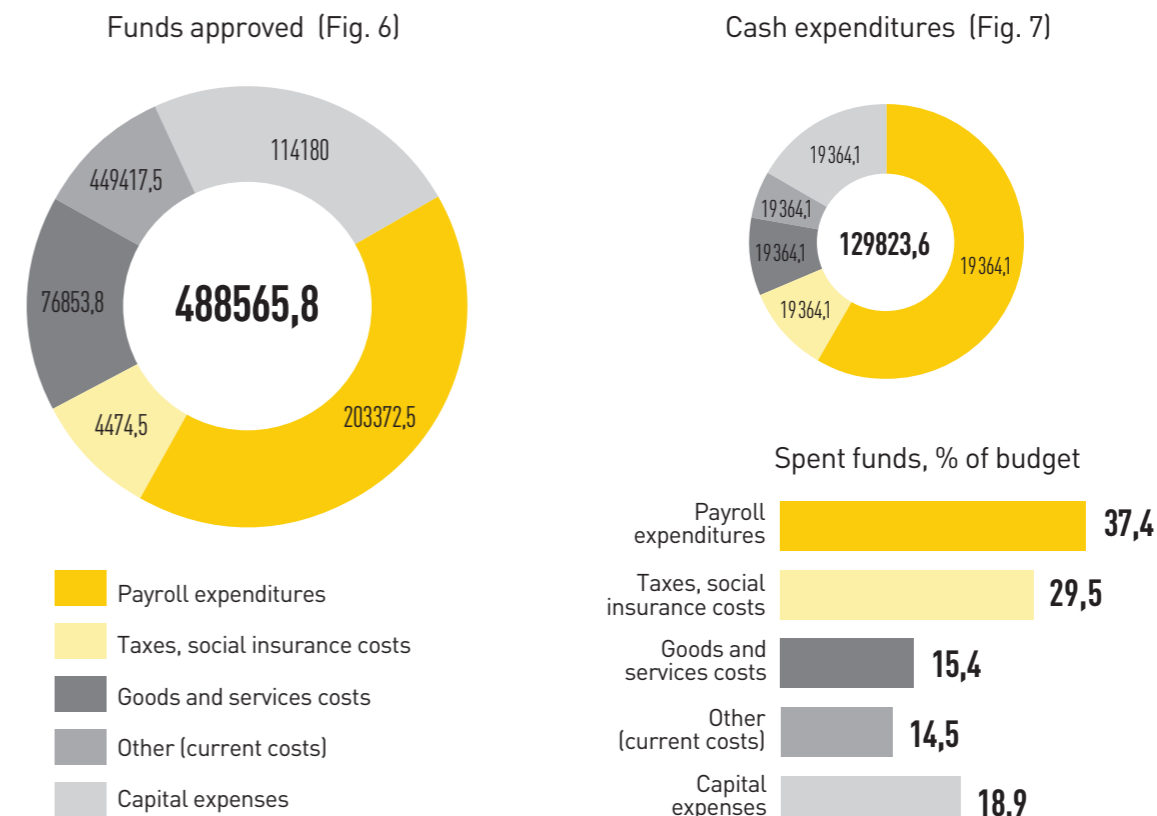
Expenditures from the general budget fund for 2016, according to the budget approved by the Director of the National Bureau on 23 February 2016, amount to UAH 488,565.8 (see Fig. 6).

In the first half of 2016 cash expenditures amounted to UAH 129,823.56, which is 26.6% of the total budget of NABU (see Fig. 7).

As part of budget financing during the first half of 2016 the formation of the logistical base of the Bureau continued. By decision of the Director three territorial offices were opened – in Odesa, Lviv and Kharkiv. Hence, the question of job creation in the regions, providing premises, vehicles and office equipment emerged. Overall, during the first half of 2016, 57 procedures of procurement of goods, works and services were announced to ensure the proper functioning of structural units of NABU (nine of them have been cancelled due to a lack of offers and other reasons established by law). Based on the results of the procurement procedures 32 contracts have been signed to the total

Analysis of the NABU budget execution within the state budget general fund for the first half of 2016 (thousands hryvnias)

as of 30-06-2016



Procurement procedures of goods, works and services in the first half of 2016, thousand hryvnias (Fig. 8)

as of 30 June 2016

№	Pro-curement type	Number of conducted procurement procedures of goods, works and services (without regard to the procurement procedures which are not completed, canceled or recognized by the customer as failed), as a whole			Number of signed contracts, according to the results of the procurement procedures of goods, works and services	Total amount of funds under signed contracts in the reporting period for procurement of goods, works and services, thousand hryvnias
		Total number, of them:	goods	services		
1	Public tenders	14	9	5	21	36 654,6
2	Request for price proposals	6	5	1	8	1 040,8
3	Pro-curement negotiation	3	-	3	3	3 948,1
Total		23	14	9	32	41 643,5

amount of UAH 41,643.5 (see Fig. 8).

Among the largest purchases the following should be mentioned:

- purchase of 39 specialised vehicle units to the amount of UAH 23,441.1;
- 73,000 litres of fuel to the amount of UAH 1,414.8;
- 132 body armour sets to the amount of UAH 1,612.6;
- 690 pieces of special clothing to the amount of UAH 135,000;
- 250 personal computers to the amount of UAH 3,197.6;
- 176 sets of furniture to the amount of UAH 774,000;

During the first half of 2016, 180 direct contracts have been signed (without procurement procedures) with the suppliers of goods, works and services.

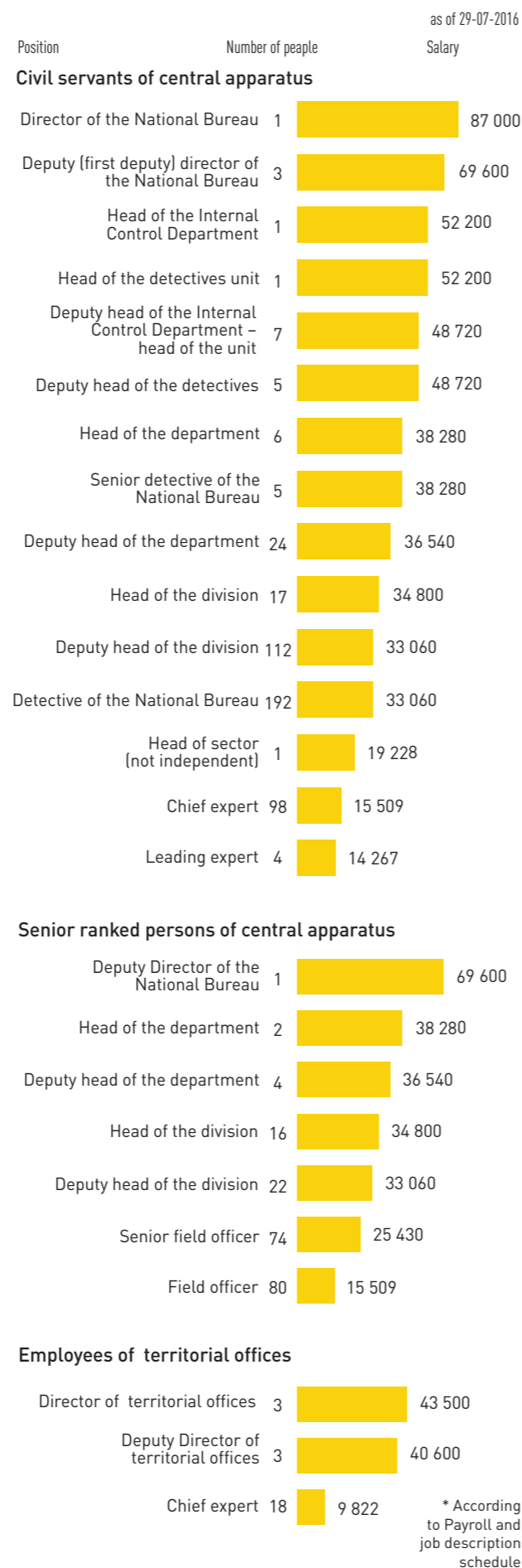
In addition, efforts to create jobs for employees of the National Bureau were continued. For this purpose, current repair of premises with a total area of 2,341.4 square metres was conducted to the total amount of UAH 3,509.6. Due to the support of international partners NABU had its interrogation rooms and classrooms repaired and equipped, which included the fitting of modern furniture, computers and office equipment.

During the first half of 2016, employees of the National Anti-Corruption Bureau of Ukraine made 833 business trips (including seven trips abroad) to the total amount of UAH 510,400 (with those abroad costing UAH 140,600).

In the first quarter of 2016, the average monthly salary of civil servants of the National Anti-Corruption Bureau of Ukraine was UAH 35,900; the average monthly salary of senior ranked persons was UAH 30,900. It should be noted that after the new Law of Ukraine "On Civil Service" entered into force, starting from 01 May 2016, the salaries of the Bureau's experts increased. Remuneration of senior ranked persons also increased (see Fig.9). This makes it possible to attract the best experts to the open competitions for positions in NABU, and offer them competitive salaries in the labour market.

In view of the amendments in the legislation initiated by the Cabinet of Ministers of Ukraine it became necessary to increase financing for remuneration.

Salaries of the NABU employees (Fig. 9.)



So, on 6 May the National Bureau sent a letter to the Ministry of Finance of Ukraine requesting additional funding to the tune of UAH 90 million. Relevant amendments would allow the completion of recruitment to NABU by the end of the year and employ the full compliment of staff. In response, the National Bureau received recommendations to seek its own resources to meet its needs.

As a result of the work conducted by relevant structural units, it was decided to slow down the pace of recruitment and direct 25 million hryvnias of budget funds to the remuneration fund. Such a step is forced and

will temporarily allow resolving the issue of functioning of NABU at the existing level.

Now the decision on reallocation of funds within the budget designated for NABU must be approved by the Ministry of Finance of Ukraine, the Cabinet of Ministers and the Parliamentary Budget Committee. If such reallocation of funds is not approved, recruitment to the Bureau could be at risk. We hope that the Parliament and the Government will take the appropriate decision and not slow down the Bureau's development.

APPENDICES

These Appendices contain statistical information on the NABU performance in the period from February to August 2016 as required by Article 26 of the Law of Ukraine “On the National Anti-Corruption Bureau of Ukraine”.

1. STATISTICAL DATA ON THE RESULTS OF ACTIVITIES

From 04 December 2015 until 29 July 2016

Nº	Activity category	Result
1.	Number of registered applications and reports on criminal offenses in terms of criminal offenses classified by the law as those under the jurisdiction of the National Bureau	126
2.	Number of investigations initiated by the National Bureau and their results	11
3.	Number of people standing indicted for committing criminal offenses classified by the law as those under the jurisdiction of the National Bureau	34
4.	Number of people officially found guilty of committing criminal offences classified by the law as those under the jurisdiction of the National Bureau	2
5.	Number of people officially declared innocent of committing relevant criminal offenses	0
6.	Information by categories of people indicated in Part 1, Article 3 of the Law of Ukraine “On Preventing Corruption”	2 people’s deputies (sub-clause “b”, clause 1); 2 - people’s deputies of local councils (sub-clause “b”, clause 1); 3 - civil servants (sub-clause “c”, clause 1); 7 – judges (sub-clause “d”, clause 1); 9 – prosecutors (sub-clause “g”, clause 1); 3 - policemen (sub-clause “j”, clause 1); 4 – officials and servants (sub-clause “k”, clause 1.); 5 – officials of legal entities of public law (sub-clause “a”, clause 2); 2 – lawyers (sub-clause “b”, clause 2); 18 – officials of legal entities of private law (clause 3); 7 – others.
7.	Information on the amount of loss and damage caused by criminal offenses classified by the law as those under the jurisdiction of the National Bureau, status and the amount of compensation	UAH 23,188,720,000
8.	Information on funds and other property acquired as a result of criminal offenses classified by the law as those under the jurisdiction of the National Bureau, confiscated by court, order as well as funds in the amount of illegally received services or benefits forfeited to the state and, their use	Due to the NABU’s work, funds in the amount of 10 million UAH were returned to accounts of PJSC “State Food and Grain Corporation of Ukraine”, and 35 million UAH were returned to the accounts of OJSC “Zaporizhzhiaoblenergo”
9.	Information on funds and other property acquired as a result of criminal offenses classified by the law as those under the jurisdiction of the National Bureau which were recovered to Ukraine from abroad, and their keeping	0

Nº	Activity category	Result
10.	Information on seizure of property, confiscation of objects and proceedings acquired as a result of criminal offenses classified by the law as those under the jurisdiction of the National Bureau, and their use	*see Table
11.	Number of submissions made as to the elimination of causes and conditions which contributed to commitment of criminal corruption offense	7
12.	The results of integrity tests	5 tests, no negative results

* Information about seizure of property, confiscation of objects and proceeds from criminal offences classified by the law as those under the jurisdiction of the National Bureau, and their use

Nº	Kind of property	Total amount
1.	Cash	UAH 411,066,061 USD 75,450,240 EUR 7,114,890
2.	Gold and jewelry	54 pcs
3.	Securities	total value USD 75.5 mln
4.	Vehicles	35 pcs (including 2 aircrafts)
5.	Land plots	94 land plots (total area over 40 hectares)
6.	Apartments and houses	37 apartments 13 houses 1 tenancy
7.	Non-residential premises; parking places	49 non-residential premises 1 parking place
8.	Integral property complexes	2
9.	Corporate rights (participatory interests in companies)	17 participatory interests in companies (to the total amount of UAH 4,674,145.1)
10.	Electronics and appliances	PC Apple; Apple iPhone 6

Proceedings breakdown by the sources of information

From 04 December 2015 until 29 July 2016

Nº	Type	Number
1.	Number of criminal proceedings entered on the basis of applications from individuals and legal entities received by the NABU	49
2.	Number of criminal proceedings entered on the basis of the findings of detectives and analysts	51
3.	Number of criminal proceedings entered by the detectives on the basis of allegations and reports of people’s deputies of Ukraine	4
4.	Number of criminal proceedings entered on the basis of the materials of law-enforcement agencies	16

5.	Number of criminal proceedings entered by the detectives based on the court decision	8
6.	Number of criminal proceedings received from the Prosecutor General's Office of Ukraine and other law enforcement agencies	66
	Total	194
7.	Number of cases submitted to the court	24

2. COOPERATION WITH OTHER PUBLIC AUTHORITIES, LOCAL AUTHORITIES, COMPANIES, INSTITUTIONS AND ORGANIZATIONS

During the period of February 2016 - August 2016 the National Anti-Corruption Bureau of Ukraine operated in active cooperation with other public authorities, companies, institutions and organizations that made possible achieving the following results:

From 02 February 2016 until 29 July 2016

Nº	Agency	Goal	Result
1.	National Bank of Ukraine	Memorandum of cooperation and information exchange between the National Bureau and the National Bank of Ukraine	Providing an access for the National Bureau to automated information and reference systems, registers and databases managed by the National Bank
2.	Kyiv Scientific Research Institute of Forensic Expertise of the Ministry of Justice of Ukraine	Memorandum of cooperation between the National Bureau and Kyiv Scientific Research Institute of Forensic Expertise of the Ministry of Justice of Ukraine	Using all laboratory facilities that are available for Kyiv Scientific Research Institute of Forensic Expertise for expert examination and research
3.	Department of State Guard of Ukraine	Memorandum of cooperation and information exchange between the National Bureau and the Department of State Guard of Ukraine	Information exchange on criminal corruption actions or other offenses related to corruption, or threat of normal operation of public authorities of Ukraine, security of officials and facilities in respect of which the state protection is provided
4.	State Migration Service of Ukraine	Memorandum of cooperation and information exchange between the National Bureau and the State Migration Service of Ukraine	Regulated access to the Unified State Demographic Register
5.	State Fiscal Service of Ukraine	Minutes No. 3 to the Agreement for information cooperation	Access to the Unified State Register of Tax Invoices
6.	State Treasury Service of Ukraine	Minutes of information exchange regarding transactions on single treasury account	Providing information about conducted payment transactions on the use of state and local budgets
7.	State Audit Service of Ukraine	Agreement for information cooperation between the National Bureau and the State Audit Service of Ukraine	Regulated access to information resources of the State Audit Service

Nº	Agency	Goal	Result
8.	National Securities and Stock Market Commission	Memorandum of understanding, cooperation and information exchange between the National Bureau and the National Securities and Stock Market Commission	Access to automated information and reference systems, registers and databanks
9.	State Service of Ukraine for Geodesy, Cartography and Cadastre	Oral agreement between the National Bureau and the State Service of Ukraine for Geodesy, Cartography and Cadastre	Connecting in the reading mode to the State Land Cadastre of Ukraine
10.	High Qualification Commission of Judges of Ukraine	Memorandum of cooperation and information exchange between the National Bureau and the High Qualification Commission of Judges of Ukraine	Exchange of information about criminal corruption offenses classified by the law as those under the NABU jurisdiction, and prompt receiving by the Commission of data required for filling judicial dossiers for compliance with ethical and anti-corruption criteria
11.	NGO "Transparency International Ukraine"	Oral agreement between the National Bureau and NGO "Transparency International Ukraine"	Connecting to the analytics module of electronic public procurements system Prozorro

3. COOPERATION WITH COMPETENT FOREIGN AUTHORITIES, INTERNATIONAL AND FOREIGN ORGANIZATIONS, SIGNING AGREEMENTS ON COOPERATION, AND REPRESENTING INTERESTS ABROAD

From 02 February 2016 until 29 July 2016

Nº	Agency	Goal	Result
1.	German Society for International Cooperation (GIZ)	Memorandum of cooperation between German Society for International Cooperation (GIZ) and the National Anti-Corruption Bureau of Ukraine	Cooperation in the prevention, detection, termination, investigation and disclosure of corruption offenses and prevention of new ones, as well as technical assistance in equipping premises of the National Bureau, necessary reconstruction of premises
2.	EU Advisory Mission for reforms in civil security sector of Ukraine	Memorandum of understanding between the EU Advisory Mission for reforms in civil security sector of Ukraine and the National Anti-Corruption Bureau of Ukraine	Cooperation on the matters of training in strategic communications and development of professional skills for the detectives, repairing interrogation rooms
3.	Central Anti-Corruption Bureau of Poland	Memorandum of understanding between the Central Anti-Corruption Bureau of Poland and the National Anti-Corruption Bureau of Ukraine	Mutual assistance and cooperation in the investigative, operational, supervisory and analytical activities, exchange of information and experience in the detection and prevention of corruption, investigations and disclosure of corruption offenses

Nº	Agency	Goal	Result
4.	Federal Bureau of Investigation of the United States of America (department for combating international corruption)	Memorandum of understanding between the US Federal Bureau of Investigation (department for combating international corruption) and the National Anti-Corruption Bureau of Ukraine	Cooperation in the parallel implementation of investigations by law enforcement agencies related to international money laundering, international asset recovery means, bribery and corruption on the part of senior officials of Ukraine

List of the meetings and interactions between the NABU executives and detectives and international partners

From 02 February 2016 until 29 July 2016

Nº	Date	Title and participants	Goal
1.	5 February 2016	Meeting of the NABU Director with the Ambassador of Romania in Ukraine	Discussion of bilateral cooperation
2.	19 February 2016	Meeting of the NABU First Deputy Director with representatives of the US Senate	Discussion of bilateral cooperation and opportunities for the US methodological assistance in investigations of the NABU detectives
3.	19 February 2016	Meeting of the NABU First Deputy Director with the First Secretary for Political Affairs of the Embassy of Poland in Ukraine T. Tyvanchuk	Discussion of bilateral cooperation and opportunities of cooperation with relevant law enforcement authorities of the Republic of Poland
4.	29 February – 18 March 2016	A number of meetings between the NABU executives and divisions with members of the delegation of the US Federal Bureau of Investigation	Establishing cooperation of the National Bureau with FBI (USA), conducting trainings devoted to the work with digitization and document recognition system BIDMAS, holding consultations and meetings
5.	2 March 2016	Meeting of the NABU executives with the Chairman and experts of the EU Advisory Mission	Discussion of areas for further cooperation and international assistance for the development of the NABU divisions
6.	11 March 2016	Meeting of the NABU First Deputy Director with the Deputy State Secretary of USA – a representative of the Democracy, Human Rights and Labor Bureau of USA and representative of Policy and Planning Office of the US Department of State	Discussion of establishing cooperation with the National Democracy, Human Rights and Labor Bureau in the framework of international cooperation
7.	15 March 2016	Meeting of the NABU First Deputy Director with representatives of the World Bank	Discussion of the ways of establishing cooperation of the NABU with the World Bank, exploring opportunities for joint activities

Nº	Date	Title and participants	Goal
8.	23 March 2016	Meeting of the NABU First Deputy Director with representatives of the US Department of State	Discussion of establishing cooperation between agencies, exploring possible areas of cooperation
9.	30 March 2016	Meeting of the NABU First Deputy Director with experts of the EU/CoE project "Support of reforms in the area of justice of Ukraine"	Discussion of areas of possible cooperation, opportunities for conducting trainings for the NABU employees
10.	1 April 2016	Meeting of the NABU First Deputy Director with representative of International Operations Department of the US IRS	Discussion of bilateral cooperation, the procedure of providing mutual international assistance
11.	4 April 2016	Meeting of the NABU Director with the Director General of the European Anti-Fraud Office (OLAF)	Discussion of the areas of cooperation, the progress of implementation of anti-corruption reforms in Ukraine and the achievements of the National Bureau; during the official visit of G. Kessler to Ukraine
12.	5 April 2016	Meeting of the NABU First Deputy Director with representatives of the World Bank	Discussion of current situation in the area of anti-corruption activities, mechanisms of possible cooperation between agencies in the future
13.	5 April 2016	Meeting of the head of the NABU Information Processing and Analysis Department with representatives of the Immunity Service of Customs Department of the Ministry of Finance of the Republic of Lithuania	Discussion of bilateral cooperation in the framework of Twinning project, exchange of experience in law enforcement area
14.	5 April 2016	Meeting of the NABU First Deputy Director with delegation of British Ukrainian Society	Discussion of the areas of bilateral cooperation, highlighting the status of anti-corruption reforms in Ukraine
15.	6 April 2016	Meeting of the NABU First Deputy Director with Bundestag delegation of the Federal Republic of Germany	Discussion of possible areas of cooperation with relevant law enforcement agencies of the Federal Republic of Germany
16.	13 April 2016	Meeting of the NABU First Deputy Director with representatives of the European Bank for Reconstruction and Development	Discussion of anti-corruption situation in Ukraine, the NABU's achievements, mechanisms of establishing cooperation with the EBRD
17.	18 April 2016	Meeting of the NABU Director with the Ambassador of the Republic of Singapore in Ukraine	Discussion of establishing cooperation with law enforcement authorities of the Republic of Singapore, an opportunity of the NABU's delegation visit to Singapore
18.	20 April 2016	Meeting of the head of the NABU Information Processing and Analysis Department with international anti-corruption expert I. Voika (the Republic of Latvia)	Discussion of current situation and corruption level in Ukraine, mechanisms of prevention and combating

Nº	Date	Title and participants	Goal
19.	28 April 2016	Meeting of the NABU First Deputy Director with representatives of German government organization (GIZ)	Discussion of the peculiarities of the system of law enforcement agencies in Germany, giving assistance in establishing contacts of the NABU with relevant authorities of the Federal Republic of Germany
20.	5 May 2016	Meeting of the National Bureau executives with the Ambassador of the USA in Ukraine	Discussion of further cooperation of the National Bureau with the Embassy and the Federal Bureau of Investigation, familiarization of the US representatives with the work of the National Bureau
21.	10 May 2016	Meeting of the NABU executives with representatives of the EU Advisory Mission	Signing the Memorandum of understanding between the National Anti-Corruption Bureau of Ukraine and the EU Advisory Mission for reforms in civil security sector of Ukraine
22.	10 May 2016	Meeting of the NABU Director with representatives of the International Monetary Fund	Discussion of the areas of further cooperation with the IMF, highlighting peculiarities of operation of the executive system of Ukraine engaged in anti-corruption activity
23.	17 May 2016	Meeting of the NABU First Deputy Director with senior inspector of financial sector of the International Monetary Fund	Discussion of the process of second revision of the IMF extended funding program, achievements and problems faced by the National Bureau in its work
24.	20 May 2016	Meeting of the head of the NABU Legal Department with delegation of the International Centre for Asset Recovery of the Basel Institute of Management (the Swiss Confederation)	Discussion of the practice in the area of asset recovery and combating money laundering received from crime, examination of the proposals regarding conclusion of cooperation agreement between the International Centre for Asset Recovery and the NABU for formal definition of reciprocal rights and obligations
25.	25 May 2016	Meeting of the NABU executives with representatives of the US Federal Bureau of Investigation	Establishing cooperation with the US FBI, discussion of opportunity of holding trainings for employees of the NABU Special Operations Department
26.	31 May 2016	Meeting of the NABU executives with delegation of the Ministry of Foreign Affairs and the Ministry of Commonwealth of Great Britain	Discussion of providing assistance to the NABU by government agencies of the United Kingdom of Great Britain and Northern Ireland
27.	3 June 2016	Meeting of the NABU management with delegation of the Office for Management and Budget of the US White House	Evaluating the efficiency of resources provided by the American party and processing of an opportunity of attracting foreign investment for the NABU development in the framework of international technical assistance programs

Nº	Date	Title and participants	Goal
28.	16 June 2016	Meeting of the NABU First Deputy Director with delegation of the European Investment Bank	Discussion of situation in the area of anti-corruption activity in Ukraine, achievements of the National Bureau since establishment, long- and short-term prospects of the institution, possible areas of technical and methodological assistance
29.	17 June 2016	Meeting of the NABU Director with former Vice Prime Minister of Poland L. Baltserovych and former Minister of Defense of Poland Ye. Miller	Discussion of situation in the area of anti-corruption activity in Ukraine, an opportunity of providing technical and advisory assistance by government agencies of the Republic of Poland
30.	21 June 2016	Meeting of the NABU First Deputy Director with representative of the US Prosecutor General's Office M. Borsch	Discussion of establishing cooperation between the National Bureau and the US prosecution agencies, the analysis of counteraction to high-ranking officials engaged in corruption in Ukraine
31.	21 June 2016	Meeting of the NABU executives with delegation of the Specialized State Prosecutor's Office of Montenegro	Discussion of the areas of cooperation with the Specialized State Prosecutor's Office of Montenegro and other institutions of the country engaged in anti-corruption activity
32.	21 June 2016	Meeting of the head of the NABU Legal Department with representatives of Japan International Cooperation Agency	Discussion of the areas of work with foreign partners, providing technical assistance to the National Bureau departments, involvement of Japanese experts in trainings with employees of the Bureau
33.	23 June 2016	Meeting of the NABU First Deputy Director with former chief of the Joint Staff of Georgian Armed Forces, counselor of the Armed Forces of Ukraine, General Heorgy Kalandadze	Discussion of the experience of Georgia in anti-corruption activity, issues of anti-corruption policy in Ukraine, its shortcomings and improvements
34.	23 June 2016	Meeting of the NABU executives with coordinator of the US Department of State for providing assistance to European and Asian countries	Discussion of the issues of implementing anti-corruption reforms in Ukraine, their results, discussion of an opportunity of providing and probable US assistance to support reforms
35.	29 June 2016	Meeting of the NABU executives with delegation of the US Federal Bureau of Investigation and the US Justice Department	Signing the Memorandum of cooperation between the NABU and the US Federal Bureau of Investigation
36.	6 July 2016	Meeting of the NABU First Deputy Director with delegation of monitoring mission of framework cooperation program "Eastern Partnership" of the Council of Europe and the European Union	Evaluating the results of thematic projects of framework program of cooperation between the European Union and the Council of Europe for countries of the cooperation program "Eastern Partnership" that were achieved in 2015

Nº	Date	Title and participants	Goal
37.	6 July 2016	Meeting of the NABU executives with delegation of the National Anti-Corruption Bureau and the Supreme Cassation Court of Romania	Discussion of the areas of strengthening cooperation between the NABU and law enforcement agencies of Romania
38.	7 July 2016	Meeting of the NABU executives with delegation of the Anti-Corruption Department of the National Crime Agency of Great Britain	Discussion of the areas of bilateral cooperation, including providing advice on deployment of the NABU laboratory investigating digital media
39.	11 July 2016	Meeting of the NABU First Deputy Director with representatives of the Embassy of the Republic of Poland in Ukraine	Discussion of the areas of bilateral cooperation, an opportunity of the visit of the Chairman of the Central Anti-Corruption Bureau of the Republic of Poland in Ukraine
40.	13 July 2016	Meeting of the NABU First Deputy Director with representatives of the Program Office of the United Nations Office of Drug and Crime (UNODC) in Ukraine	Exchange of information on possible areas of interaction of the NABU and the Program Office of the United Nations Office of Drug and Crime in Ukraine
41.	22 July 2016	Meeting of the NABU executives with the delegation of the US Federal Bureau of Investigation and the US Embassy in Ukraine	Conducting a closing ceremony of basic training course "Using special weapons and tactics in the high-risk operations" conducted by instructors of SWAT (Special weapons and tactics) division of the US FBI, issuing certificates to participants of the program
42.	25 July 2016	Meeting of the head of the Communication Department of the National Bureau with international experts of the Council of Europe	Developing indicators of the Methodology for assessing the progress of the reforms in justice sector of Ukraine according to the Strategy of reforming the judicial system and judicial proceedings, other related legal institutions for 2015-2020, approved by Decree of the President of Ukraine No. 276 of 20 May 2015 and related documents
43.	26 July 2016	Meeting of the NABU Director with the Ambassador of the Republic of India in Ukraine	Discussion of possible areas of bilateral cooperation

List of the NABU executives and employees' foreign visits

From 02 February 2016 until 29 July 2016

Nº	Date	Country	Goal
1.	15-19 February 2016	Study visit of the NABU detectives to Chisinau, the Republic Moldova	Participation in the interactive anti-corruption program for preparation of border, customs and anti-corruption agencies of Moldova and Ukraine
2.	21-27 March 2016	Study visit of the NABU detectives to Budapest, Hungary	Participation in anti-corruption course dedicated to investigate corruption in public sector

3.	11-13 April 2016	Working visit of the Director of the National Bureau to Vienna, the Republic of Austria	Negotiations with executives of the Austrian interdepartmental commission for preventing and combating corruption, specialized prosecution office for the matters of corruption and economic crime in Austria, discussion of possible cooperation with the Ministry of Internal Affairs and International Anti-Corruption Academy of Austria
4.	20-21 April 2016	Working visit of the NABU Director and First Deputy Director to Paris, the Republic of France	Participation in the conference upon invitation of the Organization for Economic Cooperation (OECD)
5.	25-29 April 2016	Study visit of the NABU detectives to the Republic of Singapore	Participation in the training program for anti-corruption strategy under the "Program of Cooperation in Singapore"
6.	25-30 April 2016	Study visit of the NABU detectives to Budapest, Hungary	Training in "Methods of investigating financial corruption crimes"
7.	11-13 May 2016	Study visit of the NABU delegation to the Central Anti-Corruption Bureau of the Republic of Poland	Familiarization with the structure and functioning of the Central Anti-Corruption Bureau of the Republic of Poland, its interaction with other law enforcement agencies, achievements and difficulties in the work
8.	26 June – 1 July 2016	Study visit of the NABU delegation to the Police of the Czech Republic	Participation in the training program for sharing experiences in combatting corruption and income from corruption activities

4. COOPERATION WITH NGOS AND MASS MEDIA

From 02 February 2016 until 29 July 2016

Nº	Type of media event	Number
1.	Briefings and press conferences by the NABU Director and Deputy Directors	6
2.	TV interviews by the NABU executives	12
3.	Radio broadcasts	2
4.	Interviews for printed media	6
5.	Interviews for Internet media	14
6.	Responses to media inquiries	120
7.	Comments for mass media regarding the NABU activities	116
	Total	276

5. NUMBER OF THE NATIONAL BUREAU EMPLOYEES, THEIR WORK EXPERIENCE AND QUALIFICATION

Personnel selection process

As of 29 July 2016

Type	Number	Civil servants	Senior officials
Number of open competition winners	519	349	170
Number of appointments to the NABU	506	343	163

Vacancies in the NABU and its territorial offices	181	152	29
Maximum number of personnel according to the law	700	501	199

The NABU staff members

As of 29 July 2016

Nº	Department name	Number of staff	Number of the open competition winners	Number of appointed to the NABU	In the process of appointing	Vacancies (including competition winners)	Name of appointed person
1.	Executives	5	4	4		1	Sytnyk Artem Serhiiiovych appointed on 16 April 2015
2.	Detectives units	283	179	175	4	104	
3.	Operations and Technical Department	106	101	98	3	5	
4.	Information Processing and Analysis Department	34	32	32		2	Dzhan Radzhami Mohamadovych appointed on 28 July 2015
5.	Accounting Department	16	15	15		1	Plastun Oksana Yakivna appointed on 25 June 2015
6.	Information Analysis Systems and Technologies Department	19	14	13	1	5	Nechai Mykola Ivanovych appointed on 17 August 2015
7.	Financial Resources, Property and Control Department	17	16	16		1	Kovalenko Serhii Volodymyrovych appointed on 04 January 2016
8.	Legal Department	15	14	14		1	Yarchak Ihor Stepanovych appointed on 11 November 2015

Nº	Department name	Number of staff	Number of the open competition winners	Number of appointed to the NABU	In the process of appointing	Vacancies (including competition winners)	Name of appointed person
9.	Public Relations Department	19	17	17		2	Merzhuk Volodymyr Petrovych appointed on 24 November 2015
10.	Communication Department	14	9	9		5	Manzhura Daria Volodymyrivna appointed on 15 January 2016
11.	Internal Control Department	20	17	16	1	3	Osypchuk Roman Serhiiiovych appointed on 05 October 2015
12.	Territorial Offices						
	Lviv territorial office	8	1	1		7	Lopushansky Taras Vasylivovych appointed on 07 June 2016
	Odesa territorial office	8		0		8	
	Kharkiv territorial office	8		0		8	
13.	Special Operations Department	92	68	64	4	24	Ivchenko Vitalii Yuriiiovych appointed on 06 August 2015
14.	Human Resources Department	10	8	8		2	Samorai Olena Viktorivna appointed on 27 April 2016
15.	Documents Flow Division	10	9	9		1	Asanova Liudmyla Mykhailivna appointed on 01 July 2015

Nº	Department name	Number of staff	Number of the open competition winners	Number of appointed to the NABU	In the process of appointing	Vacancies (including competition winners)	Name of appointed person
16.	Classified Records Office	8	7	7		1	Shevchenko Yurii Volodymyrovych appointed on 06 July 2015
17.	Division for ensuring operation of the Director of the Bureau	8	8	8		0	Kovalenko Maksym Ihorovych appointed on 17 August 2015
TOTAL		700	519	506	13	181	

Professional development of the NABU employees

Foreign trainings

From 02 February 2016 until 29 July 2016

Nº	Date	Place	Training details	Number of participants
1.	5-27 March 2016	Washington (the United States of America)	Participation of the NABU detectives in the program of professional exchange "The U.S. Experience in Combating Money Laundering and Fiscal Crimes". The program included meetings, discussions and sharing experiences in combating money laundering and fiscal crimes. During the program a special attention was focused on identifying and investigating laundering of money received from crime and fiscal crime	2
2.	16-27 May 2016	Glasgow (the United Kingdom of Great Britain and Northern Ireland)	Employees of the Information Analysis Systems and Technologies Department and the Information Processing and Analysis Department of the NABU took part in the training devoted to the use and administration of information analysis system SAS MEMEX. Training was held in the office of SAS Software Ltd in Glasgow. SAS MEMEX is an analytical information complex that resolves the matters of data integration from various sources, search and visualization of connections, setting tasks and supporting decision-making during investigation and other operational activities. This complex is used by law enforcement agencies of different countries, in particular the London police (Scotland Yard)	2

Nº	Date	Place	Training details	Number of participants
3.	7-9 June 2016	Prague (the Czech Republic)	Participation of the NABU employees in the International Conference "Intelligence Support Systems: World – Europe" The conference was devoted to presentation of methods and tools for law enforcement agencies in the fight against crimes committed with the use of telecommunication networks, the Internet and social networks	4

Internal trainings

From 02 February 2016 until 29 July 2016

Nº	Date	Place	Contents	Number of participants
1.		Kyiv (Ukraine)	With the support of the Council of Europe the NABU detectives took part in the interdepartmental training "International cooperation of law enforcement authorities in the fight against corruption and investigation of economic crimes"	40
2.	8 February – 1 August 2016	Kyiv (Ukraine)	With the assistance of the National Crime Agency of Great Britain (NCA) the NABU detectives studied English language in law with British Council teachers	34
3.	29 February – 4 March 2016	Kyiv (Ukraine)	Detectives of the Information Processing and Analysis Department of the NABU studied the international experience of financial intelligence with the assistance of the National Crime Agency of Great Britain (NCA)	10
4.	15-25 March 2016	Kyiv (Ukraine)	With the support of the Department for International Development of Great Britain "DFID" and LLC "Center of Political Consulting" the employees of the Communication Department of the NABU took part in the strategic session devoted to communications strategy of the NABU "Constructing reality: life events in the information reality"	10
5.	6 April 2016	Kyiv (Ukraine)	The NABU detectives took part in the training "Three key factors relevant to the investigation of corruption crimes: international practice". The training was organized by the EU Advisory Mission to support reforms in justice sector of Ukraine	15
6.	7-8 April 2016	Kyiv (Ukraine)	With the support of the German Foundation for International Legal Cooperation, the National Bureau executives and detectives took part in the international seminar "Cooperation between detective of the NABU and prosecutor of the Specialized Anti-Corruption Prosecutor's Office in criminal proceedings"	17

№	Date	Place	Contents	Number of participants
7.	5-14 April 2016	Kyiv (Ukraine)	With the support of the Department for International Development of Great Britain "DFID" specialists of LLC "Center of Political Consulting" conducted for employees of the NABU Communication Department the workshop "Visual communications and presentation of information"	10
8.	20 April 2016	Kyiv (Ukraine)	With the support of the Department for International Development of Great Britain "DFID" and LLC "Center of Political Consulting" employees of the NABU Communication Department took part in the workshop devoted to monitoring and media analysis	5
9.	28 April 2016	Kyiv (Ukraine)	The NABU executives took part in the training devoted to efficient communications organized by the EU Advisory Mission to Ukraine	4
10.	25 May 2016	Kyiv (Ukraine)	The NABU detectives participated in the interdepartmental workshop "Coordination and cooperation with Europol in criminal proceedings", studied international experience in the area of law enforcement and cooperation. The workshop was held with the assistance of Europol and EUAM	15
11.	2 June 2016	Kyiv (Ukraine)	Managers of the NABU divisions took part in the workshop devoted to building an efficient communication with the media. The workshop was held with the support of the EU Advisory Mission to Ukraine	7
12.	13-22 June 2016	Kyiv (Ukraine)	Detectives of the second wave of selection to the NABU studied the legal principles of pre-trial investigation of crimes classified by the law as those under the jurisdiction of the National Bureau. Appropriate training was arranged with the assistance of NGO "Anti-Corruption Center"	14
13.	4-21 July 2016	Kyiv (Ukraine)	The NABU detectives took part in the training "Peculiarities of organizing and conducting operational search activities" arranged with the assistance of the National Academy of Internal Affairs of Ukraine	16
14.	11-21 July 2016	Kyiv (Ukraine)	Employees of the NABU Special Operations Department took part in the training course "Using special weapons and tactics in the high-risk operations". Instructors of SWAT (Special weapons and tactics) division of the US Federal Bureau of Investigation shared their experience	15

6. ACTIVITY OF THE INTERNAL CONTROL DEPARTMENT OF THE NATIONAL BUREAU; REPORTS ON OFFENCES COMMITTED BY THE NATIONAL BUREAU EMPLOYEES, THE RESULTS OF EXAMINATION THEREOF, BRINGING THE NATIONAL BUREAU EMPLOYEES TO RESPONSIBILITY

Activity of the Internal Control Department of the National Anti-Corruption Bureau of Ukraine

From 02 February 2016 until 29 July 2016

№	Activity	Number	Note
1.	Special checks of candidates for the positions in the NABU were launched	193	Completed — 169

2.	Appeals and complaints against the NABU employees received	234	
3.	NABU employees brought to responsibility	2	Head of the Human Resources Department Ya. O.Usenko was brought to disciplinary responsibility (dismissed for violation of the oath of civil servant) and the detective of the Main Detectives Division D.V. Kryvonos (reprimand regarding the loss of official identification document)
4.	Official investigations held	10	According to the results of three official investigations the materials were submitted to the Disciplinary Commission of the NABU
5.	Criminal proceedings initiated in respect of the NABU employees	6	Five criminal proceedings by the decision of procedural chief were directed to another pre-trial investigation agency. The pre-trial investigation is held in one criminal proceeding according to Article 368 of the Criminal Code of Ukraine
6.	Operational search cases opened	2	

7. BUDGET OF THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE AND ITS EXECUTION

Budget allocations of the National Anti-Corruption Bureau of Ukraine for 2016 (thousand hryvnias)

№	Name	Approved as of the beginning of 2016	Approved subject to amendments (as of 30 June 2016)		
		General fund	General fund	Special fund	Total
1.	Payroll expenditures	201 807,30	203 372,50	-	203 372,50
2.	Payroll charges	44 397,60	44 742,00	-	44 742,00
3.	Purchase of goods and services	76 853,80	76 853,80	1 498,56	78 352,36
4.	Social security	47 180,00	47 180,00	-	47 180,00
5.	Other (current) expenditures	2 237,50	2 237,50	-	2 237,50
6.	Capital expenditures	114 180,00	114 180,00	184,59	114 364,59
	Всього	486 656,20	488 565,80	1 683,15	490 248,95

Analysis of the National Bureau budget execution within the state budget general fund for the first half of 2016 (thousand hryvnias)

From 01 January 2016 until 30 June 2016

№	Name	Approved	Cash expenditures	% of target achieved
1.	Payroll expenditures	203 372,50	76 083,16	37,4
2.	Payroll charges	44 742,00	13 217,05	29,5
3.	Purchase of goods and services	76 853,80	11 825,66	15,4
4.	Social security	47 180,00	6 589,45	14,0

5.	Other (current) expenditures	2 237,50	583,41	26,1
6.	Capital expenditures	114 180,00	21 524,83	18,9
	Total:	488 565,80	129 823,57	26,6

Also, the estimate of expenditure for special fund of the state budget in the amount of 1,683.15 thousand hryvnias there was approved for 2016. According to the results of the first half of 2016 cash expenditures make up the same amount.

Procurement procedures of goods, works and services in the first half of 2016

From 01 January 2016 until 30 June 2016

№	Procurement type	Number of conducted procurement procedures of goods, works and services (without regard to the procurement procedures which have not been completed, canceled or recognized by the customer as failed), as a whole			Number of signed contracts, according to the results of the procurement procedures of goods, work and services	Total amount of funds under signed contracts in the reporting period for procurement of goods, works and services, thousand hryvnias	
		Total number, of them	goods	works			ser-vices
1.	Public tenders	14	9	-	5	21	36 654,6
2.	Request for price proposals	6	5	-	1	8	1 040,8
3.	Procurement negotiation	3	-	-	3	3	3 948,1
Total procurement procedures:		23	14	-	9	32	41 643,5

8. OTHER DATA RELATING TO THE RESULTS OF ACTIVITY OF THE NATIONAL ANTI-CORRUPTION BUREAU OF UKRAINE AND FULFILLMENT OF ITS DUTIES

Appeals to the NABU

From 02 February 2016 until 29 July 2016

№	Type	Number
1.	Total public appeals, of them:	7656
	Public appeals received directly by the NABU by post	4432
	Public appeals forwarded from other institutions to the NABU	872
	Appeals to public office	891
	Public appeals sent by e-mail (call center)	1461
2.	Requests for access to public information	300
3.	Appeals, requests of people's deputies of Ukraine sent directly to the NABU	452
4.	Appeals, requests of people's deputies of Ukraine forwarded by other agencies to the NABU	34
5.	Applications, appeals of legal entities, government bodies, NGOs	784
	Total:	9226



The report is published with the support and international technical assistance of the EU Advisory Mission

www.nabu.gov.ua
[www.fb.com/nabu.gov.ua](https://www.facebook.com/nabu.gov.ua)